

University of Wisconsin-Milwaukee
Academic Staff Committee
December 3, 2018
9:00 am, Lubar N456
Minutes

Present: Bott, Esguerra, Foran, Jens, Kunkel, Roosevelt, Rufer, Wallace

- I. Call to Order - The meeting was called to order at 9:06 am.
- II. Automatic Consent
 - A. Agenda - Approved as submitted.
 - B. Minutes – Minutes of 9/17 and 10/1/18 were approved as submitted.
- III. Guests: Chancellor Mone – The Chancellor did not attend the meeting.

Dean Scott Gronert – Dean Gronert presented his background, noting his prior work with both a shared governance model as well as a right to work model. Discussion ensued regarding AS appointments in L&S, leadership roles in L&S, and need for strong instructional staff and attractive climate which is critical to success. Gronert indicated he is trying to get a good understanding of how things work at UWM, see what challenges there are and how to address them. Discussion turned to student engagement, potential impact of meta-majors, class units, cost structure, work with CGS, and the new budget model.
- IV. Chair's Report – Roosevelt reported the following:
 - A. Roosevelt reported that AS Reps have indicated not all other campuses have a 5/5 workload. She will bring up with the Chancellor that there are others with a 4/4 workload and we will want to review before coming forward with a workload statement/policy.
 - B. The JAMS chair asked her to attend a department meeting regarding the workload policy. She suggested perhaps there may be need to create FAQs for AS and Chairs. Jens indicated she would provide the workload rubric for Nursing.
- V. Unfinished Business
 - A. Instructional Academic Staff Workload Policy & CGS – No discussion.
- VI. New Business – None.
- VII. Reports/Other
 - A. Senate Agenda Items – No discussion.
 - B. Campus Committee Reports – Discussion ensued regarding this year's number of admits vs. last year's, undeclared vs. declared and potential effect on individual school/college numbers, IAS titles/groupings, potential for changing IAS titles to teaching faculty, salaries, Redbook access, and benefits survey.
- VIII. Closed session for Personnel Matters per *Wisc. Stats. 19.85 (1)(c) and/or (f)* – None.
- IX. Adjournment 11:10 am.