

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
November 27, 2018
Lubar N456
1:00 pm

Present: K. Dolan, D. Misra, J. Reisel, K. O'Connor, L. Otto Salaj, M. Schwartz
Special Guests: ASC Chair Kristin Roosevelt
Chief Legal Counsel Joely Urdan

I. CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. O'Connor at 1:02 p.m. The agenda was approved.

II. PERSONS WHO WISH TO BE HEARD- None

III. APPROVAL OF MINUTES – The minutes of the November 20, 2018 meeting were approved as amended.

IV. SPECIAL GUESTS^a-

A. ASC Chair, Kristin Roosevelt

1. The ASC has been discussing work load policy and the differences between work load on UWM main campus and other campuses. The ASC is looking to establish more security in contracting. They recognize that there are different parameters involved in work load on the different campuses
2. Chapter 104 has been fully approved and will be presented widely.

B. Joely Urdan, Chief Legal Counsel

1. J. Urdan discussed State Law, UWS policy, due process and the processes in different schools and colleges regarding removing a faculty member from campus.
2. Chapter 4 precludes removal until a dismissal case is filed, however, there are administrative actions that can be employed to monitor the person and restrict their activities.
3. When there is sexual misconduct, interim protective measures can be employed. A formal complaint needs to be filed. Federal regulations must be followed.

Per. Wis. Stats. 19.85 (1) (f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote closed session began at 1:52 p.m. The committee reconvened in open session at 2:08 p.m.

V. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

A. O'Connor attended the Chancellor's Expanded Cabinet where discussion took

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

place regarding the hiring policy and reference checks, HERA and a new grant aimed to reduce barriers, and enrollment,

- B. O'Connor also had his monthly meeting with the Chancellor where they discussed common practices across the schools with regard to application of faculty disciplinary policies.
- C. The UC will meet on Dec. 18 and then on Jan. 8 and Jan. 22. The UC will decide if it will meet on Jan 15. O'Connor will be gone Jan. 1- Jan. 11.

VI. MEMBERS' REPORTS –

- A. K. Dolan reported that priority deadline for the CHS Dean search is Nov. 27th
- B. J. Reisel reported that the final candidate for the Lubar Dean search is on campus The EBC is discussing the Benefits Survey
- C. D. Misra reported that the SSEA survey for the Graduate School Dean is coming out shortly

VII. NEW BUSINESS-

- A. Faculty suspension discussion – See IV B

VIII OLD BUSINESS- None

IX PERSONNEL MATTERS- See IV B.

X FUTURE AGENDA ITEMS –Provost Britz will attend next week.

XI ADJOURNMENT –The meeting was adjourned at 2:10 pm