

# UWM-University Staff Council

November 20, 2018  
UWM Student Union Room 280

## MINUTES

PRESENT: R. Badger, S. Butkovic, L. Eastman, S. Kennedy, M. Maakk, T. Nation, M. Oddo, P. Osheim, J. Peshut, D. Rasmussen, P. Reilly, R. Sauers, S. Yasaitis

ABSENT: G. Dukes, L. Perryman

GUESTS: G. Hurtado, B. Murphy, T. Piccorelli

- I. Call to Order-The meeting was called to order at 10:05 a.m.
- II. Approval of minutes for October 16, 2018-The minutes were approved at submitted.
- III. Chancellor's update-The Chancellor was unable to attend.
- IV. Chair's update- S. Yasaitis did not have much to report at this time and will give a bigger report at the next meeting.
- V. ALL University Staff Meeting Feedback- The All University Staff Meeting was well attended with approximately 150-200 people. The committee felt that having the Chancellor address the University Staff was informative and was welcomed. The Committee discussed various feedback they have received and felt that for future all US meetings once a year in the Fall, in the September/October time frame seems to work well for a Welcome Back to campus and update on University Staff items. The Council will continue to plan one per year.
- VI. AUTO CONSENT-SAAP 33.5 Agreements with Non-US Institutions-The motion was passed with no concerns.
- VII. ISS Update-T. Danielson and B. Beck-were on hand to discuss the Shared Services hubs and their progress on campus. The second and third hubs are planned in phased in segments starting in 2019. The transition to the hub format has been a learning curve but that was expected as jobs and processes will be changing over time. The hubs will continue to evolve as more schools and college come on board and different issues need to be addressed.
- VIII. Facilities Svcs Discussion-T. Piccorelli and G. Hurtado from Facilities Services were on hand to answer questions about issues that will be facing the area. Staffing and training are some of the larger scope issues

that face the area. UWM also has one of the lower wage starting pay for their area compared to other UW-System schools. The area is looking into increasing staffing and ways to increase starting pay to attract workers to UWM. New training programs for all supervisors and especially in facilities services looks to help alleviate some of the areas that seem to be areas of concern that the Council has addressed over the years. The Council will continue to monitor this and hopes the changes bring about much needed change in climate and staffing in this area.

- IX. Codification/Bylaws-L. Eastman-The Council felt that they needed more time for reviewing bylaws and postponed this to the December meeting. L. Eastman will forward the bylaws to the Council for review at the next meeting.
- a. University Staff Senate
  - b. University Staff Committee (formerly US Council)
  - c. University Staff Awards
  - d. University Staff Codification (formerly Bylaws)
  - e. University Staff Grievance Committee
  - f. University Staff Nominations (formerly Elections)
    - i. New Elections Process-The preference sheets are ready to be sent out to staff starting in February 2019. The all US meeting discussed the elections process and those with questions were able to have them answered.
    - ii. Committees Elections-P. Reilly felt that committees should be appointed by the University Staff Senate.

L. Eastman discussed that Standing Committees of the Senate should be elected as they are for Faculty and Academic Staff. There are currently four approved Standing Committees. Chair Yasaitis postponed further discussion until the next Council meeting.
- X. Ray Cross and UW System update-S. Kennedy-S. Kennedy was unable to attend and will update the committee at a future meeting.
- XI. Member reports/updates-B. Murphy updated the committee on the survey that will be distributed by MERCER to discuss benefits. Not much is yet known about the survey but it will be sent to all benefits eligible UW-System employees after Thanksgiving. J. Peshut is working with B. Murphy to get more information on the survey to the Council for feedback and will let everyone know as soon as possible her findings.

XII. Other Business-There was no other business.

XIII. Adjournment-The meeting was adjourned at 12:07 p.m.

All times are approximate