

University of Wisconsin Milwaukee  
General Meeting/Academic Staff Senate  
Tuesday, March 12, 2019  
2:30 pm  
Curtin Hall 175  
Minutes

Present: Balogh, Bott, Chapman, Dookeran, Dorantes, Driscoll, Esguerra, Foran, Frey, Goodman, Haas, Herriges, Hinshaw, Humann, Kaczmarek, Knasinski, Koch, Korinek, Loomis, Olena, Olson, Roosevelt (Chair), Rufer, Van Kerkvoorde, Wallace, Williams

Absent: Jens, Kaul, Krueger, Kunkel, Osborne, Willis

- I. Call to Order – The meeting was called to order at 2:30 pm.
- II. Automatic Consent
  - A. Agenda – Approved as distributed.
  - B. Minutes – Minutes of November 13, 2018 approved as distributed.
  - C. S-33.5 Agreements with Non-US Institutions - Approved as distributed.
  - D. S-38 Majors in Two Different Schools/Colleges - Approved as distributed.
- III. Chair’s Report – Roosevelt reported the following:
  - A. The ASC will be sending a survey to all academic staff to identify perspectives on Subcommittees. This will help guide the Senate on structuring the Subcommittees. She encouraged people to provide input.
  - B. The ASC continues to ask for information on workload policies in the schools/colleges. She encouraged people to send to her, so she has samples for others to use.
- IV. Guests: Chancellor Mone – Chancellor Mone reported on the following:
  - A. The Governor’s proposed operating budget for UW System is fairly positive, including a 2% pay increase in each of the next two years. He reported the capital budget for both UWM & Madison are very good. It is the largest state building budget in our history, supporting a new Chemistry Building, the Klotsche annex, and renovations to the Union.
  - B. He recently held a Chancellor’s Retreat with approximately 105 people in attendance. He pointed out the changing issues facing higher education and asked whether we are changing fast enough to address the issues. Discussions with the group included ways to create awareness and engage people, a framework to advance strategic priorities, demographics & enrollment, cost to attend & student debt, and challenges & opportunities.
  - C. Integration of the College of General Studies, along with future endeavors.
  - D. New and emerging strategic partnerships, their purpose, and activities.
  - E. Ways everyone can help to strengthen UWM.

When asked about plans to recruit more military, the Chancellor responded that our recruitment has been quite successful; we have two times more than anyone in this six-state region. Word is out among vets that UWM is a good place to attend. He added that actual strategy questions should be directed to Katie Miota.

Provost Britz – Provost Britz provided updates on the CGS and CHS Dean searches as well as the Library Director search. He is working on getting workload policies from schools & colleges. He indicated he has charged the Deans with making sure all students have an experiential learning component. Additional topics briefly discussed included expansion of recruitment efforts for grad students and a potential move from Elsevier to Open Access due to constantly increasing prices for Elsevier contracts. When asked if there’s information on experiential learning, e.g. how it’s defined, Britz responded that no information is currently available as the group just met about it; he wants to use the broadest definition.

Sue Cashin – Cashin provided an overview of Chapter 104, available at <https://uwm.edu/secu/wp-content/uploads/sites/122/2019/03/Ch104Trainingrev-1-8-19.pdf>. This has also been presented to Deans and UBRs/Preps. A question arose regarding pay increases for someone moved to a longer-term contract rather than probationary. Roosevelt stated that currently the only way to increase pay, aside from the granting of indefinite status, is to change prefix. It was noted that there had been talk of developing a policy related to this. Cashin reported the Chancellor and Provost were supportive of this but this would be a step two and building this process is more difficult and will take time.

Karen Massetti-Moran – Massetti-Moran reported that HR 13 is the System Personnel Policy, which used UWM’s policy, S-42, as a good example. Changes were made to our policy to be consistent with System policy. They came about in light of a Title IX loophole; the changes narrow down what should and shouldn’t be in personnel files.

V. Unfinished Business – None.

VI. New Business

A Chapter 104 Presentation –Sue Cashin - See section IV. above.

B S-42 Personnel File Policy – For Information Only – Presented by HR Associate Director Karen Massetti-Moran - See section IV. above.

C Nominations for Nomination Committee - Monica Rausch Camacho – Camacho read the committee report and took nominations from the floor. A motion was made, seconded, and unanimously approved to close nominations and place the eligible candidates on the ballot.

VII. Committee Reports

A. Standing Committees – James Hardy reported the Awards Committee finished processes for the Regents Teaching Award and the Regents Performance Award. Results will come up in April for the Teaching Award and in June for the Performance Award. April 5<sup>th</sup> is the submission deadline for the two UWM Awards and April 30<sup>th</sup> is deadline for the Professional Development Awards.

B. Subcommittees – Jennifer Herriges reported the NIAS Subcommittee held their “How Can I be of Service” workshop, which was well attended.

C. Summary of Bylaws Changes in 2018

1. [AS Doc 109 Revisions to AS Awards Bylaws](#), approved March 2018
2. [AS Doc 112 Revisions to IRASRC Bylaws](#), approved November 2018

VIII. Adjournment – The meeting adjourned at 3:50 pm.