

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
March 26, 2019
Lubar N456
1:00 pm

Present: K. Dolan, D. Misra, K. O'Connor, L. Otto Salaj, J. Reisel, M. Schwartz
Special Guests: None

- I. CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. O'Connor at 1:01 p.m. The agenda was approved with the removal of Kristin Roosevelt's visit.
- II. PERSONS WHO WISH TO BE HEARD- None
- III. APPROVAL OF MINUTES – The minutes of the March 12, 2019 meeting were approved.
- IV. SPECIAL GUESTS^a-
None
- V. CHAIRPERSON'S REPORT & ANNOUNCEMENTS – K. O'Connor reported:
 - A. K. O'Connor attended the New Budget Model Support Team meeting. The team discussed lessons learned from the budget discussions with deans this year.
 - B. K. O'Connor attended the Pay Plan working group. He reported that the pay plan is likely to be distributed based on solid performer status and will not include a separate merit component. O'Connor also pointed out that the proposed guidelines include a prohibition of grievances. The UC agreed that such a prohibition is problematic for faculty rights, and O'Connor planned to report this to Tim Danielson, who leads the working group.
 - C. K. O'Connor reported on a meeting with the new Dean of Students, Adam Jussel. Jussel was receptive to engaging with faculty regarding student support and how his office and faculty can work collaboratively. O'Connor will ask that the Dean of Students be given time at the August Department Chairs training to outline the services his office provides students.
 - D. K. O'Connor reported that he transmitted faculty nominees to the Provost for the Helen Bader School of Social Welfare Dean S&S Committee.
 - E. K. O'Connor reported on an inquiry he and other UW system faculty reps received from a State Assembly legislative aid. He reported that the reps planned to ask the aid to contact UW system to coordinate a potential visit.
 - F. K. O'Connor reported on the Chancellor's Expanded Cabinet meeting. Noteworthy items included an IT initiative to filter illegal web content and an

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

update on capital projects in light of the recent votes by the state building commission. The cabinet meeting also included a meeting with the UWM police chief to discuss the recent incident on campus. The primary message was that information will be made publically available as the investigation allows.

VI. MEMBERS' REPORTS –

- A. J. Reisel provided a report on the Economic Benefits Committee activities. The EBC invited representatives from the College of General Studies to discuss concerns that had been raised regarding compensation. This visit generated a lengthy discussion at the EBC regarding the overall future of the two campuses (Waukesha and Washington County), and the representatives voiced grave concerns regarding an apparent lack of vision for these campuses. The UC agreed to raise these concerns with the Provost at his next visit.

- B. M. Schwartz reported on the search for the Director of the Library.

VII. NEW BUSINESS-

Per. Wis. Stats. 19.85 (1) (f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote closed session began at 2:16 p.m. The committee reconvened in open session at 2:56 p.m.

VIII. OLD BUSINESS - None

IX. PERSONNEL MATTERS – See VII. A.

X. FUTURE AGENDA ITEMS The Provost and the Dean of L&S will attend next week.

XI. ADJOURNMENT – The meeting was adjourned at 2:58 pm.