

**University of Wisconsin-Milwaukee Faculty Senate:**

**Resolution to Count Service to UWM AAUP as Service to UWM**

WHEREAS democratic and representative faculty governance has suffered severe setbacks from the political climate and consequences created by Act 55 in 2016 and;

WHEREAS, under the Wisconsin Idea, the public university is mandated to foster academic freedom and to serve all people in the state; and

WHEREAS UWM AAUP was founded in 2015 to preserve academic freedom and faculty governance in the UW system and has struggled mightily and effectively to this end, representing the interests of tenured and tenure track as well as teaching academic staff; and

WHEREAS faculty have seen an escalation in their workload and professional expectations, emanating from the increasing pressures of the tenure track as well as the newly imposed system of Post Tenure Review; and

WHEREAS, it is therefore difficult for faculty to balance university service, teaching, and research with the important work of UWM AAUP; and

WHEREAS, nevertheless, many faculty spend numerous hours working to uphold the values of academic freedom and faculty governance through supporting UWM AAUP; and

WHEREAS this labor resembles other kinds of university service in the kind of work and dedication required, as well as its utility to maintaining the university's function;

BE IT RESOLVED THAT the Faculty Senate of the University of Wisconsin, Milwaukee directs the Chancellor to support our campus by endorsing the following policy:

*Recognizing the value of the labor of UWM AAUP members, the Chancellor endorses the policy of including service to the organization, in the form of committee membership, as a form of service to the university, and advises academic units to count it for tenure, promotion, and post-tenure review.*

*Further, we ask that the UWM AAUP be included as a reporting unit to Faculty Senate, and report once a semester to that body.*