

UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY MEETING
MINUTES

Thursday, May 9, 2019; 2:30 p.m.; Curtin 175

Chancellor Mark Mone called the Faculty Senate Meeting to order at 2:31 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone reported that good news out of his recent Microsoft visit will be announced in June. He also reported on the 2019-21 biennial and capital budgets. Governor Evers announced his budget proposal in March. The state legislature is currently reviewing the proposal.

The Chancellor updated the senate on the capital campaign: *Made in Milwaukee. Shaping the World.* The campaign has exceeded its goal by over \$50 million which current projections at over \$226 million.

Chancellor Mone also announced the grand opening of the Lubar Entrepreneurship and Welcome Center.

Discussion took place regarding the maintenance of UWM's R1 status and the response to the neo-Nazi symbology that was displayed in Spaight's Plaza near an event where students were celebrating Israel Independence Day. Senator Lane Hall read the following statement regarding the issue:

<https://bit.ly/2VagNAZ>

MOTION: to extend time by ten minutes. The motion was seconded and approved by voice vote.

A proposal was made that UWM administration hold public forums on the rise of hate in America. The Chancellor agreed with the proposal.

Additional discussion took place on the police presence at the meeting, UWM administration's interpretation of freedom of speech, and the incident during which a former student was shot on campus during an altercation with police.

2. Provost's Report

Provost Britz reported on the upcoming Board of Regents meeting at which UWM is putting forward three programs for approval and the freshwater initiative will be discussed. He also reported on the current searches which include the Dean of the College of General Studies, the Director of the Libraries, and the Director of the Northwestern Mutual Data Science Institute. The Provost addressed student transfers and articulation agreements with MATC.

Chief Enrollment Officer Katie Miota reported on current enrollment projections. Freshman applications and admissions are up while transfers continue to be down.

3. University Committee (UC) Report: Kristian O'Connor, Chair
The report is attached.

Discussion took place on the UC's response to the idea of UWM as a sanctuary campus.

4. Academic Planning & Budget Committee Report: Shevaun Watson, Co-Chair
The report is attached.

5. Academic Staff Committee Report: Kristin Roosevelt, Chair
The report is attached.

6. Research Policy & Advisory Committee Report: Victoria Moerchen, Member
The report is attached.

7. Athletic Board Report: Kevin Keenan, Chair
The report is attached.
8. Student Association (SA) Report: Alyssa Molinski, President
A. Molinski reported that the SA election results for 2019-20 are in. She introduced new SA president Sydney Lee.

Chancellor Mone thanked A. Molinski for her service to the university and congratulated her on graduation.

II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 36 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the April 18, 2019 Faculty Senate meeting were approved as distributed.
2. SAAP 5: Recommendation of the Policy Advisory Committee (PAC), Student Affairs, and Legal Affairs to Revise the Alcohol Beverages, Guidelines for Service Policy, was received.
3. SAAP 22: Recommendation of the PAC, the Academic Policy Committee, Academic Affairs, and Legal Affairs to Revise the Final Examinations Policy, was received.

IV. CHANCELLOR'S REPORT

1. Document 3207R2, 04/18/19: Recommendation of the Graduate Faculty Committee to Revise the Policy on the Review of Certificate Programs. Sent to UWM Administration, 04/19/19.
2. Document 2137R5, 04/18/19: Recommendation of the Faculty Senate Subcommittee on the Evaluation of Administrators to Revise the Policy for Faculty Evaluation of Administrators. Sent to UWM Administration, 04/19/19.
3. Document 3230, 04/18/19: UWM Faculty Senate Resolution to Count Service to UWM AAUP as Service to UWM. Sent to UWM Administration, 04/19/19.

Discussion took place regarding the police presence at the meeting.

V. PROPOSED FACULTY SENATE RULES COMMITTEE AND FACULTY SENATE MEETINGS FOR ACADEMIC YEAR 2019-20

Rules Committee (tentative)

Semester I

September 5, 2019
October 3, 2019
October 31, 2019
November 21, 2019

Semester II

January 9, 2020
February 6, 2020
February 27, 2020
April 2, 2020
April 30, 2020

Faculty/Senate (tentative)

Semester I

September 19, 2019 (Faculty)
October 17, 2019
November 14, 2019
December 12, 2019

Semester II

January 23, 2020 (Faculty)
February 20, 2020
March 12, 2020
April 16, 2020
May 5, 2020 (Tuesday if needed)
May 7, 2020

VI. SPECIAL ORDERS OF BUSINESS

1. Election to fill two vacancies for three-year terms on the Faculty Senate Subcommittee on the Evaluation of Administrators (SSEA). No nominations were received. The University Committee will appoint two eligible senators to serve on the SSEA. The appointed members will join continuing members Richard Grusin, Julia Snethen, and Jeffrey Sommers.
2. Election of the 2019-20 Faculty Senate Rules Committee. Nominations were taken from the floor and four names were received. It was moved and seconded that John Boyland, Ron Gulotta, Nicholas Fleisher, and Julia Snethen be nominated to serve on the Rules Committee. The motion was approved unanimously. Julia Snethen will serve as the chair of the Rules Committee and President pro tem of the Faculty Senate. The University Committee will appoint two additional eligible senators to serve on the Rules Committee.

