

# UWM-University Staff Senate

July 16, 2019

UWM LUBAR HALL S165

## MINUTES

PRESENT: A. Avery-Johnson, R. Badger, S. Butkovic, M. Cosgrove, J. Downey, G. Dukes, L. Eastman, P. Geraci, G. Henion, J. Johnson, S. Kennedy, A. Kupiecki, C. Larson, T. Nation, P. Osheim, C. Parks, L. Perryman, J. Peshut, P. Reilly, R. Sauers, P. Smith, K. Waldoch, S. Yasaitis

ABSENT: D. Rasmussen (excused), R. Wahl (excused)

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Welcome and Introductions-Chair Yasaitis welcomed everyone to the inaugural meeting of the University Staff Senate. Senators introduced themselves.
- III. Chancellor's Report-The Chancellor congratulated the committee on such an important step moving forward in governance. The move to a University Staff Senate gives parity with Faculty and Academic Staff in a greater voice on our campus and with UW System. The Chancellor just returned from a Board of Regents meeting with a budget update that was more favorable for UWM. Better budgets help us to make necessary repairs and fund new buildings to grow our programs and keep UWM and its students at the forefront of education in Wisconsin.
- IV. Chair's Report-Chair Yasaitis echoed the Chancellor's words discussing the role of senators on campus. It is a great responsibility for members to become leaders on campus to share information and help all University Staff in their role on the Senate.
- V. Introductions-see above.
- VI. New Committee Member Orientation-see above.
- VII. Process for adding new committees-The committee discussed committee structure and standing committees of the US Senate. S. Kennedy discussed the Exempt/Non-Exempt Working Group to encourage exempt (salaried) university staff members to become more active in governance. J. Downey offered to gather names of exempt members so that they can

- be surveyed about interest in a working group to work on issues that they may face.
- VIII. Tentative discussion on Committee training (how much do we need, how often, any committees that need immediate training (Grievance committee does). There is a Sec of Univ Training in Fall recommended for every member of committees-Chair Yasaitis discussed what trainings may be available for committee members.
- IX. Special Election Update-The Special Election preference sheet will be sent to staff on August 16 and close on August 30. The Special Election will be held in September on September 13 and conclude on the 27<sup>th</sup>. The special election will be to fill vacancies on committees and to elect the members to the Climate and Information Committee.
- X. New or other business-There was no other business.
- XI. Adjournment-The meeting adjourned at 12:01 p.m.