

**University of Wisconsin-Milwaukee
Graduate Faculty Committee (GFC)**

Monday, February 19, 2018

3:00 p.m. – 4:30 p.m.

LUBAR N440

MEETING MINUTES

I. CALL TO ORDER

The meeting was called to order at 3:02 p.m. by Jason Puskar, Chair.

II. ROLL CALL

Present:

(Committee Members): Jennifer Balogh, John Boyland, Michael Brondino, Peter Dunn, Kyle Ebersole, Marija Gajdardziska-Josifovska (*Ex Officio*), Craig Guilbault, Tracey Heatherington (*Ex Officio*), Reed Heintzkill, Peninnah Kako, Elana Levine, Jason Puskar (*Chair*), Mark Schwartz, Arijit Sen, Leigh Ellen Wallace, Erin Winkler, Lixia Zhang, Cheng Zheng

(Non-Committee Members): Vicky Everson, Tiffany Nation

Absent: Jennifer Clippert, Garry Davis, Erin Fox (*Ex Officio*), Jenny Kehl, Richard Smiraglia, Stephen Wetzel

Guest: NONE

III. ANNOUNCEMENTS

There were no other announcements.

IV. AUTOMATIC CONSENT

The following agenda items under Automatic Consent were motioned, seconded, and passed unanimously.

A. Minutes of the Graduate Faculty Committee Meeting of **January 22, 2018**

B. Program Changes

- | | | |
|---------------------------------------------------|-------------|-------------------|
| 1. Master of Science in Healthcare Administration | (OPC #2457) | GFC Doc. No. 1509 |
| 2. Doctor of Philosophy in Mathematics | (OPC #2476) | GFC Doc. No. 1510 |
| 3. Master of Science in Mathematics | (OPC #2477) | GFC Doc. No. 1511 |
| 4. Master of Science in Geography | (OPC #2481) | GFC Doc. No. 1512 |

C. New Degree, Certificate, or Concentration

1. Recommendation of the Faculty of the Helen Bader School of Social Welfare for a Coordinated Degree Program Leading to the Master of Science in Criminal Justice and the Doctor of Philosophy in Social Welfare
GFC Doc. No. 1514

V. POTENTIAL NEW STRUCTURE FOR GRADUATE FACULTY GOVERNANCE NEW BUSINESS

Jason Puskar informed the committee that he met twice with the subcommittee chairs and that all agreed on the reorganization of the GFC. He also thanked Mark Schwartz for joining them.

He informed the committee of the history of GFC and the main reasons of the reorganization and restructuring:

Major Reasons:

Efficiency:

1. Eliminate duplication of work
2. Issues with staffing GFC

Benefits:

1. Freedom to undertake more important policy issues
2. Making subcommittees standalone committees.

The current subcommittee system has 53 seats for voting faculty members, but those are filled by just 36 people, which requires significant double duty. In addition, GFC must assign members to four other standing committees (APC, APBC, PEC, RPAC). The proposed structure will still have roughly 50 seats, but those seats will be filled by 47 people, spreading the workload more manageably and equitably.

Jason Puskar informed the committee that he was proud of the reorganization outline.

The committee discussed the following:

1. New GFC

With four separate standing committees, we felt some concern that policymaking could become fragmented and uncoordinated. We recommend that the new charters require all policies that apply across all programs to come to GFC for approval, rather than being advanced directly by the standing committees to Senate. Their charters will entrust them with the normal business of approving new courses and programs, conducting program reviews, and administering fellowships, which GFC will no longer approve by automatic consent.

Current	New
23 Faculty + 3 grad students, 2 academic staff, and RPAC rep [4 seats currently vacant, so operating with 19 faculty now]	15 Faculty=3 other committee chairs + 12 elected faculty (3 per division); no two faculty from the same department.
Current policy: "For each school or college, one (1) GFC member is elected for each fifty (50), or fraction thereof, members of its faculty; no department may have more than one member."	Must also keep grad students, academic staff. Alternately, we could have a larger committee of 18 Faculty if we selected them by having 1 from every school or college, including 3 from L&S + 3 other committee chairs.

2. New GPR

Jason Puskar informed the committee that GPR would change the least. The current chair regards 13-15 members as ideal. There would be 15 subcommittee members under the new model.

