

University of Wisconsin Milwaukee
Academic Staff Senate
Tuesday, November 13, 2018
2:30 pm
Curtin Hall 175
Minutes

Present: Balogh, Bott, Chapman, Dookeran, Dorantes, Driscoll, Esguerra, Foran, Frey, Goodman, Haas, Herriges, Hinshaw, Humann, Jens, Kaczmarek, Knasinski, Koch, Korinek, Kunkel, Loomis, Olena, Olson, Osborne, Roosevelt (Chair), Rufer, Williams

Absent: Kaul, Krueger, Van Kerkvoorde, Wallace, Willis

- I. Call to Order – The meeting was called to order at 2:30 pm.
- II. Automatic Consent
 - A. Agenda – Approved as distributed.
 - B. Minutes – Minutes of October 9, 2018 approved as distributed.
- III. Chair’s Report – Roosevelt reported the following:
 - A. Governance groups were asked by the Chancellor about their thoughts on holding only one Plenary per year; he will likely move to that.
 - B. Leigh Wallace has agreed to serve as Vice Chair for ASC/AS Senate for the balance of the year.
 - C. Changes to Chapter 104 will be presented to the Academic Leadership Council by Sue Cashin in December. She will be asked to present to the Senate at a later date.
- IV. Guests: Chancellor Mone – Chancellor Mone reported attending the Association of Public & Land-Grant Universities (APLU) meeting where discussion included the changing nature of Higher Education. He described some of UWM’s strategic plans to help overcome, including community engagement and the talent pipeline; branding, imaging, and visibility; \$215 million raised to date in the current fund-raising campaign. He reviewed strategic partnerships, including the Lubar Entrepreneurial Center, Northwestern Mutual Data Science Institute, Connected System Institute, M³ (M Cubed), Higher Education Regional Alliance (HERA), and Freshwater Institute.

The Chancellor also discussed compensation, rollout of the revised version of ASPPP Chapter 104, political reality of elections, expectations that overall budget will be on par with last year, and goals of the Title & Total Compensation Study.
- V. Unfinished Business – None.
- VI. New Business
 - A. AS Doc 112 Revisions to Instructional and Research Academic Staff Review Committee (IRASRC) Bylaws – IRASRC member Sue Cashin presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. There was no discussion and the motion passed unanimously.
 - B. AS Dox 113 Revisions to IRASRC Review Criteria - Cashin presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. There was no discussion and the motion passed unanimously.
 - C. AS Dox 114 Revisions to IRASRC Operating Policies & Procedures- Cashin presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. There was no discussion and the motion passed unanimously.
 - D. AS Doc 115 Revisions to Non-Teaching Academic Staff Review Committee (NTASRC) Review Criteria – NTASRC member and Senator Esguerra presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. Frey suggested that a link to Chapter 105 be

added as well since it was referred to in the document. The question was called, and the motion passed unanimously.

- E AS Dox 116 Revisions to NTASRC Operating Policies & Procedures - Esguerra presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. There was no discussion and the motion passed unanimously.
- F AS Doc 117 Revision to Distinguished Prefix Policy – Kunkel presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. When questioned about the number of AS holding the prefix and whether the changes made attainment easier or harder, Kunkel stated there is currently one staff member with the prefix. He indicated changes make attainment easier; it's more enhanced to include non-teaching AS and there is more breadth and depth to the criteria. He noted the Review Committee wants to make this prefix option more visible to campus. The question was called, and the motion passed unanimously.
- G SAAP 45.5 Research Misconduct Policy – Associate Vice Provost for Research Rachel Schiffman presented the rationale and reviewed changes. A motion was made and seconded to approve the revisions. There was no discussion and the motion passed unanimously.

VII. Committee Reports

- A. Standing Committees – No reports.
- B. Subcommittees – The NIAS Subcommittee workshop lead by Patricia Clason last month was well attended. The How Can I be of Service workshop is being planned for the spring.

Roosevelt reported the ASC decided to send out a feedback survey after questions about the various Subcommittees were raised. Past/current members will be sent the survey to gather information to determine if subcommittees should be continued/revitalized/redesigned. If so, Bylaws will need to be created as they don't currently exist, except for Orientation.

VIII. Adjournment – The meeting adjourned at 3:52 pm.