VII. BUSINESS

MOTION: To suspend the rules in order to add to the agenda a Resolution of Support for the Faculty of UW-Whitewater.

The motion to suspend the rules was seconded and approved unanimously by voice vote.

MOTION: To suspend the rules in order to add to the agenda a statement of the Young People's Resistance Committee.

The motion to suspend the rules was seconded and approved unanimously by voice vote.

1. Young People's Resistance Committee (YPRC) Statement.

Students from the YPRC read a statement that is posted at the following link: <https://bit.ly/2Hy0U2s>

MOTION: to extend time by two minutes. The motion was seconded and approved by voice vote.

The Chancellor's response to the YPRC Statement is posted at the following link: <https://bit.ly/2WBbr3a>

2. Resolution of Support for the Faculty of UW-Whitewater. A senator moved adoption of the resolution. Faculty Senator Nicholas Fleisher presented the document.

MOTION: To approve the resolution. The motion was seconded and approved unanimously by voice vote.

3. Faculty Document 3231: Request for Authorization to Implement a Master of Science in Biostatistics. A senator moved adoption of FD 3231. The motion was seconded. Interim Dean of the Joseph J. Zilber School of Public Health Ron Perez presented the document.

MOTION: To approve FD 3231. The motion was seconded and approved with a vote of 25-yes; 2-no; and 1-abstention.

4. Faculty Document 3232: Recommendation of the College of Health Sciences (CHS) to Request Approval for Voting Privileges at CHS Faculty and Staff Meetings for Two Full-Time Academic Staff. A senator moved adoption of FD 3232. The motion was seconded. Faculty Senator from CHS Jennifer Doll presented the document.

MOTION: To approve FD 3232. The motion was seconded and approved with a vote of 25-yes; 1-no; and 0-abstention.

5. SAAP 0.5: Recommendation of the Policy Advisory Committee, the Academic Program and Curriculum Committee, the Academic Policy Committee, and Legal Affairs to Revise the Academic Approval Matrix. A senator moved adoption of SAAP 0.5. The motion was seconded. Associate Vice Chancellor of Academic Affairs Devarajan Venugopalan presented the document.

MOTION: To approve SAAP 0.5. The motion was seconded and approved with a vote of 26-yes; 1-no; and 1-abstention.

6. Faculty Document 3048R1: Recommendation of the Codification Committee to Revise *UWM Policies & Procedures* Chapter 5. A senator moved adoption of FD 3048R1. Codification Committee Member David Frick presented the document.

Discussion took place regarding the timeline for preparing letters for tenure review in the terminal year. The Chancellor noted that additional discussion may be necessary regarding administrative budgetary issues with this timeline.

MOTION: To approve FD 3048R1. The motion was seconded and approved with a vote of 23-yes; 1-no; and 3-abstention.

7. Faculty Document 3233: Recommendation of the Codification Committee to Revise *UWM Policies & Procedures* Chapter 6.01(1): Faculty Standing Committees. A senator moved adoption of FD 3233. Codification Committee Member David Frick presented the document.

MOTION: To approve FD 3233. The motion was seconded and approved with a vote of 25-yes; 1-no; and 2-abstention.

8. Faculty Document 2793R1: Recommendation to Revise Authority given to the UC regarding the Non-Profit called Milwaukee Organization Representing the Faculty Senate (MORFS). A senator moved adoption of FD 2793R1. UC Member Mark D. Schwartz presented the document. Jack O'Meara, a lobbyist employed by UW Madison's Public Representation Organization of the Faculty Senate (PROFS), provided background on the organization.

Discussion took place on collaboration between MORFS and AAUP.

MOTION: To approve FD 2793R1. The motion was seconded and approved with a vote of 28-yes; 0-no; and 1-abstention.

9. Faculty Document 3234: Faculty Senate Endorsement of the Student Association (SA) Resolution of Support for Open Educational Resources at the University of Wisconsin-Milwaukee. A senator moved adoption of FD 3234. The motion was seconded. SA Vice President of Student Affairs John McCune presented the document.

MOTION: To approve FD 3234. The motion was seconded and approved with a vote of 21-yes; 5-no; and 1-abstention.

10. Athletic Department Report. Director of Athletics Amanda Braun presented. The presentation is available at the following link: <https://bit.ly/2Yiurnz>

VIII. UNFINISHED BUSINESS - None.

IX. GENERAL GOOD AND WELFARE

Chancellor Mone recognized the following faculty members who are leaving the Senate: Allen Bell, Timothy Dunn, Lane Hall, Robert Jeske, Nolan Kopkin, Devendra Misra, Kristian O'Connor, Gillian Rodger, Aaron Schutz, Kathleen Wheatley, Tami Williams, and Jian Zhao.

