

UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY MEETING
MINUTES

Thursday, March 14, 2019; 2:30 p.m.; Curtin 175

Chancellor Mark Mone called the Faculty Senate Meeting to order at 2:31 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone reported on the campus leadership retreat which was held on Monday, March 11th and covered a range of topics including trends in higher education, tuition costs and student debt, employer expectations, and shifting demographics. He also discussed the budget including the pay plan and capital projects.

Discussion took place on whether a merit exercise will accompany the pay plan and the effect of the private health insurance model on UW System's funding.

2. Provost's Report

Provost Britz reported on the search for the Dean of the Colleges of Health Sciences, the positive accreditation report from the Higher Learning Commission regarding the restructuring, the expanded collaboration with MATC and WCTC to streamline the transfer process, efforts to make experiential learning a requirement for undergraduate students, and the need for faculty to discuss graduate education with undergraduate students as a recruitment tool.

Interim Director of the Libraries Michael Doylen reported on the cancellation of contracts with Elsevier among several universities throughout Europe and the entire University of California System. He expects funding agencies to ratchet up pressure for open access.

Discussion took place on other major publishers and how the University of California System and other universities with cancelled contracts are moving forward.

3. University Committee Report: Kristian O'Connor, Chair

The report is attached.

Chancellor Mone added that the original 3%-3% increase was predicated on a higher Consumer Price Index. Chancellor Mone and UW System Administration continue to advocate for the pay plan to be fully funded by the state.

4. Academic Staff Committee Report: Kristin Roosevelt, Chair

The report is attached.

Discussion took place on the composition of the Academic Staff Senate.

5. Graduate Faculty Committee (GFC): John Boyland, Chair

Professor Boyland reported that the GFC will be a new, smaller committee starting in the fall. The committee recently made changes to a few policy documents that have come before the senate in February and today.

6. Policy Advisory Committee: John Reisel, Faculty Representative

The report is attached.

7. Student Association (SA) Report: Alyssa Molinski, President

A. Molinski reported on the upcoming listening tour with resource centers across campus, a resolution passed at the last SA meeting to make the constitution more inclusive, and the spring elections which will take place in early April. She addressed the letter sent by a group of anonymous graduate students addressing the recent defunding by the Student Appropriations Committee (SAC) of travel grants for

academic conferences. SAC was tasked with cutting all grants by 30%. Their rationale for defunding the travel grants was that UW System Administrative Policy 820 prohibits the use of segregated fees for work that produces academic credit.

Discussion took place on whether graduate students were represented on SAC, graduate student representation on the SA as a whole, and the validity of the statement that academic conferences count towards academic credit.

II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 33 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the February 21, 2019 Faculty Senate meeting were approved as distributed.
2. Faculty Document 3225: Notice of Intent to Plan a Bachelor of Arts in Computer Science, was received.
3. SAAP 7: Recommendation of the Policy Advisory Committee (PAC), the Office of Development, and the Athletic Department to Eliminate SAAP 7 - Athletic Fundraising, was received.
4. SAAP 21.5: Recommendation of the PAC and the Office of Development to Eliminate SAAP 21.5 - Endowed, Named and Distinguished Professorships, was received.
5. SAAP 27: Recommendation of the PAC and the Office of Development to Revise SAAP 27 - Fundraising Activities in the Private Sector, was received.
6. SAAP 40.5: Recommendation of the PAC to Eliminate SAAP - 40.5 Names of Buildings/Rooms, was received.
7. SAAP 44.5: Recommendation of the PAC and the Office of Development to Eliminate SAAP - 44.5 Public/Private Relationships and University/Non-University Funds, was received.

IV. CHANCELLOR'S REPORT

1. Document 2682R1, 02/21/19: Recommendation of the Physical Environment Committee to Revise *UWM Policies & Procedures* Chapter A3.6.2 Campus Facility Naming Subcommittee Charter. Sent to UWM Administration, 02/22/19.
2. Document 2635R1, 02/21/19: Recommendation of the Academic Policy Committee (APC) to Revise Requirements for Receiving University Honors. Sent to UWM Administration, 02/22/19.
3. Document 3222, 02/21/19: Recommendation of the APC to Create an Undergraduate Concurrent Enrollment Policy. Sent to UWM Administration, 02/22/19.
4. Document 3223, 02/21/19: Recommendation of the APC to Create an Internal Credits Transfer Policy. Sent to UWM Administration, 02/22/19.
5. Document 1895R6, 02/21/19: Recommendation of the APC to Revise the Uniform Syllabus Policy. Sent to UWM Administration, 02/22/19.
6. Document 2950R2, 02/21/19: Recommendation of the APC to Revise the Academic Forgiveness Policy. Sent to UWM Administration, 02/22/19.
7. Document 3224, 02/21/19: Recommendation of the Codification Committee to Revise *UWM Policies & Procedures* Chapter 4.02 Department Faculty: Membership. Sent to UWM Administration, 02/22/19.
8. Document 2993R1, 02/21/19: Recommendation of the Codification Committee to Revise *UWM*

