

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY MEETING
MINUTES**

Thursday, January 24, 2019; 2:30 p.m.; Curtin 175

Chancellor Mark Mone called the Faculty Meeting to order and introduced special guest UW System President Ray Cross at 2:30 p.m.

I. COMMITTEE OF THE WHOLE

A motion was made and seconded to go into committee of the whole at 2:31 p.m. The motion was approved unanimously by voice vote. Chancellor Mone asked UW System President Ray Cross to address the senate.

During committee of the whole, discussion took place on the biennial budget, the compensation plan, resource distribution within the UW System, UW System's funding model, the program productivity monitoring policy, the post-tenure review policy, the chancellor search and screen policy, general education requirements, and the value of the liberal arts.

MOTION: It was moved, seconded, and unanimously approved to rise from the committee of the whole at 3:20 p.m.

II. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone reported on the budget including efforts to seek base funding for the branch campuses and capital project requests. The Chancellor addressed the federal government shut down and its possible effect on students and UWM. He discussed pressure stemming from advertisement of discounted tuition at private colleges.

Discussion took place on the use of the compensation plan to address salary inequity.

2. Provost's Report

Provost Britz reported that the accreditation report is due to the Higher Learning Commission in April. He announced that the new Dean of the Lubar School of Business, Kaushal Chari, will begin in June. Searches are ongoing for the Dean of the College of Health Sciences, the Dean of the College of General Studies, the Director of the Libraries, and the Director of the Office of Central Advising. The Provost discussed efforts to secure an international partner for international recruitments. He also reported on the new budget model and enrollments. Provost Britz announced that Director of Assessment and Institutional Research Gesele Durham will be leaving UWM at the end of February.

3. University Committee (UC) Report: Kristian O'Connor, Chair
The report is attached.

4. Academic Planning & Budget Committee (APBC) Report: Tina Freiburger, Co-Chair
The report is attached.

5. Academic Staff Committee Report: Kristin Roosevelt, Chair
No report.

6. Student Association (SA) Report: Alyssa Molinski, President
A. Molinski announced a listening tour that will take place among the multicultural offices and multicultural student organizations to identify barriers faced by students of color. Molinski reported that the SA continues to work with Norris Health Center on mental health initiatives and that several students travelled to Washington DC over winter break to lobby on behalf of UWM students. SA nominations open on January 25th, and Molinski asked faculty senators to encourage students to run.

III. DETERMINE EXISTENCE OF QUORUM FOR THE FACULTY MEETING

A quorum of the faculty was not present. The meeting of the Faculty Senate convened.

IV. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 35 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

V. AUTOMATIC CONSENT

1. The minutes of the December 13, 2018 Faculty Senate meeting were approved pending a spelling correction.
2. SAAP 38: Recommendation of the Policy Advisory Committee, the Academic Policy Committee, and the Provost's Office to Revise the Policy on Majors in Two Different Schools/Colleges
3. SAAP 42: Recommendation of the Policy Advisory Committee and Human Resources to Revise UWM's Personnel File Policy.

VI. CHANCELLOR'S REPORT

1. Document 2930R2, 12/13/18: Recommendation of the Physical Environment Committee (PEC) to Revise *UWM Policies & Procedures* Chapter A3.6 PEC Charter. Sent to UWM Administration, 12/14/18. Approved by UWM Administration 01/06/19.
2. Document 2599R1, 12/13/18: Recommendation of the Physical Environment Committee (PEC) to Revise *UWM Policies & Procedures* Chapter A3.6.1 Transportation Subcommittee Charter. Sent to UWM Administration, 12/14/18. Approved by UWM Administration 01/06/19.

VII. BUSINESS

1. Faculty Document 3218: Recommendation of the College of Nursing (CON) to Request Approval for Voting Privileges for Two Academic Staff Members. A senator moved adoption of FD3218. CON Executive Committee Chair Teresa Johnson presented the document.

MOTION: To approve FD 3218. The motion was seconded and approved with a vote of 22-yes; 1-no; and 2-abstention.

2. Faculty Document 3219: Resolution to Rescind SYS 102.6.3 (The 'Low Productivity' Monitoring Policy). A senator moved adoption of FD3219. UWM AAUP Chapter Solidarity Committee Co-Chair Kristin Sziarto presented the document.

Professor Sziarto suggested that the title of the document be changed to "Resolution to Withdraw Proposed Changes to SYS 102.6.3". Discussion took place on other campuses that have passed similar resolutions.

MOTION: To approve FD 3219. The motion was seconded and approved with a vote of 26-yes; 0-no; and 1-abstention.

3. Report on Revisions to UWM's Personnel File Policy (SAAP 42). Human Resources Director Timothy Danielson presented. The revisions are based on changes to UW System UPS Operational Policy: HR 13 which can be found at the following link: https://www.wisconsin.edu/ohrwd/download/2018-12-10-UPS-OP-HR-13-Personnel-Files_FNL.pdf
4. Report on Global Inclusion & Engagement. Vice Chancellor Joan Prince presented. The presentation is available at the following link: <https://bit.ly/2S6vtU9>

VII. UNFINISHED BUSINESS - None.

IX. GENERAL GOOD AND WELFARE - None.

X. ADJOURNMENT -The meeting was adjourned at 4:07 p.m.

Report to the Faculty Senate
Thursday, January 24, 2019

University Committee (UC) – Kristian O’Connor, Chair

1. The UC has met three times since the last Senate meeting.
 2. The UC has continued to monitor the dean searches, the Library Director search, budget, and campus enrollment through its meetings with the Provost and Chancellor.
 3. The UC met with the chair of the awards committee, Joe Rodriguez. The awards committee was considering acknowledging nominees for awards given the larger number of nominees this year. The UC suggested that the nominees be sent a letter informing the nominee of the nomination and their ability to place notification of nomination in their files and noted on Digital Measures.
 4. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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Academic Planning & Budget Committee (APBC) – Tina Freiburger, Co-Chair

APBC has met twice this month. The first meeting, held last week, involved the review of the proposed adjusted budgets for all the schools and colleges. The meeting this morning (January 24th) was a review of the proposed budgets for the central support and infrastructure divisions.

APBC members have also been busy attending meetings with each school and college and all the central divisions. Two members of APBC attended each meeting, either one of the two co-chairs and voting member or both co-chairs. During the meetings, schools, colleges, and units were able to provide input on their preliminary adjusted budget and had the opportunity to discuss any budget shortfalls that should be considered prior to the finance team setting the final adjusted budgets. These meetings began in November and concluded in January. Once all the meetings concluded, the finance team determined what adjustments needed to be made. Both co-chairs attended the meeting for the schools and college and one co-chair attended the meeting for the central units when these adjustments were determined,

After the adjustments were made to the budgets, they were presented to APBC and APBC members were invited to ask questions about the process and share their observations and perceptions of the individual meetings they attended with schools, colleges and central units. APBC communicated to the finance team that they found value in attending the meetings and felt they were helpful in clarifying to the units that the unadjusted budget numbers are used to inform the budget setting process and not final budgets. APBC members asked questions regarding the importance of units meeting their budgets and the importance of units being incentivized for improved performance and growth. Various challenges and opportunities schools, colleges, and units presented during the individual meetings were also discussed. APBC members further provided the feedback that knowledge gleaned from this initial year should be passed to schools and colleges so they have more guidance in preparing their materials in subsequent years.

During today’s meeting, APBC members also discussed the possibility of having training on the complexities of the central units, as most members are unaware of all the functions of these units. Lastly, APBC voted Shevaun Watson as co-chair of the APBC to replace the outgoing co-chair, Thomas Malaby.
