

**University of Wisconsin–Milwaukee
FACULTY RIGHTS AND RESPONSIBILITIES COMMITTEE
2017-18 Annual Report**

Members:

| Name | Rank | Department | Div | Term End |
|------------------------------|-------------|------------------------------|------------|-----------------|
| John Boyland | Prof | Elec Engr & Computer Science | NS | 2020 |
| Rebecca Holderness | Assoc | Theatre | AH | 2020 |
| | | | | |
| Dyanna Czeck | Assoc | Geosciences | NS | 2019 |
| Bernard Perley ² | ASsoc | Anthropology | SS | 2019 |
| | | | | |
| Nidal Abu-Zahra ¹ | Assoc | Materials | PR | 2018 |
| Richard Leson, Chair | Assoc | Art History | AH | 2018 |
| Victoria Moerchen | Assoc | Kinesiology | PR | 2018 |

1 Repl J. Hewitt (2018-E)

2 Repl F. Helmstetter (2019-E)

Charter:

Functions/ Responsibilities:

A2.8 Faculty Rights and Responsibilities Committee

(1) Membership

Seven (7) tenured members of the faculty, no more than two (2) of whom shall be from a single faculty division. No more than three (3) members shall be from a single school, college, or equivalent academic unit, and no more than one (1) member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for re-election until two (2) years have elapsed. Members who are elected to a partial term are eligible for reelection.

(2) Nominations and Elections. Nominations for election to the committee shall be by the Nominations Committee and by the faculty in accordance with the regular procedures for elected faculty committees. Elections shall be conducted in the same manner as for other faculty committees.

(3) Chairperson

In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

- (4) Functions. Upon referral by the University Committee, pursuant to the provisions of s. UWS 6.01, Wis. Adm. Code, conducts fact-finding concerning allegations of misconduct, which may include alleged human rights violations, made against one or more faculty members or against a faculty body and makes recommendations to the Chancellor concerning disciplinary action or appropriate corrective non-disciplinary action. The Committee may consult informally with individuals concerning questions which may lead to allegations of misconduct prior to the filing of formal complaints with the University Committee.

(Document 1088, 4/20/78; UWM Administration approval, 4/26/78; Regent approval, 7/14/78)
(Document 1648, 1/26/89; UWM Administration approval, 2/11/89; Regent approval, 7/7/89)
(Document 1691, 12/21/89; UWM Administration approval, 2/8/90)

- (5) Powers

- a) The committee may dismiss the complaint, or refer it to the department or other equivalent administrative unit, or to the faculty member for disposition if the committee does not judge the allegation to be serious enough to warrant its further action.
- b) Upon determination by the committee that misconduct of sufficient magnitude to warrant consideration of dismissal for cause might have occurred, the committee shall refer the matter without further consideration to the Chancellor.
- c) When the Chancellor has brought dismissal charges against a faculty member against whom a complaint has been filed under 5.23 above, the provisions of 5.21 through 5.29 supersede, and any proceedings under 5.40 through 5.46 shall be suspended immediately.

(Document 1433, 2/21/85; UWM Administration approval, 2/28/85)
(Document 1518, 11/20/86; UWM Administration approval, 11/24/86; Regent approval, 4/10/87)

Meetings:

The Faculty Rights and Responsibility Committee considered seven complaints during the 2017-2018 year. Of these two were inherited from the previous year. Informal investigations were conducted in both cases, the first completed during Summer 2017 and the second during the 2017-2018 year. The committee's findings in both cases were referred to the Chancellor with recommendations.

Of the five new cases received during the year 2017-2018, one was referred to the Chancellor with recommendations. The second was referred to the Provost. The third was deferred to the Faculty Appeals and Grievances Committee (FAGC). The fourth and fifth cases remain pending.

Professor Steven McMurtry and Professor Michael Carvan served as replacements during the 2017-2018 year.

John Boyland will serve as chair of the committee for 2018-19.