

# UWM-University Staff Council

September 19, 2017

UWM LUBAR N440

## MINUTES

PRESENT: R. Badger, R. Baumann, M. Bussian, S. Butkovic, L. Eastman, S. Kennedy, M. Maass, M. Oddo, P. Osheim, J. Peshut, P. Reilly, L. Thibault, S. Yasaitis

ABSENT: T. Nation, D. Rasmussen

GUEST: M. Mone (Chancellor), M. Mielenz (Human Resources), R. Wahl (Facilities Services)

- I. Call to Order-The meeting was called to order at 9:03 a.m.
- II. Approval of minutes for August 15, 2017-Minutes were approved as submitted.
- III. Automatic Consent: SAAPs 14 & 46-The SAAPs were distributed to the committee and approved under automatic consent.
- IV. Chancellor's Update 10 a.m.-New Metrics are being reviewed by the legislature for accountability of universities productivity. This will play a role in the merit pay that will be the 4% increase we see over the next 2 years. No changes anticipated but we will know more soon how this affects us long term as more information will be forthcoming from the legislature on how we will be evaluated in order to be qualified for the increase. The Capitol Projects are looking good. The Physical Environment Committee are discussing projects through Fiscal Year 2021. The Plenary will be live and downloaded later so that everyone can have time to see it.
- V. Leave Policy-The policy was updated and will go into effect January 2018.
- VI. Health Insurance Update-6 Healthcare plans leaving-HR-2 remain-M. Mielenz-Domestic Partnership Benefits will be ending this year as same-sex marriage is recognized in Wisconsin. Approximately 1700 University Employees will have to change health insurance this year during open enrollment (October 2-27) due to changes in offerings. WEA Trust and Network Health are the plans offered to participants. October 12 is the UWM Benefits Fair. Employees are encouraged to go and get their questions answered about their Health Plans.
- VII. UWM Merit Guidelines-J. Peshut-The committee discussed the Merit Guidelines and how this differs from other forms of merit pay that has been available to employees in the past. Chair Yasaitis will discuss this in more detail with Tim Danielson from Human Resources to find out more and report back to the committee.
- VIII. Integrated Support Services-S. Yasaitis & S. Butkovic-A detailed update will be given at the next meeting.
- IX. Policy about Service to Campus-J. Peshut-The committee reviewed the final updates to the policy.

MOTION: Approve US Policy 001 with changes to submit to Chancellor for final approval. The motion passed unanimously. Chair Yasaitis will submit to the Chancellor for Signature.

- X. Committee Work and University Staff-Several Appointments still need to be made for committees.:
- ITPC-P. Reilly will be the USC representative
  - PEC-R. Badger will be the USC representative. L. Thibault will be the alternate.
  - Title and Compensation Study-Amanda E., Ericka P., Chris P., and Patty will be forwarded as representatives to the committee.
- XI. Commencement-S. Kennedy will represent the USC at Commencement.
- XII. Other Business-R. Wahl brought an issue to the committee related to non-renewals of long time workers in the Student Union. S. Yasaitis will investigate. He asked R. Wahl to have the individuals contact him about this issue.
- XIII. Adjournment-The meeting was adjourned at 12:21 p.m.