

UWM-University Staff Council

July 17, 2018

LUBAR N130

Minutes

Present: R. Badger, S. Butkovic, G. Dukes, L. Eastman, S. Kennedy, T. Nation, P. Osheim, J. Peshut, D. Rasmussen, P. Reilly, R. Sauers, S. Yasaitis

Absent: L. Perryman, M. Oddo

Excused: M. Maass

- I. Call to Order-The meeting was called to order at 10:01 am
- II. The Council made introductions.
- III. Approval of minutes for June 19, 2018 and the minutes for May 15, 2018 were approved as submitted.
- IV. Chancellor's update-The Chancellor was unable to make the meeting. He will be at the August meeting.
- V. Chair's update-UW colleges re-structuring has been approved by the Higher Learning Commission. Pay increases should have been received by all University Staff. Payroll should reflect changes with the July A check. The Capital Budget was approved by the Regents which included a new Chemistry building for UWM. The Chancellor's retreat focused on recruitment and retention and the threats from private universities on those goals.
- VI. Personal Representation-Employees are entitled to have a personal representative with them at a disciplinary hearing/action. The person can intervene as needed, take notes, ask questions on the employee's behalf, they can also ask/make sure just cause is being met. S. Yasaitis will hold trainings later in the semester for those that want to serve as a personal representation.
- VII. Committee Work-S. Yasaitis-Chair Yasaitis charged the US Bylaws/Codification committee with revising the bylaws to include a University Staff Senate. The Council will vote on the changes when the revisions have been complete. Chair Yasaitis asked the Bylaws/Codification committee to review all the bylaws to make sure changes are included for new committees. An update will be given at the August USC meeting.
- VIII. Search and Screen Updates-School of Business and College of Health Sciences will both renew their searches in July. The representatives on those committees will report to the Council at future meetings.

- IX. Annual Reports-L. Eastman requested that all committees submit an annual report of their yearly activities.
- X. Timesheet changes-G. Dukes will check with Human Resources and they will communicate about the changes that will take place.
- XI. Member reports/updates-Economic Benefits Committee-Rates for Fall are anticipated to increase, by how much is still unknown. B. Murphy will report back as soon as she knows, sometime in August or September.
- XII. Other Business-There was no other business.
- XIII. Adjournment-The meeting was adjourned at 11:38 a.m.