

# UWM-University Staff Senate

August 20, 2019 LUBAR HALL S165

## MINUTES

PRESENT: A. Avery-Johnson, S. Butkovic, M. Cosgrove, J. Downey, G. Dukes, L. Eastman, P. Geraci, G. Henion, A. Kupiecki, T. Nation, P. Osheim, C. Parks, J. Peshut, D. Rasmussen, P. Reilly, R. Sauers, R. Wahl, S. Yasaitis,

ABSENT: R. Badger, J. Johnson, S. Kennedy, C. Larson, L. Perryman, P. Smith, K. Waldoch

- I. Call to Order-The meeting was called to order at 10:01 am
- II. Approval of minutes for July 16, 2019-10:02 am
- III. Chancellor's Report-The Chancellor was unable to attend and will update the Senate at the next meeting.
- IV. Chair's Report-The budget from the State Legislature is favorable for UWM. The state has approved both large and small projects so that repairs and new buildings alike can move forward. The pay plan will be moving forward with a 2% and 2% increase. The Title and Total Compensation is moving into the next phase with new position descriptions coming this Fall for Staff to review with their supervisors. They should be reviewed carefully to ensure that job descriptions are complete and in line with work that is being done. Instructions will be coming out with the new job descriptions by the end of Fall Semester 2019. Any changes that need to be made will have strict deadlines coming in the Spring Semester. Be aware that the new titles will not affect current jobs or payroll. Chair Yasaitis will invite HR to discuss upcoming changes to a future meeting.
- V. US-Nominations Endorsement of Candidates for Committees and Elections to Standing Committees-L. Eastman, Chair US Nominations Committee brought the following motion to the US Senate to endorse. The US Nominations committee will bring Nominations sooner to ensure that candidates can be considered in a timely fashion and be appointed to committees as needed with standard University practices.

MOTION: The US Senate approves the US NOMINATIONS Committee Endorsement of the following candidates to serve on the university committees:

1. **Academic Planning and Budget Committee (APBC)**-Mike Cosgrove from the Center for Excellence in Teaching and Learning is nominated. Kayla Premeau from PSOA is nominated as a secondary candidate.
2. **Economic Benefits Committee (EBC)**-Jenny Peshut from French, Italian and Comp Lit is nominated. Chris Parks from Graduate School is nominated as a secondary candidate.

3. **International Committee (IC)**-Rose Sauers from the Office of Central Advising. Janey Christofferson from Undergraduate Admissions is nominated as a secondary candidate.
  4. **Information and Technology Policy Committee (ITPC)**-Chancellor appointment - Nominations Committee recommendations are: Steven Hunt from the Office of Research is nominated. Anna Kupiecki from Journalism, Advertising and Media Studies (JAMS) is nominated as a secondary candidate.
  5. **Physical Environment Committee (PEC)**- Chancellor appointment - Nominations Committee recommendations are: Susan Gordon from the Accessibility Resource Center is nominated. Christi Larson from the College of General Studies-Facilities Services is nominated as a secondary candidate.
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- VI. US Survey-Vice Chair Peshut will chair a working group to work on a survey to discuss matters that University Staff would like addressed. A question was able to be added to the University Staff Preference sheet to ask staff what matters they want to see addressed. The Working Group will use these responses to develop a more in-depth survey for staff.
  - VII. Title and Total Comp Update-L. Eastman distributed a flyer from T. Danielson and updated the Senate on the progress made by UW-System on the title and total compensation group.
  - VIII. Special Election Update-Preference sheets have been sent. They close August 30, 2019. Reminders will be sent every Friday. The Senate voted to extend the deadline through the first week of classes, September 6, 2019 so staff could participate in the preference sheets and get their names on the ballot for the Fall Special Elections.
  - IX. ISSP/HUB updates-Guests-Chair Yasaitis was unable to coordinate the schedules of the guests and will have them come to a future meeting to discuss the ISSP/HUB updates.
  - X. New Business-There was no new business. Next meeting will be in the Student Union room 240.
  - XI. Adjournment-The meeting was adjourned at 11:37 am