

UNIVERSITY OF WISCONSIN-MILWAUKEE

UNIVERSITY STAFF COUNCIL CLIMATE AND INFORMATION

COMMITTEE BYLAWS

ARTICLE I: PURPOSE AND RESPONSIBILITIES

The University Staff Information and Campus Climate Committee serves all university staff by soliciting information from staff regarding employment-related issues including the betterment of campus climate conditions and communicating it to the USC. The Committee will also work to improve communication across multiple levels of employment status. This may include, but not be limited to a Committee or Communication web page, newsletter, and/or mailings.

ARTICLE II: MEMBERSHIP

The Committee is a 9-member body. Comprised of 9 representatives, 3 each from the proportional distribution categories. Members are elected in staggered three-year terms

ARTICLE III: MEETINGS

Scheduling: Regular meetings of committee will be held on a monthly basis. The Chair (or Co-Chairs) of the Committee (or designee) will report to the University Staff Senate on the committee's activities quarterly unless something needs immediate attention. An annual written report is required of the committee which should be submitted by the Chair (or Co-Chairs) to the University Staff Senate at its June meeting.

Attendance: Each member is expected to attend at least 50% of the regularly scheduled meetings. The committee will ask the US Senate to replace any member who misses more than half of the consecutive meetings in a semester (minimum of 3 consecutive meetings in one semester).

Leave of Absence: If a member knows he/she will not be able to attend meetings for a period of time, he/she may request a leave of absence from these assigned responsibilities. Leaves may be requested for up to one calendar year. The Chair will appoint an eligible University Staff member, after consultation with the Nominations Committee, from the appropriate proportional distribution category to serve on the committee during the absence. Replacement members will have full voting rights and privileges. Members requesting a leave longer than one year are encouraged to resign from the committee.

ARTICLE IV. CHANGING THE BYLAWS

The bylaws may be changed by submitting changes to the Codification Committee for review and an affirmative vote of majority of the Senate. The bylaws shall be reviewed in the annually by the committee and revised as necessary.