

**UNIVERSITY OF WISCONSIN-MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

Thursday, February 20, 2003; 2:30 pm; Curtin Hall 175

Chancellor Nancy Zimpher called the meeting to order at 2:34 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor Nancy L. Zimpher

Chancellor Zimpher opened the meeting with a report on the budget. There is a \$3.2 billion budget gap in state funds for 2003/2005. The impact on the UW System is immense, totaling \$250 million in cuts for the 2003/2005 biennium. UW campuses account for only 9.3% of the State budget but have been assigned 38% of the state cuts. A breakdown of the \$250 million includes \$110 million in cost reductions or 11% of GPR for 2003/2004 and \$140 million or 14% of GPR for 2004/2005. Tuition may be increased by up to \$350 per semester at the doctoral campuses with an increase of \$26.3 million in financial aid support for the System.

For UW Milwaukee, the cuts translate to an estimated \$14.4 million for 2003/2004 and \$18.3 million for 2004/2005. These cuts follow a \$2.3 million reduction to UWM's base budget for 2001/2002 and another \$1 million in 2002/2003, which was accomplished largely through administrative cost reductions and freezing of positions.

The Chancellor reported on several initiatives to meet the reductions for the new biennium, including: 1) striving to increase private donations and corporate gifts; 2) increasing the teaching force without increasing expenditures – in Chapman, all administrators with terminal degrees will teach; 3) possibly using unrestricted funds from "UWM Gives to UWM" to cover some costs; 4) not filling top level vacant positions which are not directly related to the core mission; and 5) holding units which are in deficit responsible for their debts. She went on to say that current new position searches must be suspended and most replacement positions will be unfilled for 2003/2004. Non-renewals are a possibility, with probationary faculty and academic staff on annual appointments in the most jeopardy. Spending on overloads and base adjustments must be curtailed. Zimpher also noted that units are currently in the process of preparing 5% and 10% budget cut plans and structural adjustments may need to be made.

Even with the reductions, enrollment growth is still planned; access should not be compromised. Administration is aware of the students' position and the burden assumed by a tuition increase. With the maximum allowable increase in tuition, there would still be an \$8 million gap.

The proposed budget now goes to the Legislature. UW System personnel will be visiting campuses to get feedback and advice. Zimpher stated deans and unit heads

will meet with Provost Wanat to discuss budget plans from February 24th through March 14th. Provost Wanat will then compile the information collected and prepare a plan for discussion between March 15-31.

2. University Committee Report; Marcia Parsons, Chairperson

Parsons reported on three items:

- A. The UC had completed discussions about Chairpersons duties and had forwarded Document 4.07 to Codification with minor changes.
- B. The UC has not heard from the Disciplinary Policy Committee but a letter was being prepared to take up discussion at the next University Committee meeting.
- C. The Senate Subcommittee for the Evaluation of Administrators had voted 3-2 not to proceed with the evaluation of Chancellor Zimpher. They had requested that Faculty Document 2137 be amended to broaden the liability to include the Faculty Senate. After obtaining opinions from Legal Affairs and the Secretary of the University, the UC declined the request. Since the SSEA appears to be at an impasse, the UC proposed augmenting the SSEA with three to five people to carry out the charge of the committee. W. VanHorne proposed to read all correspondence relating to the issue so that an informed decision could be made. Due to time limits, Zimpher suggested the item be moved to General Good and Welfare.

3. Student Association, Kory Kozloski, President

Kozloski presented the student response and priorities concerning the proposed budget cuts and tuition increase. He stated that a tuition increase is not acceptable to the Student Association. In particular, it has an extremely negative effect on students from non-traditional populations. Kozloski indicated that there was a hard cap on resident tuition but no cap on non-resident tuition, which is also a concern. Projected job cuts will also negatively affect students, leading to waiting lists to see advisors, larger class sizes, etc. He asked that the Legislature be urged to look for long-term solutions rather than taking from auxiliary services. Enacting the Black and Gold Commission Report is exceedingly important in light of the budget cuts as well as quality of life for students which requires faculty involvement.

The student report concluded with several students representing the “Coalition Against War on Iraq” announcing a March 5th open forum event and requesting support of an antiwar resolution.

II. SENATE ROLL CALL

Assistant Secretary Victoria Boswell conducted the role call. There were 44 senators and Parliamentarian Robert Krueger present.

III. AUTOMATIC CONSENT BUSINESS

1. The minutes of the January 23, 2003 Faculty Senate meeting were approved as distributed.

IV. CHANCELLOR'S REPORT

The status of the faculty documents passed was listed under the Chancellor's Report in the Senate Meeting Calendar.

V. BUSINESS

1. Faculty Document 2370. Associate Professor Virginia Stoffel, Chairperson of the Subcommittee on the Salary Adjustment Process, presented substitute Motion by the University Committee to amend Faculty Document 2370. There was no discussion and the motion passed by voice vote.
2. Faculty Document 2371. A resolution by the University Committee to suspend the current policy on Summer Salary Compensation for Summer 2003 and 2004. The document was moved to the floor for discussion. Marcia Parsons, Chair, UC, presented the rationale. She reported that the APBC had endorsed the resolution that morning.

Senator VanHorne, speaking on behalf of Randall Ryder, Chair, Economic Benefits Committee, reported the committee had voted unanimously to oppose the resolution. Discussion ensued and several concerns were expressed. It was moved and seconded to amend the resolution to include "must" in the first sentence of the sixth paragraph. Motion passed by voice vote.

Further discussion followed. Motion made, and seconded to amend resolution to suspend SAAP S-51 and Faculty Document 1249A for one year rather than two. The motion failed. It was moved to return the resolution to the University Committee. There was no second. It was moved and seconded to refer the document to APBC for further deliberation. A roll call vote followed with 27 in favor, 13 opposed, and 0 abstaining. The motion passed.

VII. GENERAL GOOD AND WELFARE

The issue of evaluating Chancellor Zimpher was revisited. M. Parsons stated copies of all correspondence and legal opinions would be circulated to the Senate regarding the evaluation of Zimpher. C. Dunning, SSEA Chair, explained the background of the correspondence between SSEA and President Lyall. The UC proposal to augment the committee will be on the agenda for the next Senate meeting.

- VIII.** There being no further business, the meeting was adjourned at 4:30 p.m.