University of Wisconsin-Milwaukee
Policy Advisory Committee
Thursday, December 7, 2017
11 a.m.
Lubar N440
Minutes

Present: E. Dietenberger, B. Peters, J. Reisel, M. Schmit, T. Turner, J. Urdan
Guest: Seth Zlotocha, Registrar

I. Meeting called to order at 11:05 a.m.

II. Minutes of the October 24, 2017 meeting approved by voice vote.

III. New Business

1. S-29 Grading and Grade Records for All Schools and Colleges
   S. Zlotocha presented the document. The revisions reflect current practice which has been approved by various Faculty Documents since the policy was last reviewed in 1994. The policy is currently under review by Legal Affairs. The Responsible Party and Initiator will be added to the document.
   
   MOTION: to approve the SAAP 29. The motion was seconded and approved unanimously by voice vote. The policy will go to the Faculty Senate, Academic Staff Senate, and University Staff Council for information only.

2. S-68 Acceptable Use Policy
   J. Urdan presented the document. The policy has been superseded by UW-System Regent Policy Document 25-3. UITS suggests that the policy be eliminated.
   
   MOTION: to eliminate the SAAP 68. The motion was seconded and approved unanimously by voice vote. The policy will go to the Faculty Senate, Academic Staff Senate, and University Staff Council for approval.

IV. Unfinished Business

1. S-47 Discriminatory Conduct and Consensual Relationships Policy AND S-47.5 Sexual Violence and Sexual Harassment Policy
   J. Urdan presented the documents. S-47 was approved by the AS Senate and USC. The Faculty Senate did not approve the policy due to concerns regarding consensual relationships, the notification of the UC on outcomes of complaints against faculty, the notification of supervisors, complaints against a person with an alibi, confusion of the disciplinary process, and confidentiality provisions. These concerns have all been addressed.

   Discussion took place on additional concerns of the Faculty Senate on confidentiality. Secretary Turner will contact members of the senate regarding proposed language to clarify that section of the policy.

   Regarding S-47.5, gender neutral pronouns were added to the policy. The Faculty Senate had concerns regarding the differences between the confidentiality provisions in S-47 and S-47.5 as well as the standard of evidence that is used in sexual violence investigations.

   The committee discussed changing the number of S-47.5 so that it does not appear to be a sub-policy of S-47.
MOTION: to change the number of S-47.5 to S-78. Seconded. Approved unanimously by voice vote.

MOTION: to approve the SAAPs 47 and 78. The motion was seconded and approved unanimously by voice vote. The policy will go to the Faculty Senate, Academic Staff Senate, and University Staff Council for approval.

2. S-77 Minimum Qualifications for Instructors
   The policy was approved by all governance groups; however, a sentence was added by Faculty Senate. The revised policy needs to go back to AS and USC for approval.
   
   MOTION: to approve the revision to SAAP 77. The motion was seconded and approved unanimously by voice vote. The policy will go to the Academic Staff Senate and University Staff Council for approval.

3. S-18 Domestic Partner Policy
   HR suggested revisions to the policy last year. The PAC decided to wait to review at that time.
   
   The committee decided to send the policy back to HR and suggested that #1 be removed from the following sections under IV: B, C, and F.

V. Other
   1. The committee discussed the status of SAAPs that are currently under review.
   
   2. The next meeting will take place on Tuesday, December 19th at 11am in Lubar N456.

VI. The meeting adjourned at 11:56 a.m.