

# The Behind-the-Scenes Bulletin



Newsletter of UW-Milwaukee's  
University Staff

Fall 2019



## Roaring Back to Campus!

Welcome to all as we look to the change of the seasons and beginning of the Fall Semester. We have plenty to roar about this semester as we welcome all of our new University Staff Senators and new Committee members!

## Chair's Report

Welcome to the new semester here at UWM. Greetings to all of you at the Milwaukee, Washington County, and Waukesha County campuses!

I was elected to Chair the University Staff Senate for this year, and I'm honored to do so. I promise to continue my every effort on behalf of University Staff.

With the new Senate now meeting regularly, UWM staff have taken a big step forward in the acts and arts of "Governance". The Senate gives us all more reach and more observers, more avenues of information, and more ways to participate. Check the list elsewhere in the newsletter and introduce yourself to your Senators.

We have much to look forward to this year: A pay increase in January and July, the beginnings of construction of a new Chemistry Building, and continued recognition of the University Staff Senate as an important voice on campus. We meet each 3d Tuesday morning, from 10am to Noon. I hope you'll be able to join us at these meetings. They are for you!

Stan Yasaitis, Chair, University Staff Senate | Office of Undergraduate Admissions | 414-229-2940 / [yasaitis@uwm.edu](mailto:yasaitis@uwm.edu)



## Fall 2019 Special Elections

For more information on the candidates see the information on the University Staff website here:

[www.uwm.edu/secu/us](http://www.uwm.edu/secu/us)

# The Fall Plenary Address from the Chancellor

will be Thursday, Sept. 19 at 2:30 p.m. in the Zelazo Center – Bader Concert Hall.

The Chancellor invites all faculty, academic staff, university staff, students, and friends to join him. While everyone at UWM is invited to attend this presentation, it is important that supervisors and employees work together to ensure that office operational needs are met while allowing as many people as possible to attend.

A live webcast of the plenary will be available to those unable to attend the presentation in person. The URL for the webcast is: <http://uwm.edu/streamingvideo/plenaries/>

For further information or if you have special needs that require assistance, please contact the Office of the Secretary of the University, Lubar N450, 414-229-5988.

**We strongly encourage individuals involved with shared governance at UWM to attend.**

## University Staff Outstanding Service Awards Fall Awards Ceremony

When: October 16, 2019 | 2:00PM

Where: Wisconsin Room, UWM Student Union

Come and support our wonderful winners!

The 2018-2019 University Staff Awards Committee members are Roy Badger, Susan Butkovic (Chair), Louisa Eastman, Steve Kennedy and Jenny Peshut.

EMPLOYEE  
BENEFITS



## UWM BENEFITS FAIR

October 9, 2018

10:00AM – 3:00PM



The Open enrollment period for the State and Local Group Health Insurance Program is **September 30-October 25**. During this time, you can make changes for next year, including switching health plans, coverage levels, or adding/deleting dependents, for an effective date of January 1, 2019. Watch for your It's Your Choice (IYC) open enrollment materials at the end of September. Please contact the Benefits office at [benefits@uwm.edu](mailto:benefits@uwm.edu) or 414-229-5353 if you have any questions.

## UW System Title and Compensation Survey

The University of Wisconsin System is creating concise and consistent job titles and job descriptions to help us attract and retain the best people through the Title and Total Compensation Project.

### What's In It For Me?

- Updated [job titles and job descriptions](#) creates greater consistency of job titles across the UW System
- A [job framework](#) will provide long-term career development opportunities within the UW System
- Market-informed [pay and benefits](#) structures will provide a foundation for competitive compensation
- As a result of the project you will *not* lose your job, you will *not* have to reapply for your job, your work will *not* change, and your pay will *not* change

### What You Need to Know

- **Employee-Manager Meetings will be held December 1, 2019-February 15, 2020.** Managers will meet with employees to explain the new job titles and job descriptions. You can confirm that your new job description captures the work you do. More information will be posted.
- **Job Titles and Standard Job Descriptions** have been created and are being mapped to the UW system Job Framework. The new job titles and job descriptions will be posted online during the Employee-Manager Meetings.

Find out more: <https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/>

## University Staff Senate Projects

Some of the projects the Senate is working on for Fall 2019!



- Fall Special Election Finale!
- University Staff Policies and Procedures
- Search and Screen committees across campus
- University Staff Interest Survey

# Prowl with your Panther Pals



In its 15th year, the <https://uwm.edu/pantherprowl/> will be on Oct. 12 with 100% of proceeds supporting student scholarships. Put together a team or volunteer to help with the event at the web page listed.

## University Staff Senate Meeting Schedule

Stay informed and keep up with all the latest University Staff news!

### University Staff Senate 2019 FALL Meeting Schedule

Meetings are on **Tuesdays as follows**

**10:00 A.M.-12:00 P.M.** (unless otherwise noted)

|              |           |
|--------------|-----------|
| September 17 | UNION 240 |
| October 15   | UNION 240 |
| November 19  | UNION 240 |
| December 17  | UNION 240 |

Please contact Louisa Eastman at [louisae@uwm.edu](mailto:louisae@uwm.edu) with questions about the agenda or media needs. More information about the University Staff Senate can be found at <https://uwm.edu/secu/us/>.

## WANT TO GET MORE INVOLVED?

If you would like more information on University Staff committees you can go to our webpage at <http://uwm.edu/secu/us/> where you will find resources, committee information, policies and more!