

University of Wisconsin-Milwaukee
University Libraries Committee
February 20, 2019
Golda Meir Library
Director's Conference Room W115E

Attendance: Cheryl Baldwin, Michael Doyle – UL Director, Adrian Dumitrescu, Elizabeth Jastrab, Erin Kaheny, Nicolas Russell, Amanda Seligman, and Susan Wade.

Excused: Martha Carlin, Jesse Mclean, Hanyong Park, Richard Smiraglia, and Hilary Snow

Guest: Susan Foran, Interim Assistant Director for Collections & Resource Management

1. Nicolas Russell volunteered to serve as the acting chair.
2. Russell called the meeting to order at 12:00 p.m.
3. The minutes of the November 15, 2018 meeting were approved with corrections by automatic consent.
4. Chair's report

The Acting Chair had nothing to report. Amanda Seligman announced, as Chair of the Search and Screen Committee for the Associate Vice Provost & Director of Libraries, that the position announcement was posted and applications will be due March 8. The committee plans to hold phone/Zoom interviews in March and on-campus visits in April.

5. Library Director's report

Tiffany Thornton, Outreach and Community Engagement Librarian, has achieved indefinite status.

Recent hires include Shiraz Bhatena, Digital Archivist, effective January 21, and Heidi Anoszko, Instructional Design Librarian, effective February 4.

Recent departures include Rebecca Littman, Music Librarian (retiring after 21 years of service), effective March 28, 2019 with December 28, 2018 as her last day in the office; and Jim Lowrey, Assistant Director for Systems (retiring after 25 years of service), effective May 1 with Feb. 28 as his last day in the office.

The Libraries have nearly completed the search for an Academic Librarian at the Washington Co. campus; we have a verbal acceptance and await the signed contract. We are preparing to launch a recruitment for an Acquisitions Librarian.

Following Rebecca Littman's retirement, we are reviewing and updating the Music Librarian position description. The position primarily served students and faculty in Music, Dance and Theatre; it also supervised library student employees enrolled in the MLIS/MM combined degree program. Doylen is meeting with faculty from Music, Theatre, and Dance, as well as the Dean of the School of Information Studies, to receive their advice about reshaping the position to make it more responsive to teaching and research needs. We plan to launch a recruitment for a Music Librarian later in the spring semester.

The Development Office is recruiting for a Project Development Officer to fundraise exclusively for the Archives renovation project.

Doylen provided an update on the Libraries' efforts to contain costs associated with Kanopy, a popular streaming video platform. At the last meeting, Doyle reported that costs had risen by 200% from FY17 to FY18 alone. The Libraries began mediating requests in November 2018. This has resulted in significant savings without loss of access for course use. Requests are answered in the same day (or next business day) and purchases approved in a timely manner.

Doylen reported on an effort to seek \$1,000,000 in funding for UW libraries as part of the Freshwater Wisconsin Initiative, which UW System is submitting to the Governor for inclusion in his State Budget. Doyle brought the opportunity to the attention of the Council of UW Libraries, which supported development of a proposal.

Doylen provided an update on the project to renovate an area of the third floor, west wing of the Libraries to receive the Archives and lay the foundation for an eventual merger of Archives & Special Collections.

6. 2019-2020 Collections Budget

Doylen gave a presentation regarding the 2019-2020 Libraries budget. He explained the major implications for the Libraries of the campus transition to a new budget model. In FY20, Libraries will receive an allocation of \$7,854,000, which includes an additional allocation of \$247,500 to FY18 expenditures.

Despite this welcome news, the Libraries' collection budget is under significant pressure due primarily to: 1) an annual increase of \$180,000 in licensed resources, 2) new costs of \$172,000 associated with IEEE Digital Xplore Library and ACS All-Publications Package, and 3) collections-related expenses of \$50,000 at the branch libraries. Doyle described the Libraries' strategy to manage these new costs by directing \$200,000 of the additional allocation (mentioned above) to the collection, and by using \$100,000 of a projected budget surplus in FY19 to pre-pay FY20 collection expenses. Doyle anticipates further reduction of the remaining \$100,000 following negotiations with IEEE and ACS, and partial support from campus for expenses at the branch libraries. Nevertheless, the

Libraries must begin preparing for a spending reduction of \$100,000 in collections and resources.

Susan Foran described the process for the spending reduction exercise and provided a general timeline. Librarians are currently reviewing expenses for databases, non-database resources, standalone e-journals, print journals and standing orders. The Libraries will post lists of resources being considered for deselection on its website and invite input by faculty in April. The Libraries will then reassess its preliminary lists and make final decisions prior to the beginning of the new fiscal year. Most cancellations would go into effect January 2020. Deselection criteria include consideration of research and curricular need, primary user groups, current cost, cost per use, and overlap with other resources.

7. Adjournment: There being no further business to come before the committee, it was moved and seconded to adjourn at 1:00 p.m. The motion passed unanimously with all members voting.

Respectfully Submitted,
Katrina Kozar