

# UWM-University Staff Council

June 18, 2019

UWM LUBAR HALL S165

## MINUTES

PRESENT: R. Badger, S. Butkovic, G. Dukes, L. Eastman, S. Kennedy, T. Nation, P. Osheim, L. Perryman, J. Peshut, D. Rasmussen, P. Reilly, R. Sauers, S. Yasaitis

New Members: A. Avery Johnson, J. Johnson, C. Parks (Senator)

ABSENT: M. Maass (excused)

GUEST: M. Mone (Chancellor)

- I. Call to Order-Meeting was called to order at 10:01 a.m.
- II. Approval of minutes for May 21, 2019-Minutes were approved as submitted.
- III. Chancellor's update-The Chancellor updated the committee on the latest budget information. Funding looks promising for both large scale projects as well as much needed maintenance needs for campus. Campus is still waiting for a final budget from the Legislature in Madison, but campus remains hopeful that the latest information remains promising. The Capitol Campaign will be concluding this summer with a much higher finish than anticipated. This shows that efforts have not only been successful but that UWM's goals for future campaigns can increase and build solid funding base. Showing UWM is increasingly becoming a school of choice both for donors and students.
- IV. Chair's Report-The chair had the committee make introductions and welcomed new members and gave his report. Chair Yasaitis is still waiting for the final revised Custodial Manual and will share the manual with the committee for any further input they would like to give. Chair Yasaitis was asked to meet informally with G. Hurtado to discuss the manual and upcoming pay implementation for the custodial group here at UWM. Pay increases for the custodial group will be tiered and increase to \$12.50. UWM hopes to encourage better recruitment and retention for our custodial area of University Staff. This increase will not affect

eligibility for the expected pay plan that will be implemented in the upcoming fiscal year.

- V. AUTO-CONSENT-All reports were approved unanimously. Chair Yasaitis wanted to add that the reports were a great move forward in Governance and were well done by all the Committees involved.
- a. Annual Report-Awards Committee
  - b. Annual Report-Climate and Information Committee
  - c. Annual Report-Codification Committee
  - d. Annual Report-Communication Committee
  - e. Annual Report Grievance Committee
  - f. Annual Report-Nominations Committee
  - g. Annual Report-USTAC

VI. NEW BUSINESS

- a. Note from M. Maass-L. Eastman read a note from M. Maass thanking everyone and wishing everyone well as he could not be here. C. Parks said he spoke with M. Maass and his surgery went well and is recovering well and will be back at work soon. The committee wish M. Maass a speedy recovery and happiness in his future endeavors.
- b. Continued Governance Support-J. Peshut requested to revisit support from the Secretary of the University's office. Faculty and Academic Staff Senate and Committee's receive some level of support from Secretary of the University. After some discussion the committee passed the following motions:

MOTION: Accept support from the Secretary of the University's office for the University Staff Senate and University Staff Committee. Support will be to assist with minutes, agendas, room scheduling, open meeting notices and web updating.

VOTE: 14 YES 1 NO 0 ABSTAIN

MOTION: Eliminate the secretary position to the USC and the US Senate in favor of receiving support from the Secretary of the University's office which will cover the duties formerly of the secretary position.

VOTE: 9 YES 6 NO 0 ABSTAIN

c. Election of Officers for USC/US-Senate-J. Peshut will be vice chair and S. Yasaitis will be chair for 2019-2020.

VII. OLD BUSINESS-Roundup Update-A. Avery-Johnson-The Campus is committed to as a green campus as possible. Significant staff losses since 2014 have led to smaller crews available for oversight to campus grounds. In 2018 in response to complaints the campus did contract with an outside vendor to treat grounds with pesticides. The campus did limit pesticides as much as possible and will continue to seek alternative green solutions. The Garden Club and other student organizations are working to find better options than Roundup and will also work for better options in the future. If there are any changes or more information the University Staff will keep updated on this issue as it affects different levels of University Staff on campus.

VIII. Member reports/updates-P. Reilly asked that we get better feedback and accountability for Campus Tech Support and Hub Implementations. We have not had hub updates or feedback in some time. IT operations affect all areas and levels of campus. The committee will invite Bob Beck and J. Kavanaugh to a future meeting to discuss the IT hub and Computer Tech Services issues.

In addition, other hubs on campus are still having issues being incorporated into campus systems. G. Dukes will provide an update in July on the hubs and deadlines that may be changing due to challenges that are facing the hubs.

IX. Other Business-UPS Policy on Complaints-Chair Yasaitis discussed the UPS policy on complaints and how it differed from the Grievance Policy. The Senate may wish at working on incorporating some of the two together for the training for the Grievance Committee in the Future. This was tabled for a future Senate meeting.

The Inaugural University Staff Senate meeting will be July 16, 2019.

X. Adjournment-The meeting was adjourned at 12:01 p.m.