

**University of Wisconsin-Milwaukee
University Staff Council**

Minutes

**October 18, 2016 10:00-11:30 a.m.
Union Room 340**

Present: Debbie Anders, Roy Badger, Mark Bussian, Susan Butkovic, Kathy Czerniakowski, Steve Kennedy, Jennifer Peshut, David Rasmussen, Laurie Thibault, Randall Trumbull-Holper Robert Wahl, Stan Yasaitis.

Excused: Mike Maass, Patricia Osheim.

Guests: Mark Mone, Chancellor
Shannon Bradbury, HR
Pat Reilly, Psychology

- I. Called to order – 10:00 a.m.

- II. Approval of minutes
 - a. September 20, 2016
 - Approved, with corrections; motion carried unanimously.

- III. New Business
 - a. Chancellor's update
 - R. Cross will be presenting UW-System's new initiative, FWD2020, to the Board of Regents & to community organizations around the state.
 - UW-System is asking for \$92.5M in the 2017-19 budget.
 - The tuition freeze will continue in 2016-17, but tuition may increase by 1.5% in 2017-18.
 - There will be an all-campus budget update meeting on December 5. Topics to be discussed will be strategic position control & the workload study update.
 - The Chancellor is pleased with the program for the University Staff Conference, & is happy to continue supporting it.
 - There have been problems with the online textbook ordering – the representative & headquarters are not in agreement & are not responding to faculty & students who try to contact them. Chancellor Mone will look into this – he was not aware of problems.
 - The RFP for the Class & Compensation survey has gone out, & closes at the end of October. It is a massive effort, & is expected to take years to complete.
 - The lump sum pay adjustments will be coming out in November's paychecks.

- b. Membership updates
 - S. Yasaitis invited the runners-up for S. Butkovic's & C. Schuster's positions on the USC. P. Reilly came to today's meeting; he has not heard back from anyone else. It was moved & seconded to postpone this decision until November; the motion passed unanimously.
- c. Pantherfile is being discontinued – do we need a presentation on this?
 - Since these presentations have been made to departments, D. Anders will let them know that the USC does not need to see one.
- d. D. Rasmussen, J. Peshut, & K. Czerniakowski will be attending the Secretary of the University's Governance Workshop.
- e. Strategic Position Control Committee
 - The committee meets every couple of weeks.
 - The Provost has met with the colleges & non-academic college units to discuss the cuts each is expected to meet.
 - The Chancellor will meet with the groups to discuss what measures will be used to meet these cuts.
 - For now, attrition is expected to cover the position cuts that need to be made, & there are more specific plans for the committee to review.
 - It appears that very little information has been passed along to department staff, who could be in a position to help. The School of Continuing Education will cut some positions; the library is able to meet its budget cuts without having to lay anyone off.
 - For the most part, recipients of at-risk letters have found other positions at UWM, & some deans are committed to finding places within their departments for otherwise at-risk employees.
 - It was suggested that the Strategic Position Control Committee discuss the Integrated Shared Services Program.
 - The Priority Referral program is working – K. Czerniakowski & S. Butkovic have benefitted. There is a list-serve that sends out weekly reports.
- f. Suggestion box
 - It was suggested that this be brought up at the University Staff Conference, or that a survey could be sent out, to find out who would be interested.
 - Some individuals may not want their concerns on the UWM email system, but anything sent on campus will be on that system.
 - If people are concerned, they can email S. Yasaitis at stanyasaitis@yahoo.com.
- g. University Staff monthly teleconference report
 - D. Anders will ask Denise Ehren to add UWM USC members to the list of those notified about these meetings.

IV. Old Business

- a. Committee appointments
 - No new committee appointments.

b. Integrated Shared Services

- T. Danielson will be contacted about making a presentation to the USC, it will be discussed further at the November meeting.

c. Conference Committee

- So far, 87 people are registered to attend the University Staff Conference. S. Yasaitis will send out a reminder email to all University Staff.
- The Chancellor has approved \$5,000 for expenses.
- It is being announced by digital displays around the campus.
- Some portions may be video-taped.
- The committee is talking about possibly changing the time of year that the conference is held – some time that is less busy for more University Staff, so that more people would be able to attend? Also whether enough people participate to make it worth the time & money invested in it. This will be a topic for discussion by the USC in November or December.

d. Layoffs

- David Kleczewski, University Relations.
- The recording studio has been shut down, because it would be too expensive to update the facility.

V. Other

- a. Discussion of another newsletter postponed until November.

VI. Adjourned – 11:40a.m.

Respectfully submitted,

Debra L. Anders