

**University of Wisconsin–Milwaukee  
UNIVERSITY COMMITTEE  
2018-19 Annual Report**

**Members:**

<b>Name</b>	<b>Rank</b>	<b>Department</b>
Bettina Arnold	Prof	Anthropology
Kathleen Dolan	Prof	Political Science
Laura Otto-Salaj <sup>1</sup>	Assoc	Social Work
Mark Schwartz	Prof	Geography
Dev Misra <sup>2</sup>	Prof	Biomed Engineering
Kristian O'Connor <sup>3</sup> , <b>Chair</b>	Prof	Kinesiology
John Reisel **	Prof	Mechanical Engineering

\*\* President pro tem of the Senate

1 Repl J. Doering (2020-E)

2 Repl. M. Parsons (2019-E)

3 Repl J. Alinder (2019-E)

**Charter:**

**Functions/ Responsibilities:**

University Committee Composition and Function  
A3.9 University Committee

(1) Membership

- a) Seven tenured faculty members as follows: six elected faculty members and the President pro tem of the Senate. No more than three of the members shall be from a single school, college, or equivalent academic unit. No more than one member shall be from a single department in a departmentalized school or college. All UC members are automatically Faculty Senators.

For all regular elections of members to the University Committee, a primary election shall be held. The final election ballot will contain twice as many nominees as there are individuals to be elected, such nominees to be chosen in descending order from the one who received the greatest number of votes in the primary election. The provisions above concerning membership distribution shall be honored.

The Committee annually elects a chairperson-elect from those having at least one more year to serve as a Committee member. The chairperson-elect serves as chairperson the year following his/her election.

- b) Vacancies in the University Committee membership are to be filled as soon thereafter as possible. If the vacancy cannot be filled within the regular annual committee elections process as specified in 6.24(1&6), then a special election will be held through preparation of a special slate of nominees by the Nominations Committee and permitting nominations from the university faculty followed by a mail ballot. If the special slate has more than two nominees for an available position, a final election will be conducted as specified in A3.9(1)(a). The membership that results from the filling of this vacancy will follow the membership composition restrictions of the University Committee with respect to school/college and departmental affiliation as cited in A3.9 (1) (a).

(Document 2477, 5/17/05; UWM Administration, 08/16/05)

(Document 2560, 2/15/07; UWM Administration, 2/21/07)

(Document 2659, 5/14/09; UWM Administration, 4/6/09)

(Document 2716, 4/15/10; UWM Administration, 4/20/10)

(2) Functions

- a) Serves as the Executive Committee of the Faculty Senate, and in that capacity performs those functions which may be delegated to it by the Senate. Takes action representing faculty interests and prerogatives within the jurisdiction of the Senate when the Senate is not in session. Such actions are reported to the Senate at its next regular meeting for ratification or other appropriate action.
- b) Examines any actions taken respecting the UWM campus by the Board of Regents, the various faculties or faculty committees, or by other bodies or individuals related to the university faculty, and makes recommendation as appropriate.
- c) On its own initiative, studies educational policy matters which are within the jurisdiction of the university faculty and makes recommendations to the Faculty thereon. To the extent feasible, the committee performs this function in consultation with other appropriate faculty committees.
- d) On its own initiative, or upon request, advises the Administration on the implementation of faculty action.
- e) Consults with appropriate administrative officers at campus level or above on budget matters and reports thereon to the faculty.
- f) In consultation with the Rules Committee prepares the agenda for committee of the whole discussions concerning matters of general interest to the university faculty.
- g) Makes an annual report at the Faculty Senate's first regular meeting of the academic year, and regularly submits to the Secretary of the University its minutes on all matters except those matters considered in closed session as permitted by 19.85, Wis. Stats.
- h) Advises the Chancellor on the membership on any campus search and screen committee which involves the faculty in making nominations for appointments to major university

administrative positions as specified in 6.05, and represents the faculty on any system wide search and screen procedures.

- i) Advises the faculty and the administration on those questions concerning the operation of faculty governance which are within the jurisdiction of the university faculty.
- j) Receives grievances and complaints by or against members of the faculty and refers these grievances or complaints to the appropriate faculty standing committee.
- k) Receive notification within five working days from administrators when they, after conducting preliminary investigations, have grievances or complaints against faculty member(s) that may lead to discipline.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)

(Document 1076, 3/21/76; UWM Administration approval, 3/28/78)

(Editorially revised, 5/13/92)

(Document 2424, 4/15/04; UWM Administration approval, 4/26/04)

(Document 2477, 3/17/05; UWM Administration, 08/16/05)

### **Meetings:**

1. The UC met regularly with Provost Britz (about every other week) and Chancellor Mone (approximately once a month) during the year in order to keep informed and provide input on important campus issues.
2. With the addition of the College of General Studies, there became a need to develop formal procedures for distance participation in faculty meetings and the faculty senate. Recommendations were developed by the UC and passed by the Faculty Senate in Fall 2018.
3. Throughout the year, the UC monitored and provided advice regarding the campus budget situation as well as the campus enrollment. The UC provided feedback and made recommendations as appropriate regarding the campus activities on these matters.
4. The UC closely monitored UW System's development of a revised Program Productivity Monitoring Policy during the course of the year, and the UC Chair communicated the UC's position on the changes to System representatives. As part of this effort, the UC asked the Faculty Senate to endorse a unified response drafted by the UW System faculty representatives that highlighted the importance of local decision making regarding program array decisions.
5. The UC invited President Cross to attend a faculty Senate meeting to engage in dialog with UWM faculty. He accepted the invitation and attended in January 2019.
6. The UC continued to monitor the development and implementation of the new budget model, which included discussions with the administration and the Chair of the Academic Planning & Budget Committee.
7. The UC provided feedback to the administration regarding the pay plan distribution.
8. The UC engaged in several conversations with administration and faculty regarding campus disciplinary procedures to both ensure that policy is being followed and that the policies are adequate. There was a

strong focus on dismissal procedures, and the UC recommended strong communication between deans and the provost when such action may be considered.

9. UC member Mark Schwartz updated the committee on the development of MORFS (Milwaukee Organization Representing the Faculty Senate). Planning is ongoing.
10. The UC supported an effort by the Student Association (SA) to advocate for ways to reduce student costs through the use of free course resources. The UC supported endorsement of an SA resolution, which was endorsed by the Faculty Senate
11. After continued monitoring and feedback regarding Faculty Document 3083 (Post-tenure review), the UC undertook an effort to revise the policy to provide clarification regarding process and timelines. The revised policy will be presented to the Faculty Senate in Fall 2019. In addition to this process, the UC also sent a letter to the Chancellor expressing our concern that the UW Board of Regents policy 's prohibition of an appeals process infringes on Faculty rights and asked that the System pursue conversations with the Board to modify this policy.
12. The UC also performed its usual function of transmitting faculty complaints to the FAGC or FRRC as appropriate, and monitoring the progress of the cases.
13. The UC elected Kathy Dolan to be chair for the 2019-20 year.