Current	New
13 Faculty (7 GFC, 6 elected)	15 faculty =1 per school/college + 3 from L&S.

3. New GCC

GCC functions best with a small number of reliable, committed members. We fear that expanding it will make members feel less responsible to the committee. A larger committee also would duplicate considerable effort in the committee's main business of reviewing proposals for new courses and program changes.

The number of subcommittee members would be left at 7 because failure to make quorum holds up important business every month, we think it makes sense to keep the committee at 7 and only require 1 member per division. The others can be elected without restriction from across divisions. GCC does need expertise across various disciplines, but it is not a committee that handles sensitive work that would justify strictly proportional representation. Finding dedicated members matters more.

Current	New
7 Faculty (4 GFC, 3 elected)	7 Faculty= 1 per division required; other three as available from across divisions. No two faculty from the same department.

4. New Graduate Funding and Fellowships Committee (GFF)

This is the most significant revision of a subcommittee's mandate. The Fellowships subcommittee currently has very little business until spring, when it reviews fellowship applications. We initially thought that perhaps it should not even be a standing committee, but concluded that governance oversight of fellowships is important. A better solution is to broaden its mandate. The new standing committee will continue to administer Grad School fellowships, but also will oversee all other forms of graduate funding: Graduate Assistantships, Chancellor's Awards, hourly employment, etc. Because it deals with graduate employment, GFF also will handle graduate assistant grievances. Assigning these matters to a single committee on which the members can develop real expertise will ensure that graduate student funding gets the attention it deserves. Fair proportional representation is very important for this committee.

Current	New
10 Faculty (6 GFC, 4 elected)	12 Faculty = 3 per division
	Or should representation be proportional to number of faculty in each division? Grad students should be on committee too.

The committee discussed the name change of the Subcommittee on Graduate Fellowships to Graduate Funding and Fellowships Committee (GFF).

Jason Puskar informed the committee that the organization would not happen until next year. He explained that the next steps in this restructuring would be to go to the (UC) University Committee and Codification to start drafting charters.

VI. REPORTS

A. Report from the Dean of the Graduate School

Marija Gajdardziska-Josifovska reported the following:

1. Transmittal of GFC documents to Codification:
 - Thanked Vicky Everson and Tiffany Nation for all of their hard work.
 - Transmittals were transmitted today.
 - Transmitted in two groups:
 - Group 1: Created or changed after 2007 – 2008
 - Group 2: Documents changed before 2007
2. 3-Minute Physicist Competition:
 - Started in 2009 and is sweeping the planet
 - Considered a celebration of scholars
 - UWM has joined and is advertised across campus
 - There was no fee to join
 - 10 – 12 students present a 3-minute presentation
 - Only 1 PowerPoint slide allowed
 - Must speak in simple terms
 - 85 doctoral students qualified
 - Final event will be held in Zelazo
 - Will be looking for judges
3. Integrated Bachelors/Masters Degrees
 - Specific small revisions needed and are under the revision of Dev Venugopalan
 - Reviewing double counting credit sentences
 - Policy states 30 credits
 - Under review to figure out what is the best way to go
4. Serving on the Chief Enrollment Committee

B. Chair's Report

Puskar informed the committee that he did not have any reports however he wanted to thank Vicky Everson and Tiffany Nation for all of their hard work on the transmittals of the GFC documents to Codification.

C. GFC Representatives on Other Standing Committees

- Physical Environment Committee
No report given. Wilkstar Otieno is on sabbatical. Per Jason Puskar, if anyone is interested in serving on the standing committee please let him know.
- Academic Planning and Budget Committee
Per Jason Puskar, there is nothing new on Budget model. New business on the agenda is the merger of Waukesha and Washington counties.
- Academic Policy Committee
No report given.
- Research Policy and Advisory Committee
UW System is implementing strict rules and policies concerning the possibilities of a data breach. Requiring that passwords be changed every 6 months.
- Graduate Assistant Appeals Panel
No report given.
- Policy Working Group
No report given

VII. OTHER BUSINESS

NONE

VIII. ADJOURNMENT

The meeting adjourned at 4:22 p.m.