

University of Wisconsin-Milwaukee
Academic Staff Committee
March 18, 2019
10:00 am, Lubar N456
Minutes

Present: Bott, Esguerra, Foran, Jens, Kunkel, Roosevelt, Rufer

Absent: Wallace

- I. Call to Order - The meeting was called to order at 10:02 am.
- II. Automatic Consent
 - A. Agenda – Approved as submitted.
 - B. Minutes – November 5, 2018 minutes approved as submitted.
- III. Guests¹: Kris O'Connor – O'Connor reported the following:
 - A. He shared a copy of the CHS Workload Policy, noting there are some slight differences between departments, but in general, they share the same rubric.
 - B. The UC/Senate has been discussing the faculty policy on disciplinary action. They are looking at ways campus can help departments, especially on the student side. He reached out to the new Dean of Students to see if they can be a resource for students and departments in these types of cases.
 - C. There is some faculty frustration with President Cross and System backing off from the proposed 3-3 pay plan. If the 2-2 plan is approved, faculty want it across-the-board, none of it on merit. Some faculty would like to see a flat rate rather than a percentage.
 - D. The New Budget Model Group is discussing what to do better next time. He reviewed/compared the current model with the prior model and the new model.

Discussion ensued regarding topics from the Chancellor's Retreat, issues related to Waukesha & Washington County campuses, and the CGS Dean Search.
- IV. Chair's Report – Roosevelt reported the following:
 - A. ASC leadership must be elected by the second April meeting. She asked members to think about whether they would be interested in serving.
- V. Unfinished Business
 - A. Instructional Academic Staff Workload Policy – The Provost once again asked for schools/colleges to submit policies. The English Dept. asked Roosevelt for an example. Roosevelt would like to set an end of semester deadline. Bott expressed concern about what amount of service is expected; this is unclear for annual reviews and to attain indefinite status. Discussion ensued regarding varying department expectations, what service means, and future discussions/action for ASC.
 - B. ASHAC Bylaws – K. Kimpel reported the Codification returned the Bylaws with amendments. A motion was made, seconded, and unanimously approved to submit the Bylaws, as amended by Codification to the Senate.

¹Committee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- VI. New Business
 - A. Pay Plan 2019-2021 Work Group – Tim Danielson is heading workgroup. Roosevelt is current member, but the term of the position ends in 2021. If interested in serving, let her know so she can pass on for the transition.
 - B. 2019 –2020 ASC Chair, Vice Chair nominations – Roosevelt asked that members let her know if interested or if they have questions.
 - C. Commencement Representation – Roosevelt is willing to do both ceremonies in the spring; however, she asked members to let her know if interested as the SecU office needs to know for regalia.
 - D. Future ASC or Senate Guests/Topics – Potential topics/guests discussed included salary increases beyond those for attaining indefinite status, potential for having a UWM equivalent to the Parkside Promise, improving morale, Joan Prince, Katie Miota/updates on campus retention/enrollment, Pat Borger/University Relations & campaign update.
- VII. Reports/Other
 - A. Senate Agenda Items
 - 1. Automatic Consent – SAAP S-.5
 - 2. Other Business – Roosevelt will ask Pat Borger and Katie Miota to attend April or May meeting. Bott suggested asking Senators at each meeting if they have issues to report or want discussed.
 - B. Campus Committee Reports – Foran reported Tim Danielson attended the Space Planning Committee meeting to discuss where to place Hub 2. Possibilities include Engelman, Enderis, or Merrill.
- VIII. Closed session for Personnel Matters per *Wisc. Stats. 19.85 (1)(c) and/or (f)* – None.
- IX. Adjournment 11:51 am.