

UWM-University Staff Council

Bylaws/Codification Committee

November 9, 2018

LUBAR N456

MINUTES

Present: L. Eastman, S. Kennedy, J. Peshut, R. Sauers

Guest: P. Reilly

- I. Call to Order-The meeting was called to order at 10:08 a.m.
- II. US Committee Bylaws Changes-The committee discussed the bylaws changes for the various standing committees for the University Staff Council (see below).
 - a. University Staff Committee (formerly US COUNCIL)-The committee reviewed the changes and approved them to go forward to the US Council for approval.
 - b. University Staff Senate-The committee reviewed the changes and approved them to go forward to the US Council for approval.
 - c. US Codification (formerly Bylaws) Committee-The committee reviewed the changes and approved them to go forward to the Council for approval.
 - d. US Communication and Climate Committee Update-The committee had not finished any changes to their bylaws at this time. The committee felt that until their changes had been completed they should not be considered for elections. Perhaps they will be ready by the December meeting or for the next election year in 2020. The bylaws were postponed until the committee has completed its revisions.
 - e. US Grievance Committee update (see below)-The committee approved the bylaws and forwarded them to the US Council for approval.
 - f. Nominations (formerly Elections)-P. Reilly was on hand to discuss the elections process and the Nominations committee in that role. P. Reilly voiced strong concerns over the elections process and how it would affect participation outcomes in the future. The committee felt

that the Nominations committee needed to review the process more before moving forward with the approval of bylaws.

- III. Slideshow for USC and ALL US Mtg in November-The committee reviewed the slideshow for the ALL US meeting in November. Minor edits were suggested and will be made by L. Eastman for the presentation at the ALL US meeting.
- IV. University Staff Grievance Procedures-L. Eastman has been working on New US Grievance Procedures with the US Grievance Committee. S. Kennedy voiced some concerns over the new procedures. L. Eastman will review and see what procedures can be changed if any.
- V. Other Business-There was no other business.
- VI. Adjournment-The meeting was adjourned at 11:57 a.m.