

UWM-University Staff Council

April 16, 2019

UWM LUBAR HALL N440

MINUTES

PRESENT: R. Badger, S. Butkovic, L. Eastman, S. Kennedy, M. Maass, T. Nation, P. Osheim, J. Peshut, D. Rasmussen, P. Reilly, S. Yasaitis

ABSENT: L. Perryman, R. Sauers

EXCUSED: G. Dukes

GUESTS: M. Mone (Chancellor), R. Van Harpen (Finance & Admin Aff)

- I. Call to Order-The meeting was called to order at 9:59 a.m.
- II. Approval of minutes for March 19, 2019-The minutes were approved as submitted.
- III. Chancellor's update-The Chancellor updated the committee on the budget progress. The legislature is reviewing the budget put out by the governor and the progress is moving slowly. The pay plan looks to be on target with the 2/2% moving forward. Human Resources is working on a draft memo for departments to implement as soon as it is passed. A key component in the new budget will be a focus on clean water. UWM is a strong leader in water initiatives which will lead to greater funding of water related projects for our campus. The Regents meeting in Milwaukee may give us better information on key budget initiatives. We hope to see the budget passed sometime in Summer.
- IV. Chair's Report-Campus is working on a pay plan memo similar to the last time a pay plan was implemented. There is no merit portion expected with the 2%/2% pay plan. Chair Yasaitis is on an administrative committee reviewing staff training available to campus. If you have information you would like to share about training and educational opportunities for staff forward to Chair Yasaitis.
- V. NEW BUSINESS-
 - a. Inclement Weather Policy-R. Van Harpen was on hand to discuss the policy. T. Danielson was unable to attend. UWM followed the

current policy but due to some communication issues it was not clear how well it was interpreted. Administration is reviewing the policy to see if any adjustments can be made to be more flexible in the future. Communication issues are also being reviewed by Campus Administration to ensure that if this situation comes up again it is more clear what options are available to staff.

- b. Climate and Information Committee-See below in Elections update.
- c. Search and Screen for HBSSW Nomination-The Nominations Committee forwarded Mary Russell from Criminal Justice who expressed interest in Search and Screen work on the US Preference Sheets. The USC approved the nomination and will forward her name to the Provost's office for the Search and Screen committee.
- d. Elections 2019 Summary-L. Eastman shared the results of the Elections with the committee. The committee accepted the report. The Climate and Information Committee will remain as is until a Special Election can be held to replace the current members. The committee will ask the University Staff Senate to hold a special election to appoint members to committees that still have open memberships. L. Eastman will bring this to the first Senate meeting in July as chair of the Nominations Committee.

L. Eastman will reserve the rooms for the Faculty Senate as soon as the rooms are available. A request has been made to reserve a larger room. At this time room scheduling is locked for both Summer and Fall for classroom scheduling.

- VI. Member reports/updates-P. Reilly made the committee aware that key fobs or a smartphone app will be required for multifactor authentication in the future for security on data systems. He will keep the committee updated of developments.
- VII. Other Business-There was no other business.
- VIII. Adjournment-The meeting was adjourned at 12:04 p.m.