

**UNIVERSITY OF WISCONSIN - MILWAUKEE  
FACULTY SENATE MEETING  
MINUTES**

**Thursday, December 13, 2018; 2:30 p.m.; Curtin 175**

Chancellor Mone called the Faculty Senate Meeting to order at 2:30 p.m.

**I. COMMENTS AND QUESTIONS**

**1. Chancellor's Report**

Chancellor Mone reported on the UW System Restructuring including the Higher Learning Commission's review and the benefits to UWM. He discussed the recent Board of Regents (BOR) meeting. The BOR approved a compensation plan that would provide a 3% increase for this biennium and the next. The BOR also approved capital project proposals including the demolition of a portion of the Northwest Quad and a waiver to relocate the Norris Health Center. The UW System Provost's also met to discuss Freshwater University.

The Chancellor reported on meetings with legislators and the governor elect transitional team. He discussed the work of the Higher Education Regional Alliance and the development of diversity, equity, and inclusion framework.

Discussion took place on UW System President Ray Cross's public reprimand of UW La Crosse Chancellor Joe Gow.

MOTION: To extend time by five minutes. The motion was seconded and approved by voice vote.

Additional discussion took place on raises given to UW System Chancellors.

**2. Provost's Report**

Provost Britz reported on the searches for the Dean of the Lubar School of Business, the Dean of the College of Health Sciences, the Director of the Library, the Dean of the College of General Studies, and the Director of the Northwestern Mutual Data Science Institute. The Provost continues to meet with all schools and colleges regarding the budget, research plans, and student success. He discussed Freshwater University, degree programs approved by the BOR, and transfer agreements with Waukesha County Technical College,.

**3. University Committee (UC) Report: Kristian O'Connor, Chair**  
The report is attached.

Discussion took place on possible changes to the composition of the BOR under the new governor elect, the program productivity monitoring policy, and UW President Cross's upcoming visit to the faculty senate. Professor O'Connor will discuss these issues as well as the censoring of the UW La Crosse Chancellor with UW President Cross at the UW System Representatives meeting.

**4. Academic Planning & Budget Committee (APBC) Report: Thomas Malaby, Co-Chair**  
The report is attached.

**5. Academic Staff Committee Report: Kristin Roosevelt, Chair**  
The report is attached.

**6. Physical Environment Committee: LeRoy Stoner, Chair**  
The report is attached.

Discussion took place on the proposed engineering building.

**7. Economic Benefits Committee: John Reisel, Member**  
The report is attached.

Discussion took place on the employee benefits survey.

MOTION: To extend time by five minutes. The motion was seconded and approved by voice vote.

Additional Discussion took place on the use of an outside consulting firm for the survey and the state's role in providing benefits for UW employees.

8. Student Association Report: Alyssa Molinski, President

A. Molinski reported on a recent executive board meeting at which \$2500 was allocated to the Panthercard office for double-sided identification cards that will allow for the inclusion of preferred names in addition to legal names. Four SA members will be taking a lobbying trip to Washington DC and a listening tour is in the works to ask minority students how the SA can help. The food pantry will be open December 21, 26, and 28<sup>th</sup> as well as Wednesdays in January.

Discussion took place on lobbying the state legislature and the BOR.

## II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 37 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

## III. AUTOMATIC CONSENT

1. The minutes of the November 15, 2018 Faculty Senate meeting were approved as distributed.
2. SAAP 33.5: Recommendation of the Policy Advisory Committee and Center for International Education to Revise the Agreements with Non-US Institutions Policy
3. Faculty Document 3217: 2017-18 Annual Report of the Information Technology Policy Committee.

## IV. CHANCELLOR'S REPORT

1. Document 1691R1, 11/15/18: Recommendation of the Faculty Rights and Responsibilities Committee (FRRC) to Revise *UWM Policies & Procedures* Chapter 5.44 FRRC Charter. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.
2. Document 2902R1, 11/15/18: Recommendation of the Information Technology Policy Committee (ITPC) to Revise *UWM Policies & Procedures* Chapter A3.2 ITPC Charter. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.
3. Document 3144R1, 11/15/18: Recommendation of the Economic Benefits Committee (EBC) to Revise *UWM Policies & Procedures* Chapter A2.5 EBC Charter. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.
4. Document 3211, 11/15/18: Recommendation of the University Committee to Develop Procedure for Distance Participation in Faculty Meetings and Faculty Senate Meetings. Sent to UWM Administration, 11/16/18. Received by UWM Administration 11/21/2018.
5. Document 3213, 11/15/18: Recommendation of the Criminal Justice Faculty, and the Helen Bader School of Social Welfare Academic Planning and Budget Committee to Change the Name of the Department of Criminal Justice to the Department of Criminal Justice and Criminology. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.
6. Document 3214, 11/15/18: Recommendation of the Honorary Degrees Committee to Revise *UWM Policies & Procedures* Chapter A3.1 Honorary Degrees Committee Charter. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.
7. Document 3215, 11/15/18: Recommendation of the Faculty Senate Rules Committee to Revise *UWM Policies & Procedures* Chapter A3.5 Faculty Senate Rules Committee Charter. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.

