

UWM-University Staff Council

October 16, 2018

UWM Student Union Room 280

MINUTES

PRESENT: R. Badger, S. Butkovic, G. Dukes, L. Eastman, S. Kennedy, T. Nation, M. Oddo, P. Osheim, L. Perryman, J. Peshut, P. Reilly, S. Yasaitis

ABSENT: M. Maass (excused) , D. Rasmussen (excused), R. Sauers (excused)

GUESTS: T. Danielson, M. Mone, R. Van Harpen

- I. Call to Order- The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for September 18, 2018-The minutes were approved as submitted.
- III. Chancellor's update-The Chancellor updated the committee on the budget and the priorities for the campus. The fundraising campaign has done better than anticipated and is expected to be one of the best in UWM history. While enrollments are still down they are not as low as projected making the budgeting process a bit easier as the campus looks to build the next biennial budget. Collaborative programs are working well for the University with more planned for future growth areas.
- IV. Chair's update-UW-System will be meeting with University Staff representatives around the state November 7 to discuss the treatment of University Staff and the role of University Staff in Governance. S. Kennedy and R. Badger will attend and give a report to the committee.
- V. Policy review and approvals-For Review and Approval

S-49 Smoke and Tobacco-Free Campus Policy-The committee discussed the revisions to the new policy. There were still strong concerns about implementation and enforcement of the policy. The committee will ask UWM's legal team to come to a meeting in November or December to discuss some of the issues that may be brought up with enforcement of the policy.

The motion to approve the policy passed with a vote of:
In Favor: six yes Opposed: four and no abstentions.

S-45.5 Research Misconduct Policy-The policy was approved unanimously.

S-45.7 Academic Staff Research Misconduct Policy-The policy was approved unanimously.

For Auto Consent-The following SAAPs were approved unanimously by auto-consent.

1. S-4 Advertising (Off-Campus) Student-Sponsored Events – ELIMINATION
2. S-5 Alcoholic Beverages, Guidelines for Service
3. S-43.5 Protests in University Buildings
4. S-48A Sick Leave Policy for Unclassified Staff – ELIMINATION
5. S-56 Vacation Entitlement for Faculty on Annual Appointments and for Academic Staff – ELIMINATION
6. S-65.5 Student Nonacademic Code of Conduct Implementation – ELIMINATION

- VI. All University Staff Meeting-November 16 2018-L. Eastman-The meeting will be held in Lubar School of Business N140 from 10-12 pm. R. Van Harpen asked if Chair Yasaitis would come and speak at her meeting of the Finance and Administrative Affairs about the ALL University Staff Meeting to get the word out to Faculty Staff and Supervisors about the meeting. The USC will meet before the meeting briefly to finalize the agenda.
- VII. ISS Update-T. Danielson and B. Beck-This will be postponed until the November meeting of the USC.
- VIII. Budget Update & Pay plan feedback-AVC R. Van Harpen and T. Danielson were on hand to discuss the report submitted by the US working group on the pay plan. The report was well received. The committee was able to give additional feedback that AVC Van Harpen and HR Director will use when developing any future pay plan.
- IX. Member reports/updates-Title and Compensation Survey will be distributed to UWM after the Thanksgiving break. Concerns about benefits and options were raised by the committee. The committee, as well as others on campus, would like the survey, being administered by MERCER consultants, to be reviewed by shared governance across UW System before implementation of the survey. B. Murphy will keep us updated as any new information becomes available. J. Peshut will also

keep the committee updated as updates are available from other shared governance groups.

X. Other Business-There was no other business.

XI. Adjournment-The meeting was adjourned at 11:56 a.m.