

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
March 5, 2019  
Lubar N456  
1:00 pm

Present: B. Arnold, K. Dolan, D. Misra, J. Reisel, K. O'Connor, L. Otto Salaj, M. Schwartz

Special Guests: Provost Johannes Britz; Dean Brett Peters; Vice Chancellor Joan Prince

- I. CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. O'Connor at 1:02 p.m. The agenda was approved.
- II. PERSONS WHO WISH TO BE HEARD- None
- III. APPROVAL OF MINUTES – The minutes of the February 26, 2019 meeting were approved.
- IV. SPECIAL GUESTS<sup>a</sup>- Provost Britz and Dean Peters
  - A. Provost J. Britz discussed:
    1. There will be Provost's meeting on Tuesday and Wednesday before the Board of Regents meeting on Thursday. The Provost will participate in a discussion on a Student Success Collaborative at the Board of Regents meeting. There will also be discussion about the proposal for the Freshwater Initiative.
    2. It was suggested that at the Dean of Students provide an overview of the types of support the Dean's office can provide for students during times of stress. This overview can take place at the Department Chair's orientation at the beginning of Fall semester.
  - B. Dean Peters joined the meeting.

Per. Wis. Stats. 19.85 (1) (f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote closed session began at 1:23 p.m. The committee reconvened in open session at 1:50 p.m. J. Reisel was excused at 1:23pm and returned at 1:30pm.
  - C. Vice Chancellor Joan Prince provided an overview of the Diversity, Equity and Inclusion Compact. This multi-year initiative will engage the entire campus in a three year process to increase diversity on campus. This will involve hiring a Senior Equity and Inclusion Officer, obtaining training tools and developing processes for search and screen committees on campus. An organizational chart for the initiative was presented.
- V. CHAIRPERSON'S REPORT & ANNOUNCEMENTS- K. O'Connor reported:

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<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- A. O'Connor attended the first meeting of CELDAC, the Chancellor's Employee Learning and Development Committee. The committee is an outgrowth of the Cultures and Communities Initiative.
- B. O'Connor participated in a panel at the Milwaukee Press Club on higher education and the future.
- C. O'Connor is still seeking nominations of faculty for the Helen Bader School of Social Welfare Dean's search committee. D. Misra is the UC representative.
- D. O'Connor (in his Department Chair role) met with Dean Gronert and Provost Britz about the possibility of moving the Department of Kinesiology to the College of Letters and Sciences. Informed the UC given the potential campus impact.
- E. The FRRC needs a replacement member.
- F. O'Connor will attend the UWS Faculty Representatives meeting on Friday.

VI. MEMBERS' REPORTS –

- A. J. Reisel reported that Rules met and set the Senate agenda. The PAC also met and will report to the Senate
- B. L. Otto-Salaj reported that the Affirmative Action in Faculty Employment (AAFE) met and is developing a resource packet for departments that will help in increasing diversity in faculty employment.

VI. NEW BUSINESS-

- A. Review of UWM Disciplinary Policies- UWM Policies and Procedures and State Law were discussed. O'Connor will write to the Chancellor and Provost with UC recommendations.
- B. Potential UWM Pay Plan Senate Resolution. The UC discussed an email from R. Gulotta of CGS. O'Connor will write in support of the Regent's recommendation.

VIII OLD BUSINESS- None

IX PERSONNEL MATTERS- See IV. B.

X FUTURE AGENDA ITEMS – Chancellor Mone will attend next week. N. Fouad and Dean S. Gronert are scheduled in the coming weeks.

XI ADJOURNMENT –The meeting was adjourned at 3:07 pm