9. Document 3225, 02/21/19: Recommendation of the Subcommittee on Graduate Course & Curriculum and the Academic Program & Curriculum Committee to Establish Policies and Procedures for the Establishment and Review of Accelerated Master's Degrees. Sent to UWM Administration, 02/22/19.

V. SPECIAL ORDER OF BUSINESS

Faculty Document 3227: Report of the Committee on Nominations for Elective Standing Faculty Committees for 2019-20. Nominations Committee Chair Iris Xie presented. The floor was open for additional nominations. Secretary Turner recorded additional nominations from the floor for the 2019-20 faculty standing committees and the Faculty Senate.

MOTION: It was moved, seconded, and unanimously approved to amend the ballot to include the nominations taken from the floor and to close nominations. The motion passed by voice vote.

VI. BUSINESS

1. Faculty Document 3228: Request for Authorization to Implement a Bachelor of Science in Environmental Engineering at UW-Milwaukee. A senator moved adoption of FD 3228. The motion was seconded. Associate Professor of the Department of Civil & Environmental Engineering Qian Liao presented the document.

Discussion took place on whether the program is truly interdisciplinary.

MOTION: To approve FD 3228. The motion was seconded and approved with a vote of 25-yes; 1-no; and 1-abstention.

2. Faculty Document 3229: Request for Authorization to Implement a Master of Arts in the Teaching of English to Speakers of Other Languages and Applied Linguistics at UW-Milwaukee. A senator moved adoption of FD 3229. The motion was seconded. Chair of the Department of Linguistics Sandra Pucci presented the document.

MOTION: To approve FD 3229. The motion was seconded and approved with a vote of 25-yes; 1-no; and 1-abstention.

3. Faculty Document 3206R1: Recommendation of the Graduate Faculty Committee (GFC) to Revise Policies and Procedures for the Development, Structure, and Administration of Graduate Certificate Programs. A senator moved adoption of FD 3206R1. GFC Chair John Boyland presented the document.

MOTION: To approve FD 3206R1. The motion was seconded and approved with a vote of 24-yes; 1-no; and 1-abstention.

4. Faculty Document 3196R1: Recommendation of the Graduate Course & Curriculum Subcommittee and the GFC to Revise Requirements for Graduate Credit in Graduate Level Courses and Combined Undergraduate/Graduate Level Courses. A senator moved adoption of FD 3196R1. GFC Chair John Boyland presented the document.

MOTION: To revise the seventh requirement so that it reads as posted on the Graduate Course & Curriculum Subcommittee website:

ORIGINAL:

7. Readings: Preferably published within the last five years Note: Exceptions are made for primary, historical sources representing sufficient breadth.

NEW:

7. *Readings:*

- *Many of which are current (published within the last 5 years). NOTE: Exceptions are made for primary, historical sources.*
- *Representing sufficient breadth.*

The motion was seconded and approved by voice vote.

MOTION: To approve FD 3196R1. The motion was seconded and approved with a vote of 24-yes; 0-no; and 3-abstention.

5. Report on Revisions to the Policy on Fundraising Activities in the Private Sector (SAAP 27). Director of Gift Planning and Agreements Gretchen Miller presented. A draft of SAAP 27 is posted at the following link: <https://bit.ly/2Hwempn>
6. Report on Finance & Administrative Affairs. Vice Chancellor Robin Van Harpen presented. The presentation is available at the following link: <https://bit.ly/2FfShKe>

Discussion took place on the status of the Climate & Culture initiative and specifics of the Northwest Quadrant Infrastructure project.

