

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
Graduate Faculty Committee

Minutes

October 17, 2011, 3:00 p.m.
Union 181

Call to Order

GFC Chair Anne Wysocki called the meeting to order at 3:05p.m.

Roll Call

Members Present:

Michael Brondino	
Benjamin Campbell	Beth Rodgers
Anoop Dhingra	Amanda Seligman
Maria Gajdardziska-Josifovska	Regina Smith
(<i>ex officio</i>)	Kristene Surerus
Jennifer Gruenewald	Kurt Svoboda
Donald Hanlon	Luc Vanier
Steve Hardcastle	Laura Voith
Jerry Kaster	Bruce Wade
Kathleen Koch (<i>ex officio</i>)	Jon Welstead
Christine Larson	Carla Wiggins
Hur-Li Lee	Anne Wysocki
Michael Liston (<i>ex officio</i>)	Shangping Xu
Edward Mabry	David Yu (<i>ex officio</i>)
Devendra Misra	

Members Absent:

Yong-Cheol Kim
Lawrence Kuiper
Stuart Moulthrop
Festus Obiakor
Anthony Ross
Doug Woods (*ex officio*)

Guests:

Peter Hansen, Michelle Boettcher, Pat Hayes, Graduate School; Janice Miller, Associate Dean Lubar School of Business; Mark Harris, Interim Senior Special Assistant to the Chancellor; Shannon Bradbury, Labor Relations Coordinator, Human Resources

AUTOMATIC CONSENT

Minutes of the Regular Graduate Faculty Committee Meeting of September 19, 2011

The minutes were approved as distributed.

GFC Doc. No.

Recommendation of the Subcommittee on Graduate Course and Curriculum, the Faculty of the Sheldon B. Lubar School of Business, and the Faculty of the College of Nursing for Changes to the Coordinated MBA/MSN Degree

1205

Amanda Seligman made a motion to remove item IV from Automatic Consent for discussion. A concern arose regarding the 7 year time limit of the combined programs. A recommended 10 year process was suggested because of the intensity of this 85 credit degree. This extension would make allowances for life events and would be in alignment with GFC policy. Beth Rodgers spoke against extending the time limit, stating that the rationale behind the compressed 7 year/85 credit combined degree is the issue of eligibility in recertification for nursing students. She assured the members that if a life event did occur, preventing program completion within the time limit, special considerations would be made.

Two-Year Follow-Up Report of the Subcommittee on Graduate Program Reviews for the Review of the Master Of Science and Doctor of Philosophy In Biological Sciences

1146A

A concern was raised from Kurt Svoboda regarding the quality of the review. Further discussion acknowledged the need to revisit procedures. This topic will be addressed on future agendas.

All of the above documents were approved as distributed.

REPORTS

Report from David Yu, Interim Dean of the Graduate School

David Yu presented an updated organizational chart for each unit of the Graduate School. The staffing levels from the 2010 budget year have changed from a 24% deficit to a 17% deficit in 2011. The Graduate School also has 7 positions currently under recruitment; when they are filled there will only be a 4% deficit.

A question arose about using graduate students to fill positions instead of permanent staff. The Graduate School believes in placing students in positions that coincide with their degrees to

support the students with their future goals. These students may be candidates for permanent positions with the Graduate School in the future.

Clarification was needed about the PAWS position not being an IT position but a Student Services position. Although it is not an IT position, the person would have many skills required of an IT position. This position would utilize datum that directly correlates to the needs of the Student Services area and therefore, should be located there.

An explanation was requested on the different types of Program Services Representatives. It was stated that all representatives have the same skill set and are cross trained, but do have specific areas of expertise in particular schools and colleges.

Graduate School is continuing to communicate with the schools and colleges on the campus with the "Graduate School on the Road" outreach. This has helped in making connections with constituents on campus.

Maria Gajdardziska-Josifovska reported on the Master's Capstone Requirement and Credit Assessment. This analysis was previously conducted in 2001. Accreditation now requires a 30-credit minimum for master's programs and a percentage of those credits at the graduate level. The current 2011 analysis found that 25 out of the 102 master's program options fell below the 30 credit requirement. The Graduate School will work with Graduate Representatives and the Reaccreditation Committee to make justifications or changes to those programs. These changes will be accomplished by the 2012-2013 school year.

David Yu discussed the formation of a graduate student advisory council. This advisory council would help graduate students with grievance procedures and provide input on issues in graduate education at UWM. It would not be just for Graduate Assistants. The schools and colleges on campus will be making recommendations on which graduate students will be appointed to this advisory committee.

Chair's Report

Anne informed the members that she worked with David Yu, Mark Harris and Shannon Bradbury on the draft of the grievance procedure.

She also attended the APBC meeting where they discussed the proposed budget model.

She has set up monthly meetings with David Yu, subcommittee chairs, and Vice Chair Amanda Seligman. The members are encouraged to come to her or any of these other members with any questions or concerns.

Subcommittee Reports

1. Fellowships first meeting will be Thursday October, 20th
2. Graduate Course and Curriculum is working on guidelines for reviewing blended and on-line courses.

3. Graduate Program Review has assigned people to do various reviews. An issue of uncompleted business from spring is being resolved. The GPR is attempting to streamline reviews that also have accreditation reviews.

NEW BUSINESS

Graduate Student Grievance Procedures

Shannon Bradbury from Human Resources informed GFC members of the dissolution of labor unions. When the Graduate Assistants' contract expires, they need grievance procedures because they do not fall under any policies that apply to Non-Representative Classified Employees or Academic Staff. The draft of the Graduate Assistant Grievance Procedure consists of a number of differences from the original MGAA contract. The main differences are:

- There is no step 4 in the draft which allows for an arbitrator
- The lack of arbitration requires the formation of a new group, Graduate Assistant Appeals Panel
- The addition of the Director of Student Services at the Graduate School to the Ombuds Council
- The procedure gives the complainant 60 days instead of 30 days to file a grievance.

Discussion ensued about the GFC's role in developing this document. Kurt Svoboda made the motion that the GFC supports the idea of a Graduate Assistant Grievance Procedure for workplace issues. GFC members should send comments on the draft to Anne Wysocki by October 29. Devendra Misra seconded. Passed unanimously.

GENERAL GOOD & WELFARE

GFC priority discussion for 2011-2012

Anne Wysocki passed out the results of the GFC survey on priorities for this year.

Reminder to send comments on the Grievance Procedures by October 29

Adjournment

The meeting was adjourned at 4:27 p.m.