

**University of Wisconsin-Milwaukee  
University Staff Council**

**Minutes**

**August 16, 2016 10:00-11:30 a.m.  
Union Room 340**

**Present:** Debbie Anders, Roy Badger, Mark Bussian, Susan Butkovic, Kathy Czerniakowski, Steve Kennedy, Mike Maass, Patricia Osheim, Jennifer Peshut, David Rasmussen, Chris Schuster, Laurie Thibault, Randall Trumbull-Holper Robert Wahl, Stan Yasaitis.

**Excused:** --

**Guests:** Shannon Bradbury, HR  
Mark Mone, Chancellor

- I. Called to order – 10:00 a.m.
  
- II. Approval of minutes
  - a. July 19, 2016
    - Approved; motion carried.
  - b. February 23, 2016 - amended
    - Approved; motion carried.
  - c. March 15, 2016 - amended
    - Approved; motion carried.
  
- III. New Business
  - a. Chancellor's update
    - At the Board of Regents meeting (August 18), UW System will be submitting a request for \$42.5M for the GPR budget
    - UWM will also be asking for Capital budget funds for work on:
      - Northwest Quad – remodeling & code compliance
      - Engineering & Chemistry buildings – infrastructure maintenance
      - IT maintenance & upgrades
      - A new athletic practice facility
    - Chancellor Mone believes these requests will all be accepted by the Board of Regents.
    - He will be announcing a one-time, lump-sum compensation increase of 1.5-1.75%, with a minimum of \$1,000 for all employees. This will not increase base pay.
    - There are multiple requests for political candidates to visit the UWM campus, making for higher visibility for UWM.

- b. SAAP's
  - There was a motion to send S-73 (University Workplace Safety) back to the committee for enhancement & clarification concerning funding & authority for the business unit. This was seconded, & passed; the vote was 12 Aye, 2 Nay. R. Trumbull-Holper & S. Kennedy will shepherd this SAAP through the process, & bring it back to the USC at the September meeting.
  - It was moved & seconded to approve S-0.5; motion carried.
- c. LGBTQ inclusivity on campus
  - Send any suggestions as to how to help facilitate this to S. Yasaitis; he will take them to his meeting with Chancellor Mone.
  - Arrangements have been underway since February at the Klotsche Center to deal with these issues.
- d. Executive Committee
  - There was a discussion as to whether the weekly meetings of the USC officers constitute an Executive Committee meeting, which could require compliance with Open Meetings rules, such as posting of agendas, minutes, & notice that a meeting is taking place.
  - These meetings grew out of the Chair's need to delegate some of his duties to the other officers. The officers have not considered themselves a standing committee, & have no authority to act on their own.
  - S. Yasaitis will discuss this issue with the Secretary of the University.

#### IV. Old Business

- a. Committee appointments
  - R. Trumbull-Holper & S. Kennedy were approved to serve on the PEC.
  - K. Czerniakowski & Maria Carrizales were approved to serve on the Hispanic Advisory Committee.
  - Bonnie Murphy & George Henion were approved to serve on the Search & Screen Committee for the position of Dean at the Zilber School of Public Health.
- b. S. Butkovic's job change
  - S. Yasaitis charged the Election Committee to meet & come up with a way to deal with S. Butkovic's change in work-group, then make a recommendation to the Bylaws Committee, so that it can be incorporated into the Bylaws.
- c. Conference Committee
  - After a discussion of the fact that the Conference Committee is a subcommittee of the Events Committee, & the USC currently has no other events planned, it was unanimously agreed that S. Butkovic will now be the chair of the Events Committee.
  - L. Thibault will help with the Qualtrics registration form, which will go out to University Staff members in September.
  - Conference will focus on health & wellness, inclusiveness, our changing environment, & serving our students.
  - Another topic suggested was how to relate & become involved in campus governance – possibly as a workshop.

- Chancellor Mone will give the welcome.
- Lunch will be a "Build Your Own Taco" bar.
- Anyone who has or can get donations for door-prizes should contact S. Butkovic.
- It was decided not to use the suggestions concerning entrepreneurship because of possible costs. This could be the theme for a future separate event.

d. Layoffs

- There have been no new layoffs since last month.
- Kathy Czerniakowski has a new position on campus.

V. Other

a. Problems with TMA (Maintenance program)

- Trouble reporting & billing are being held up
- R. Wahl & L. Thibault will get together & make a list of the problems.

VI. Adjourned – 12:07 p.m.

Respectfully submitted,

Debra L. Anders