

**THE UNIVERSITY OF WISCONSIN-MILWAUKEE**  
Graduate Faculty Committee

**Minutes**

October 15, 2012, 3:00 p.m.  
Union E 280

**I. CALL TO ORDER**

GFC Chair Michael Brondino called the meeting to order at 3:10 p.m.

**II. ROLL CALL**

Members Present:

Michael Brondino, Chair, Jerry Kaster, Kathleen Koch (*ex officio*), Michael Liston (*ex officio*), Edward Mabry, Maria del Pilar Melgarejo-Acosta, Devendra Misra, Karen Morin, Jeff Neuhauser, Aaron Schutz, Mark Schwartz, Amanda Seligman, Valeriy Sibilkov, Virginia Stoffel, Peter Tonellato, Luc Vanier, Jon Welstead

Members Absent:

Sukanya Banerjee, Anoop Dhingra, Maria Gajdardziska-Josifovska (*ex officio*), Donald Hanlon, Laretta Henderson, Christine Larson, Anthony Ross, Regina Smith, Kristene Surerus, Carrie Truebenbach, Doug Woods (*ex officio*), Shangping Xu, David Yu (*ex officio*)

Guests:

Mark Harris, Interim Senior Special Assistant to the Chancellor; Peter Hansen, Kathleen Koch, Graduate School; Ben Gilbertson, Graduate Student Advisory Council

**III. ANNOUNCEMENTS**

There were no announcements.

**IV. INFORMATION ONLY**

Preapproval of Master of Prosthetics and Orthotics, and Doctor of Prosthetics and Orthotics

## V. AUTOMATIC CONSENT

1. Minutes of the Regular Graduate Faculty Council Meeting of September 24, 2012 were amended and approved as follows: Ginny Stoffel moved to Members Absent, and the name of a guest from GSAC, Benjamin Klammen, was added..
2. (GFC Doc. 1232) Recommendation of the Subcommittee on Graduate Course and Curriculum, the School of Education Curriculum Committee, and the and the Faculty of the Department of Educational Psychology to Establish a Post-Master's Certificate in School Counseling
3. (GFC Doc. 1233) Recommendation of the Subcommittee on Graduate Course and Curriculum, and the Faculty of the Sheldon B. Lubar School of Business to Establish a Graduate Certificate in Business Analytics
4. (GFC Doc. 1234) Recommendation of the Subcommittee on Graduate Course and Curriculum to Establish a Graduate Certificate in Applied Data Analysis Using SAS®
5. (GFC Doc. 1136 Rev. Oct. 2012) Recommendation of the Subcommittee on Graduate Course and Curriculum, and the Faculty of the School of Information Studies for a Transcript Designated Concentration in Information Technology within the M.L.I.S. degree
6. (GFC Doc. 1235) Recommendation of the Subcommittee on Graduate Course and Curriculum, and the Medical Informatics Program Faculty for a Degree Name Change
7. (GFC Doc. 1236) Recommendation of the Subcommittee on Graduate Course and Curriculum, the College of Letters and Science Academic Policies and Curriculum Committee, and the Faculty of the Department of Africology for Changes to the Requirements of the Doctor of Philosophy in Africology
8. (GFC Doc. 1237) Recommendation of the Subcommittee on Graduate Course and Curriculum, the College of Letters and Science Academic Policies and Curriculum Committee, and the Faculty of the Department of Communication for Changes to the Requirements of the Doctor of Philosophy in Communication
9. (GFC Doc. 1238) Recommendation of the Subcommittee on Graduate Course and Curriculum, the College of Letters and Science Academic Policies and Curriculum Committee, and the Faculty of the Department of Sociology for Changes to the Requirements of the Doctor of Philosophy in Sociology
10. (GFC Doc. 1239) Recommendation of the Subcommittee on Graduate Course and Curriculum, the College of Letters and Science Academic Policies and Curriculum Committee, and the Faculty of the Department of Geography for Changes to the Requirements of the Master of Arts and Master of Science in Geography
11. (GFC Doc. 1240) Report and Recommendations of the Subcommittee on Graduate Program Reviews for the 10-Year Review of the M.A. And M.F.A. in Art, and the M.S. In Art Education

12. (GFC Doc. 1241) Report and Recommendations of the Subcommittee on Graduate Program Reviews for the 10-Year Review of the Master of Library and Information Science Program
13. (GFC Doc. 1242) Report and Recommendations of the Subcommittee on Graduate Program Reviews for the Review of the Certificate of Advanced Studies in Archives and Records Administration

GFC Document 1241 was edited to remove duplicate text “to the internal governance” on p.12 and approved. All other GFC documents were approved as distributed.

## **VI. SPECIAL ORDER OF BUSINESS**

### Update on Restructuring of Graduate Assistant Stipends

Mark Harris provided background and summary of the recommendations of the Graduate Assistant Working Group.

1. Modify RA and PA definitions so that RAs include all graduate assistants involved in a research project. PA appointments would involve administrative work.
2. Use the same pay for all graduate appointments within a unit.
3. Adopt a baseline pay rate of \$15,000 for 9-month 50% appointments.
4. Use higher stipends for disciplines with national norms above that level.
  - Report suggests \$15, \$17, and \$19K levels
5. Provide funds equal to 15% of the total compensation pool for the recruitment and retention of outstanding students.
  - Modified Chancellor's Graduate Student Award program
  - Units may supplement this with other funds.
6. Tuition reimbursement needs to change:
  - Should be clear and consistent
  - Should treat appointments in a similar way
  - Should be placed within campus budget structure
7. Make graduate fellowships a fund-raising priority

Discussion included: benefits coverage and the PA/RA distinction.

## **VII. NEW BUSINESS**

1. Request from the School of Information Studies to change its Curricular Area Code Ed Mabry moved to approve; Amanda Seligman seconded. The motion passed unanimously.
2. Request from the College of Letters and Science to change the curricular code for Translation Aaron Schutz moved to approve; Ed Mabry seconded. The motion passed unanimously.

3. Peter Tonellato moved to approve Maria del Pilar Melgarejo-Acosta as GFC secretary. Devendra Misra seconded. The motion passed unanimously.

## **VIII. REPORTS**

1. Report from the Interim Dean and Associate Deans of the Graduate School  
No report.
2. Chair's Report  
Michael Brondino discussed the following:
  - a. Significant progress was made at the second meeting of the Task Force on the Reorganization of the Graduate School; next meeting scheduled for Oct. 19. The group is on track to have recommendations to GFC in November, but it's premature to discuss details. Task force member Mark Schwartz said the group has focused primarily on one model.
  - b. Members were encouraged to submit discussion topics for the GFC and subcommittees through the Web form.

## **IX. GENERAL GOOD AND WELFARE**

- A. Graduate School reorganization listening session  
Peter Tonellato asked what problems the proposed models are attempting to fix. Mark Schwartz noted the problem of the single Graduate School dean and Vice Chancellor reporting to two people who are at different levels of the university. Mark Harris noted the tendency for research to be emphasized over graduate education.

- B. GFC Subcommittee breakout sessions

Michael Brondino asked that the newly constituted GFC ad hoc policy group discuss the Graduate School admission on probation policy. He will serve on this group along with Karen Morin, Jeff Neuhauser, Maria del Pilar Melgarejo-Acosta, and Aaron Schutz.

The subcommittees then convened separately to discuss topics relevant to their charge.

## **X. ADJOURNMENT**

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,  
Peter Hansen, Graduate School  
For Maria del Pilar Melgarejo-Acosta