VII. UNFINISHED BUSINESS

Chancellor Mone recognized Student Association Vice President of Student Affairs John McCune who presented two pieces of SA Legislation:

- (a) the DRAFT UWM Course Materials Policy, posted here: <https://bit.ly/2TaF4pE>
(Abstract posted here: <https://bit.ly/2uawRYu>)
- (b) the DRAFT Textbook Rental System, posted here: <https://bit.ly/2JiIhUn>

Discussion took place on why students do not utilize course reserve materials in the library or existing rental programs, students choosing courses based on textbook price, and funding sources for the program.

VIII. GENERAL GOOD AND WELFARE - None.

IX. ADJOURNMENT -The meeting was adjourned at 4:27 p.m.

**Report to the Faculty Senate
Thursday, March 14, 2019**

University Committee (UC) – Kristian O’Connor, Chair

1. The UC has met three times since the last Senate meeting.
 2. The UC has continued to monitor the dean searches, the Library Director search, budget, and campus enrollment through its meetings with the Provost.
 3. At a recent meeting, Emeritus Professor Margo Anderson joined the UC to provide her perspective on the current disciplinary policies relating to the role of the FRRC and potential dismissal cases. Consistent with state law, UWM policies provide a separate pathway for disciplinary action that may include dismissal, where potential dismissal cases are not reviewed by the FRRC. She suggested that the bifurcation of cases could be eliminated if all cases were first directed to the FRRC. While the UC agreed that this approach could be helpful for the management of some cases, it was noted that state law and system policy do not allow for a change in policy to such effect. The UC will continue to discuss this further with the administration.
 4. We also discussed a suggestion by one of four Senators to request that we advocate that the UWS administration continue to support the 3+3 pay plan recently passed by the Board of Regents. There was agreement on the committee with the frustration that UWS administration does not appear to be vigorously advocating for the board approved plan given the continued salary compression across system, but it was also acknowledged that the new governor’s request of a 2+2 complicates the ability of system to effectively push for the 3+3. We will continue to advocate for the board approved plan whenever possible.
 5. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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Academic Staff Committee (ASC) – Kristin Roosevelt, Chair

- Kim Kimpel working to get all Academic Staff from CGS in to system for voting for next year - having issues getting them emails because they aren't officially in our HRS system
 - Held general meeting Tuesday with positive attendance
 - Keith Kunkel will serve on the HBSSW search
 - Working with folks who have questions on their newly issues contracts (CH104)
 - Attended Chancellor's Midyear Retreat
 - Participating in 2019-2021 Pay Plan Work Group and Chancellor’s Learning and Development committee
 - Encourage Faculty to put names on ballot for Instructional/Research Academic Staff Review Committee. Looking for a minimum of 2 - currently only have 1 name submitted.
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Policy Advisory Committee (PAC) – John Reisel, Faculty Representative

For those of you who don’t know much about the policy advisory committee, the committee consists of representatives from the faculty, academic staff, university staff, legal affairs, administration, and the Secretary of the University. Its primary function is to facilitate the process of reviewing and updating or eliminating the SAAPs on campus. Upon approval of any changes to a SAAP by the committee, the committee then directs it for approval by the appropriate governance groups. The process of reviewing and updating the SAAPs, some of which hadn’t been closely reviewed since the 1970s, has been going on for about the last decade. Fortunately, the end of the road is getting within sight, and hopefully the committee should be wrapping up this round of SAAP reviews next year. I would particularly like to thank Trudy Turner and Carrie Driscoll for all of their work in continuing this process moving forward.

Today, I’m here to speak to some of the SAAP revisions being put forward through Automatic Consent

later in today's meeting. If you look ahead to that part of the agenda, you will see that we are recommending the elimination of SAAPs 7, 21.5, 40.5, and 44.5, and the approval of a revised SAAP 27. All of these have to do with Development and fundraising, and Gretchen Miller from the Office of Development will be here later to explain these changes further. But briefly, the currently relevant contents of the eliminated SAAPs are being integrated into the revised SAAP 27, so that the university has one SAAP that covers all of the fundraising activities in the private sector. So if you were thinking that we are eliminating the naming of buildings and rooms stemming from a donation, that is not the case. Rather, it is now contained in SAAP 27 rather than having a separate SAAP 40.5. As I said, Gretchen Miller will be able to answer more specific questions from an Office of Development perspective.

One other thing I would like to mention is that as we near the end of the SAAP review process, the SAAPs will be renumbered. Look for the new numbering system to debut in the Fall.
