

University of Wisconsin-Milwaukee
Academic Staff Committee
November 19, 2018
9:00 am, Lubar N456
Minutes

Present: Bott, Esguerra, Foran, Jens, Kunkel, Roosevelt, Rufer, Wallace
Guest: Joe Austin, AAUP

- I. Call to Order - The meeting was called to order at 9:02 am.
- II. Automatic Consent
 - A. Agenda - Approved as submitted.
 - B. Minutes – Deferred.
- III. Guests: UC Chair Kris O'Connor, Associate VC Dev Venugopalan, CGS Interim Dean Stephen Schmid – Roosevelt reported on concerns raised regarding UWM's 4-4 workload policy vs. CGS's 5-5 workload. Schmid reviewed CGS's 5-5 model, noting full-time for IAS is 80% as they teach 4 courses per semester and do not have the research and service requirement of faculty. There would be significant budget impacts if CGS used UWM's workload. Discussion ensued regarding implication for budgets and benefits, contracts, CGS staff concerns, faculty workload differences and Divisional Committees, enrollment effect on budgets/staffing, potential options.

Provost Britz – The Provost provided updates on the various campus searches as well as the new academic advising structure and need for cross-training with CGS.
- IV. Chair's Report – Roosevelt reported the following:
 - A. Chapter 104 training will be presented to Deans at their December meeting and later to Preps/UBRs. Brief discussion ensued regarding offering training to others, perhaps at the March General Meeting.
- V. Unfinished Business – None.
- VI. New Business
 - A. Instructional Academic Staff Workload Policy & CGS – See Section III. above for initial discussion. There was consensus we can't continue to operate as we have in the past. Institutional/programmatic priorities must be communicated going forward.
- VII. Reports/Other
 - A. Senate Agenda Items – No discussion.
 - B. Campus Committee Reports – Jens reported the Title and Total Compensation Study survey is scheduled to go out next week regarding benefits. She will try to get a draft copy of the survey to share. Discussion ensued regarding the purpose of the survey and issues related to that as well as concern that some benefits may be taken from us.
- VIII. Closed session for Personnel Matters per *Wisc. Stats. 19.85 (1)(c) and/or (f)* – None.
- IX. Adjournment 11:28 am.