

UWM-University Staff Council

September 18, 2018

Union 280

MINUTES

Present: R. Badger, S. Butkovic, L. Eastman, S. Kennedy, M. Oddo, L. Perryman, D. Rasmussen, P. Reilly, R. Sauers, S. Yasaitis

Absent: G. Dukes (excused), J. Peshut (excused), M. Maass, T. Nation (excused), P. Osheim,

Guest: M. Mone (Chancellor)

Visitors: A. Marzette, A. Orndorf

- I. Call to Order-The meeting was called to order at 10:04 am
- II. Approval of minutes for Aug 21, 2018-The minutes were approved as submitted.
- III. Chancellor's update-The Chancellor gave a brief summary of his Plenary which will be on September 20th. There will be more work on the Title and Total Compensation work which is a System wide initiative to address titles across all categories of employment in the system. They are working on a timeline for completion and there are representatives from all UW campuses participating. There will be a Benefits Preference Survey between November 26 and December 15 for people to fill out that will see what benefits people really want versus which benefits they may wish to change. This may help guide future offerings of benefits in the future.
- IV. Chair's update-The chair asked for volunteers to help on the system wide group to help position description review. S. Kennedy, S. Butkovic, P. Reilly volunteered to help review those descriptions.
- V. OLD BUSINESS-
 - a. University Staff Climate & Information Working Group-The chair explained the formation of the committee. B. Cullen, chair of the committee submitted an overview of the committee's work from 2016-2018. L. Eastman will write to the chair of the committee to discuss future plans with the committee and procedures.
 - b. Committee Work-Appointments-Communications Committee-L. Eastman will work on this committee. This will be a choice for those wishing to work on this committee during the January Preference sheet selection.

- c. Committee Work-Appointments Grievance Committee-B. Cullen submitted information about cases from 2016-2018. L. Eastman will submit to Secretary of the University for review.

VI. NEW BUSINESS

- a. All University Staff Meeting-November 16 or 21, 2018-L. Eastman-The council discussed the All University Staff meeting for this semester and decided that a meeting on November 16th would work best for the meeting date. S. Yasaitis will contact campus administration. L. Eastman will secure a room. An agenda will be developed and shared as soon as possible.
- b. Pay Plan Working Group report-L. Eastman gave an overview of the working group's work and presented the report to the committee. The Council moved the following on the pay plan report.

MOTION: The US Council approved the pay plan report pending review pending review from the Secretary of the University's office. After the Secretary of the University's office has reviewed it the report will be forwarded to campus administration for review and comment for the October USC meeting.

- c. Personal Representatives-S. Yasaitis-discussed how personal representatives can be helpful in meetings with supervisors and what the role of a representative can be. Chair Yasaitis will continue his discussion of the role of a Personal Representative at future meetings.

- VII. Committee/Member reports-College of Health Sciences and Lubar School of Business Dean Searches have begun. Reports will be coming to the next University Staff Council meeting in October. The budget planning has begun for campus. The new budget model for this year will be working with the old budget model. The new budget will be in place in its entirety during its next FY planning for the budget cycle. The Academic Planning and Budget Committee will be working with campus administration to help give input into the budget planning for campus units. J. Peshut is the representative from the USC on the APBC. The It's Your Choice benefits time opens on October 1 and will be the time for any changes for University Staff to make any changes to their planned health insurances. No increases are anticipated. There will be some changes to the dental offerings available for staff. Anyone signed up for their plan should review their plan and make sure of their coverage.

- VIII. Other Business-There was no other business.

- IX. Adjournment-The meeting was adjourned at 12:02 pm