8. Document 3216, 11/15/18: Endorsement of the Recommendations of the Faculty Representatives Regarding the UW System Administration Program Productivity Monitoring Policy. Sent to UWM Administration, 11/16/18. Received by UWM Administration 11/21/2018.
9. SAAP 45.5, 11/15/18: UWM Policy on Research Misconduct. Sent to UWM Administration, 11/16/18. Approved by UWM Administration 11/21/2018.

## V. BUSINESS

1. Faculty Document 2930R2: Recommendation of the Physical Environment Committee (PEC) to Revise *UWM Policies & Procedures* Chapter A3.6 PEC Charter. A senator moved adoption of FD2930R2. PEC Chair LeRoy Stoner presented the document.

MOTION: To approve FD 2930R2. The motion was seconded and approved with a vote of 27-yes; 0-no; and 0-abstention.

2. Faculty Document 2599R1: Recommendation of the Physical Environment Committee (PEC) to Revise *UWM Policies & Procedures* Chapter A3.6.1 Transportation Subcommittee Charter. A senator moved adoption of FD2599R1. PEC Chair LeRoy Stoner presented the document.

MOTION: To approve FD 2599R1. The motion was seconded and approved with a vote of 25-yes; 0-no; and 2-abstention.

3. Report on Tobacco and Smoke-free Campus Policy (SAAP 49) Implementation. Representatives of the Implementation Team presented the report including Campus Health Officer Julie Bonner, Campos AOD Coordinator Susan Cushman, Director of External Relations Keri Duce, Former PEC Chair Dave Heathcote, and Institutional Planner Mike Priem. The presentation is available at the following link: <https://bit.ly/2EuMWPW>

Discussion took place regarding debris on campus.

4. Report on UWM Foundation. UWM Foundation President David Gilbert presented. The presentation is available at the following link: <https://bit.ly/2Ewdsbv>

Discussion took place the selection process for patents, foundations at the Waukesha and Washington County campuses, and occupancy at Innovation Park. UWM Foundation President Gilbert will provide the senate with information on patent success rates and the number of women inventors at UWM.

5. Report on University Relations & Communications. Vice Chancellor of University Relations & Communications Tom Luljak present. The presentation is available at the following link: <https://bit.ly/2LfZtqY>

The University Relations & Communications Annual Report is available at the following link: <https://uwm.edu/universityrelations/report/>

The Green Bay/Fox Valley Student Recruitment Video is available at the following link: <https://youtu.be/wQTKdmFQmuA>

The Illinois Student Recruitment Video is available at the following link: <https://youtu.be/4zu9-Mx0sFw>

The Illinois Student Recruitment Comcast Spot is available at the following link: <https://youtu.be/jUIXIr26vWc>

Discussion took place on the sources of records requests.

**VI. UNFINISHED BUSINESS** - None.

**VII. GENERAL GOOD AND WELFARE**

Chancellor Mone wished the senate a happy holiday season.

**VIII. ADJOURNMENT** -The meeting was adjourned at 4:19 p.m.

**Report to the Faculty Senate**  
**Thursday, December 13, 2018**

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**University Committee (UC) – Kristian O’Connor, Chair**

1. The UC has continued to monitor the Lubar, CHS, and CGS dean searches, the Library Director search, budget, and campus enrollment through its meetings with the Provost and Chancellor.
2. The UC met with campus legal to discuss details of the application of S-47 (Discriminatory Conduct and Consensual Relationships Policy) and other campus personnel policies in order to determine whether there are any changes necessary to best protect students while ensuring due process. Part of this discussion also centered on the potential changes due to new proposed federal rules.
3. On behalf of the rules committee, I reached out to President Cross inviting him to a future senate meeting. He agreed and asked for a list of topics we would like to discuss. The Rules Committee and the UC brainstormed a list that includes UWM’s GPR allotment, the effect of Madison’s enrollment policies on the rest of the system, ongoing pay concerns, system budget regarding restricting, use of external consultants, and the potential push for common general education requirements. The changes to the program productivity monitoring policy was also suggested if still an issue when he is able to come.
4. The UC met with the chair of the Awards and Recognition Committee to discuss the best way to integrate the new campuses into their evaluation procedures. It was agreed that the Awards Committee should alter their charter in such a way to guarantee representation by at least one person from each Division. In addition, the Committee description for the annual preference sheets will highlight the potential need for inter-campus travel.
5. The UC discussed the potential outcome for the compensation survey with the Chancellor, who is a representative on that task force, and we shared our concerns that it could be used as a vehicle to reduce benefits. The UC will continue to monitor the process and the final report.
6. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.

