## Affirmative Action in Faculty Employment Committee December 3, 2018 9:30am Agenda

In Attendance: Brenda Cardenas, Guilherme Indig, Laura Otto-Salaj, Chia Vang, Jamie Cimpl-Wimer, and Paru Shah

Excused: Margaret Fraiser

Call to order: 9:34

A. Approval of Minutes from November 5, 2018: Motion Brenda, Second Guilherme, passed 4-0

**B. Old Business** 

• Discussion of Faculty Climate Survey

We reviewed the survey and results. Noted that out of 707 faculty on campus, there are 202 non-white (28%), which are similar to the survey respondents (72% white).

We discussed trying to get more responses, and using a targeted approach at the following events:

Chancellor's Council on LGBTQ+ Wisconsin Higher Ed Leadership Mosaic LACUSL Committee Associate Deans

C. New Business

Do we have information about the pool of candidates? How could we get this?

D. Adjourn: 10:49

Next Meeting: Wednesday, Jan 23, 2019 at 11am.