

Faculty Senate Update

Dr. Joan M. Prince

Vice Chancellor – Global Inclusion and Engagement

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2018-2019 Priorities

- DEI (Diversity, Equity and Inclusion) Framework/Compact – Year 1 preparation work
- Multi-cultural Centers
- Ongoing partnerships

Diversity, Equity and Inclusion Compact Structure

Steering Committee

DEI Leadership Council

DEI Action Teams

- **Faculty Action Team**
- Staff and Student Action Teams

Steering Committee

- Administrative team
- Day to day operations
- Hear recommendations from DEI Leadership Council
- Chancellor is the Executive Sponsor

DEI Leadership Council

- Comprehensive team consisting of reps from campus areas (e.g., Dean's reps, DC reps, Governance, S/C reps, students, DPs)
- Direct and receive info from work teams and forward that to Steering committee

Action Teams

- Faculty, staff and student teams
- Staff will be divided into two work groups (academic and university staff)
- **Faculty work group will be formed first and work will begin this semester. (Provost-led)**

SEDI Officer

- **Senior Equity, Diversity and Inclusion Officer**
- Search is launched with two faculty chairs (Dr. William Keith and Dr. Anika Wilson)
- Search committee includes several faculty members

Stay tuned.....

- Request for faculty participation will go through governance
- Need faculty on leadership council and in work groups
- Provide updates to the U Committee and Faculty Senate

Associate Vice Chancellor

- Dr. Chia Youyee Vang, Professor of History
- Director, Hmong Diaspora Studies Program



Multi-cultural Centers

- Our four multi-cultural centers will be under the leadership of Dr. Vang, effective 7/1/19
- Spent several weeks working with the Centers to produce job description to reflect role as student success coordinators and to unify offerings and services
- Currently in the process of hiring for vacant positions

Faculty Mentoring Initiative

- Faculty Council will be established for each multi-cultural center.
- Council members will work with students as academic and research mentors, and serve as UWM navigators.
- This is being done in pockets –need to institutionalize the process

Other assignments.....

- Equity and Diversity Services
- NSF funded WisCamp program
- PFFS (Panthers Foundation for Success)
- UN Global Compact
- Community linked partnerships

QUESTIONS