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**Academic Planning & Budget Committee (APBC) – Thomas Malaby, Co-Chair**

APBC met has met twice since Thanksgiving for regular business. Our financial training is complete. During the regular APBC meetings the committee was updated on an ongoing basis by the Provost about enrollment, active dean searches, and other campus efforts.

Given its new implementation, New Budget Model participation has taken up most of our time, both in our meetings and in members’ participation in individual meetings with both schools and colleges and with central administrative units. The APBC anticipates that final adjusted budget amounts for all of these units will be brought before the APBC for consultation when we meet in January. Subsequently, the APBC plans to present a report on the New Budget Model, including adjusted budgets, to the Senate in February.

In the course of discussing how best to fulfill our function for campus and the New Budget Model, the APBC considered questions of both confidentiality and how best to conceive of member participation vis-à-vis campus interests, leading to a resolution considered and voted on unanimously by the APBC. It reads as follows:

Outside of open meeting deliberations, members of the APBC will keep information and conversations confidential within the committee. The role of APBC members is to serve as representatives of campus-level interests, first and foremost, and not to use their service on the committee as an opportunity to advance any narrower interests. APBC members should understand their role as supporting transparency and sharing the perspective of the committee as they represent it throughout the budget model process.

This morning, we reviewed the proposal for a Connected System Institute, and will be sending our comments to the Provost in the near future.

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### **Academic Staff Committee (ASC) – Kristin Roosevelt, Chair**

ASC has met two times during the month of November. We have had productive discussions with Stephen Schmid of the College of General Studies to gather more information on our respective workload policies for Instructional Academic staff at UWM. We will be collecting all of the current departmental workload policies to review and assist departments in the development of those if one does not currently exist.

The General Meeting of the Academic Staff Senate took place on Tuesday, November 13th. At that meeting we received an update from Chancellor Mone and approved numerous Academic Staff Documents and one SAAP.

On Tuesday, December 11th, Sue Cashin presented the new Chapter 104 policy to the Academic Leadership Committee and will be presenting it to the UBR/PREPS in the coming months. We will continue to serve as a resource to these groups as they implement the new policy.

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### **Physical Environment Committee (PEC) – LeRoy Stoner, Chair**

Since my last report the PEC has met once on October 30<sup>th</sup>.

At the meeting revisions to the Campus Facility Naming Subcommittee and the Transportation Subcommittee charters were approved. The PEC Charter was reviewed and an ex officio member from Campus Planning and Management was added to roster. All changes have been sent to Rules Committee for approval.

The Committee received an update on UWM's 2019-21 Capital Budget from Chancellor Mone. It included information on the first ranked new Chemistry Building and Central Utilities Extension, budgeted at \$129.5 M. Also a high priority are major repairs to the Student Union budgeted at \$35-40 M. Additional project requests included the Kotsche Annex (\$7 M) and maintenance upgrades to the Engineering Building (\$56 M).

Reports were also received from Campus Space Planning. G. Hurtado reported there have not been significant requests recently. Asked about the occupancy of the Welcome Center K. Wolfert reported the building will be ready to occupy in March 2019. Some Visitor Center units will remain in Vogel Hall.

Asked about improving the tennis courts at Sandburg Karen Wolfert reported the Sandburg maintenance project will begin in Fall 2019. Staging area will take place at courts so they will need to be restored after completion of the Sandburg project.

Asked about the active learning classroom in Mitchell Hall. K. Wolfert reported that Mitchell B95 renovation is moving forward. K. Wolfert also reported the NWQ Building A status- Project is being reviewed. Current plans are for the building to be first abandoned and then demolished. A schedule does not exist as the funding and planning are still being determined.

The Smoke and Tobacco Free Campus Implementation Group continues its work and meets regularly.

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### **Economic Benefits Committee (EBC) – John Reisel, Member**

The Economic Benefits committee has met three times this semester. We revised the committee charter to promote participation by the College of General Studies, and this new charter was passed by the Senate last month.

Other than the charter revision, the committee's work has centered primarily on two items. First, we were briefed on benefits changes for the upcoming year. Unlike last year, there were relatively few changes to the benefits package and offerings this year, and so there appears to have been fewer issues with regards to necessary changes being made in a timely fashion by employees during open enrollment.

Much of the committee's time has been spent on trying to understand the purpose of the benefits survey sent to employees in the UW System. We are very concerned with the lack of information available from the consultants or System on the purpose of the survey. The format of the survey, where choices were pitted against each other, also is a serious concern. These concerns appear to be shared by many across the System. We fear that the results will not be particularly reflective of what employees are looking for from a benefits package. We are continuing to follow up on the survey and the survey process, in order to try to learn more and to determine where best to raise our concerns.

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