University of Wisconsin-Milwaukee Academic Staff Committee May 6, 2019 9:00 am, Lubar N456 Minutes

Present: Esguerra, Foran, Jens, Kunkel, Roosevelt, Rufer, Wallace

Absent: Bott

- I. Call to Order The meeting was called to order at 9:05 am.
- II. Automatic Consent
 - A. Agenda Approved as submitted.
 - B. Minutes November 19, 2018 approved as submitted.
- III. Guests¹: Chancellor Mone The Chancellor indicated the key issue now is budget advocacy. He reported on recent visits with Legislators, aspects of the Regents/System supported budget, capital budget priorities, Lubar Entrepreneurship and Welcome Center opening, and Mark Attanasio as spring commencement speaker,
- IV. Chair's Report Roosevelt has received a list of all AS in the College of General Studies (CGS), which includes a breakdown of appointment percentages over the last three years. This will need to be reviewed to determine if any of them are eligible for longer term contracts per Chapter 104. Discussion ensued regarding CGS's fit into Chapter 104 and the potential need to phase them in. A concern from L&S regarding Chapter 104 was also discussed.
- V. Unfinished Business
 - A. Instructional Academic Staff Workload Policy Roosevelt will be presenting the policy to Associate Deans today.
 - B. Senate Subcommittee Survey next steps Roosevelt reported receiving over 120 responses. She'll compile the data into a spreadsheet and will ask an ASC member to lead each subcommittee in developing Bylaws. She asked ASC members to let her know which subcommittee they would be willing to work on.

VI. New Business

A. Potential 2019-21 Pay Plan – Roosevelt reported the main criteria for this year will be standard performance; we are waiting to see if it will be included in the budget. K. Kimpel asked about issues of inconsistencies in communications/application last year; Roosevelt responded that Tim Danielson is aware of the issues and is hopeful he will bring up and watch this year.

VII. Reports/Other

- A. Senate Agenda Items
 - 1. Automatic Consent Seven SAAPs.
 - 2. Other Business Pat Borger and Katie Miota will be guest speakers and Borger will cover several of the SAAPs. Business items include recommendation of Wallace as ASC/Senate chair, and a subcommittee survey update.
- B. Campus Committee Reports None.
- VIII. Closed session for Personnel Matters per Wisc. Stats. 19.85 (1)(c) and/or (f)

¹Committee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- A. NTASRC indefinite review matter At 9:46 am, a motion was made, seconded and unanimously approved to move into closed session to discuss matters related to an indefinite review, per Wisc. Stats. 19.95(1)(c). The committee rose from closed session at 10:08 am.
- IX. Adjournment 10:08 am.