

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
February 26, 2019
Lubar N456
1:00 pm

Present: B. Arnold, K. Dolan, D. Misra, J. Reisel, K. O'Connor, L. Otto Salaj, M. Schwartz
Guests: Professor Emerita M. Anderson

- I. CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. O'Connor at 1:01 p.m. The agenda was approved.
- II. PERSONS WHO WISH TO BE HEARD- None
- III. APPROVAL OF MINUTES – The minutes of the February 5, 2019 meeting were approved.
- IV. SPECIAL GUESTS^a- None
- V. CHAIRPERSON'S REPORT & ANNOUNCEMENTS- K. O'Connor reported:
 - A. O'Connor will be attending a panel entitled "Beyond the Headlines: UW System: A Time for Transformation" at Lake Express Ferry tomorrow. Other panel members include Chancellor Mone, UW System President Cross and UWSA president. There will also be a media panel present.
 - B. O'Connor will participate in a new committee, The Chancellor's Employee Learning and Advisory Committee. The first meeting will be held tomorrow.
 - C. O'Connor will participate in the Pay Plan Working Group. It was suggested that the Chair of the Economic Benefits Committee be invited to be part of the committee.
 - D. O'Connor reported on the Chancellor's Expanded Cabinet meeting. There was a budget update. The Governor's budget recommends a pay plan. It does not include outcome based funding. The final budget is determined by negotiation.
 - E. O'Connor will attend the Faculty Reps meeting next Friday.
- VI. MEMBERS' REPORTS –
 - A. L. Otto-Salaj reported that the AAFE (Affirmative Action in Faculty Employment) committee will meet tomorrow. They will discuss new initiatives designed to help the Schools and Colleges recruit a diverse pool of candidates. The committee will review HR training offerings.
 - B. D. Misra reported that the Nominations Committee will meet tomorrow. The SSEA is scheduling its meetings.
- VI. NEW BUSINESS-

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- A. Professor Emerita M. Anderson discussed procedures for cases of dismissal and discipline. She suggested that the bifurcation of cases could be eliminated if all cases were first directed to the FRRC. O'Connor will follow up with discussion with Secretary of the University Turner and the Office of Legal Affairs.

VIII OLD BUSINESS- None

IX PERSONNEL MATTERS-

Per. Wis. Stats. 19.85 (1) (f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote closed session began at 1:27 p.m. The committee reconvened in open session at 1:38 p.m. J. Reisel and D. Misra were excused from Closed Session.

- X FUTURE AGENDA ITEMS – Provost J. Britz, Vice-Chancellor J. Prince. Professor D. Clark and Dean S. Gronert will be invited to an upcoming UC meeting.

- XI ADJOURNMENT –The meeting was adjourned at 2:57 pm