

**University of Wisconsin–Milwaukee
FACULTY APPEALS AND GRIEVANCES COMMITTEE
2017-18 Annual Report**

Members:

Name	Rank	Department
Michael Brondino	Assoc	Social Work
LeRoy Stoner	Assoc	Theatre
John Climer	Prof	Music
David Heathcote	Prof	Biological Sciences
Iris Xie	Prof	Information Studies
Rina Ghose, Chair	Prof	Geography
Natasha Sugiyama	Assoc	Political Science

Charter:

Functions/ Responsibilities:

A2.3 Faculty Appeals and Grievances Committee

- (1) Membership. Seven tenured faculty members elected by the faculty. No more than two of the faculty shall be from a single faculty division. No more than three faculty members shall be from a single school, college or equivalent academic unit, and no more than one member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for reelection until two years have elapsed. Members who are elected to a partial term are eligible for reelection.

- (2) Chairperson. In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

(Document 1691, 12/21/89; UWM Administration approval, 2/8/90)

- (3) Functions. Upon referral by the University Committee, hears appeals in accordance with the provision of UWS s. 3.08, Wis. Adm. Code and s. 5.18, UWM Policies and Procedures; and serves as the grievance committee in cases not falling within the authority of any other faculty committee having jurisdiction over specific categories of grievances, pursuant to the provisions of UWS s. 6.02, Wis. Adm. Code. The Faculty Appeals and Grievances Committee shall retain jurisdiction during pendency of any reconsideration; the University Committee shall retain jurisdiction during a de novo consideration by an ad hoc review committee (ref. 5.181 - 5.186).

(Document 1057, 12/20/77; UWM Administration approval, 3/29/78; Regent approval, 7/14/78)

(Document 1089, 4/20/78; UWM Administration approval, 5/2/78)

(Document 1180, 12/20/79; UWM Administration approval, 12/31/79)

(Document 1519, 11/20/86; UWM Administration approval, 11/29/86; Regent approval, 4/10/87)

(Document 1648, 1/26/89; UWM Administration approval, 2/11/89; Regent approval, 7/7/89)

(Document 1791; 10/17/91; UWM Administration approval, 12/7/91)

(Document 1809 (Revised), 11/19/92; UWM Administration approval, 11/30/92; Regent approval, 2/5/93)

Meetings:

September 11, 2017

July 6, 2018

July 12, 2018

July 26, 2018

August 16, 2018

August 22, 2018

The FAGC was presented with one case in July 2018. The committee considered the case in depth and made the decision to accept. Since the chair (Ghose) had completed her term, the committee elected new chair LeRoy Stoner. Upon the request of FAGC, the outgoing members Sugiyama and Ghose continued to serve on this case. Four meetings were held and the committee completed its review of the case on August 22, 2018 and issued recommendations.

Respectfully submitted,

Rina Ghose
Chair, FAGC