

# UWM-University Staff Council

October 31, 2017

UWM LUBAR N440

## MINUTES

PRESENT: R. Badger, S. Butkovic, L. Eastman, S. Kennedy, M. Maass, M. Oddo, P. Osheim, J. Peshut, D. Rasmussen, P. Reilly, L. Thibault, S. Ysaititis

ABSENT: R. Baumann, M. Bussian

- I. Call to Order-The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for October 17, 2017-The minutes were approved as submitted.
- III. Committee Membership-International Committee-Roy Badger will be the appointed representative to the International Committee. L. Eastman will notify Secretary of the University's office of his appointment.
- IV. Governance Training on November 9 by Secretary of the University's office-L. Eastman-There will be a training presented by Secretary of the University's office. Everyone on the Council is encouraged to attend.
- V. SAAPS for review/approval: Auto consent S-22, S-32, Review S-47 & S-77-All SAAPs were reviewed and approved as submitted.
- VI. Payplan update & Recommendations from Council-The Council discussed the proposed payplan and were concerned that they had not had ample to respond with concerns with regard to the merit portion of the plan. Due to the issue with reviews and merit portion of the plan the council appointed a working group to discuss this further. Chair Ysaitis will submit a response to the Chancellor.
- VII. University Staff Reviews-Staff Reviews according to System should be done on a yearly basis. They can be done more often to provide feedback and develop a plan for training. All staff should have a review within completed within the past six to twelve months.
- VIII. Grievance Training Information-The Council discussed information that would be helpful to staff on the website. They also discussed how to help other staff on campus as representatives. Some guidelines will be developed and posted to the site so that staff have more resources available to them when pursuing a grievance.
- IX. Other Business-There was no other business.
- X. Adjournment-The meeting was adjourned at 12:13 p.m.