X. ADJOURNMENT -The meeting was adjourned at 4:06 p.m.

Report to the Faculty Senate
Thursday, May 9, 2019

University Committee (UC) – Kristian O’Connor, Chair

1. The UC has met three times since the last Senate meeting.
 2. The UC has continued to monitor the CGS dean search and the Library Director search through its meetings with the Provost.
 3. The UC had the opportunity to meet with the new education reporter for the Journal Sentinel, Devi Shastri. It was a productive meeting, and we discussed some of the major issues facing UWM and the system in general.
 4. Over the summer, the UC will be undertaking a full review of the UWM post-tenure review policy with an eye towards clarifications or improvements that can be made. The UC will report on the outcome of these efforts in the Fall.
 5. The UC will be meeting five times during the summer. Dates will be posted by the SecU’s office.
 6. I am proud to announce that Kathy Dolan was unanimously elected to serve as chair for next year.
 7. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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Academic Planning & Budget Committee (APBC) – Shevaun Watson, Co-Chair

- APBC met once since our last report. Our May 2 meeting was cancelled due to lack of new business. During our April 4 meeting, we were updated by the Provost about the active dean searches as well as other school and college activities.
 - At our upcoming meeting on May 16, the committee will set our summer meeting schedule to begin the budget building process, in addition to discussing the nomination of new co-chairs.
 - The Budget Support Team continues to meet to discuss the New Budget Modal based on feedback from the UBRs and to determine what changes can be implemented for the 2021 fiscal year.
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Academic Staff Committee (ASC) – Kristin Roosevelt, Chair

Since my last report, the Academic staff has met 4 times. We continue to have members serving on the Search Committees for the Library Director and College of General Studies, both of which are moving along well, holding candidate visits this week and next.

We have completed a survey process regarding the Academic Staff Senate sub-committees and plan to start developing bylaws for those who do not have them over the summer.

As Chair, I have presented the UWM Instructional Academic Staff Workload policy to the Academic Leadership Council and the Associate Deans and have requested that each school/college develop a draft of their own policy by July 1, 2019 with the hopes of final approval in the fall 2019 term. I have stressed the importance of including Instructional Academic Staff in the development of these policies.

We have continued to monitor personnel issues as they arise and consult on questions around the Chapter 104 policy.

Research Policy & Advisory Committee (RPAC) – Victoria Moerchen, Member

The RPAC met five times between April 2018 and March 2019.

During this period, the committee:

- Received updates or presentations, followed by discussion of these topics:
 - UW System Outcome-Based Metrics

- UW System Personal Data Privacy policy
- Personnel changes in the Office of Sponsored Programs
- Collaborative Research Team Development awards
- The types of research support that will be available to faculty in the new College of General Studies as a result of the UW Colleges restructuring
- Discontinuation of campus shared accounts (those for which multiple users share a password)
- The Open Research Policy
- Graduate student diversity
- The communication plan for promoting UWM's research
- Provided input on drafts of the Research Misconduct Policy and endorsed the final version which became SAAP 45.5.

Members also served on the Research Roles and Responsibilities Task Group. This group was formed to identify roles and responsibilities of principal investigators, schools and colleges, departments, the Office of Sponsored Programs, and other entities involved in development of research proposals and management of awards. The final recommendations of the task group are nearing completion.

Athletic Board – Kevin Keenan, Chair

- 1) The A.B. meets on the first Wednesday of every month at 8 AM. These meetings are followed by subcommittee meetings, and I think the titles of our 3 subcommittees illustrate the scope of issues our group addresses:
 - a. Academic Integrity
 - b. By-Laws, Governance and Compliance, Student appeals
 - c. Fiscal, Equity, Personnel
 - i. I chair this 3rd subcommittee. As an example of the work we do, at last month's subcommittee meeting:
 1. We reviewed the NCAA Financial Report
 2. We reviewed 3 years of demographic data related to Diversity & Inclusion
 3. Discussed satisfying Title IX requirements (3 prongs - providing participation opportunities at a rate that mirrors your student population)
- 2) As I also think it is relevant for this group, I would like to provide an example of some of the academic success and progress that has been occurring over the last couple years at UWM:
 - a. The NCAA is introducing something called - Academic Based Revenue Distribution
 - i. New policy starting with the 2019-20 academic year.
 - ii. A portion of Division I revenue will be distributed to member schools based on the academic achievement of student-athletes, rewarding schools with higher student-athlete graduation rates and academic success to qualify for more funds.
 - iii. Three metrics, need to hit one metric to be eligible to receive funds, UWM statistics in parenthesis below are from 2016-2018 numbers to show year over year improvements:
 1. APR (linked to eligibility and retention) > 985. (974 - 995)
 2. Fed Grad Rate 13% over student body. (48% - 70%)
 3. Grad. Success Rate ≥ 90%. (69% - 92%)
 4. UWM is one of just a few institutions that currently satisfy all 3 metrics.