

**University of Wisconsin–Milwaukee  
FACULTY APPEALS AND GRIEVANCES COMMITTEE  
2018-19 Annual Report**

**Members:**

<b>Name</b>	<b>Rank</b>	<b>Department</b>
Peter Hinow	Assoc	Mathematical Sciences
Paru Shah	Assoc	Political Science
Michael Brondino	Assoc	Social Work
LeRoy Stoner, <b>Chair</b>	Assoc	Theatre
John Climer	Prof	Music
David Heathcote	Prof	Biological Sciences
Iris Xie	Prof	Information Studies

**Charter:**

**Functions/ Responsibilities:**

**A2.3 Faculty Appeals and Grievances Committee**

- (1) **Membership.** Seven tenured faculty members elected by the faculty. No more than two of the faculty shall be from a single faculty division. No more than three faculty members shall be from a single school, college or equivalent academic unit, and no more than one member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for reelection until two years have elapsed. Members who are elected to a partial term are eligible for reelection.
- (2) **Chairperson.** In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

(Document 1691, 12/21/89; UWM Administration approval, 2/8/90)

- (3) **Functions.** Upon referral by the University Committee, hears appeals in accordance with the provision of UWS s. 3.08, Wis. Adm. Code and s. 5.18, UWM Policies and Procedures; and serves as the grievance committee in cases not falling within the authority of any other faculty committee having jurisdiction over specific categories of grievances, pursuant to the provisions of UWS s. 6.02, Wis. Adm. Code. The Faculty Appeals and Grievances Committee shall retain jurisdiction during pendency of any reconsideration; the University Committee shall retain jurisdiction during a de novo consideration by an ad hoc review committee (ref. 5.181 - 5.186).

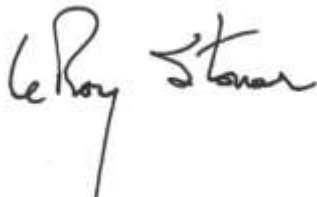
(Document 1057, 12/20/77; UWM Administration approval, 3/29/78; Regent approval, 7/14/78)  
(Document 1089, 4/20/78; UWM Administration approval, 5/2/78)  
(Document 1180, 12/20/79; UWM Administration approval, 12/31/79)  
(Document 1519, 11/20/86; UWM Administration approval, 11/29/86; Regent approval, 4/10/87)  
(Document 1648, 1/26/89; UWM Administration approval, 2/11/89; Regent approval, 7/7/89)  
(Document 1791; 10/17/91; UWM Administration approval, 12/7/91)  
(Document 1809 (Revised), 11/19/92; UWM Administration approval, 11/30/92; Regent approval, 2/5/93)

**Meetings:**

The FAGC met four times in late July and August 2018 to respond to a case forwarded from the University Committee. The FAGC recommended the appellant be reinstated in tenure process due to procedural irregularities not consistent with UWM Policies and Procedures.

In May 2019 the FAGC met to elect new chair and receive a case forwarded from the University Committee. That investigation will proceed during the Summer of 2019.

May 31, 2019

A handwritten signature in black ink that reads "LeRoy Stover". The signature is written in a cursive style with a large initial "L".

Chair, FAGC