

University Staff Council Meeting

April 19, 2016

10:00 AM Union 340

Members Present: Badger, R.; Kennedy, S.; Maas, M.; Osheim, P.; Thibault, L.; Trumbull-Holper, R.; Wahl, R.; Yasaitis, S.

Excused: Schuster, C.

Guests: Czerniakowski, K.; Mone, M.; Borger, P.

- I. Call to order.
- II. Approval of the minutes March 15, 2016
 - a. The Minutes were not available and hence were not discussed.
- III. New Business
 - a. Chancellor's update
 - i. Further action on a new budget model has been postponed.
 - ii. Preliminary study on the concept of reorganizing the campus in terms of the number of schools and colleges indicates that there is little money to be saved by such a reorganization. It was noted that the suggestion that two schools, Zilber Public Health and School of Freshwater Sciences could not be closed because of operational commitments already in place as well as the impact closure would have on UWM's reputation and its ability to raise funds from donors. However, another cut to UWM's budget could be very difficult to handle without significant consequences.
 - iii. The most important element associated with budget reduction is strategic position control. UWM normally has a turnover of about 300 positions annually, and savings associated with not filling 50% of the open positions will account for much of the reduction in the budget. An important question is however, which of the 300 positions should be deemed as critical and then be opened to hire?
 - iv. Savings associated with an overall reduction in the number of positions at UWM may allow for some increased compensation for those remaining.
 - v. The Chancellor is pursuing additional funds that would be used to enhance student recruitment and retention. These funds would support the efforts of the Chancellor's Enrollment Management Action Team.
 - b. "Made in Milwaukee, Shaping the World" campaign.
 - i. Pat Borger, Vice Chancellor of Development and Alumni Relations provided an update on the comprehensive campaign:
 1. It is a 7 year campaign and the priorities for funds raised are:
 - a. Student success.
 - b. Research excellence.
 - c. Community Engagement

2. The previously stated goal is \$175 million and given current progress, an increased goal may be considered.
 3. Faculty and staff donations will be helpful in convincing others to donate to UWM.
- c. 2016 membership elections results
- i. Motion by the Elections Committee to accept the election results report:
 1. Vote:

a. Yes: 8	No: 0
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 2. Notes:
 - a. Elected Candidates:
 - i. Jennifer Peshut; FICL
 - ii. Laurie Thibault; University Housing
 - iii. Stanley Yasaitis; Undergraduate Admissions
 - iv. Mark Bussian; Custodial Services
 - v. Michael Maass; Custodial Services
 - vi. Susan Butkovic; SOE
 - vii. David Rasmussen; UITS
 - viii. Randall Trumbull-Holper; PSOA
 - b. Of these candidates: Peshut, Bussian, Butkovic and Rasmussen are new to the University Staff Council. The new candidates will receive communication from the current Chair welcoming them to the Council. All University Staff will receive an email informing them of the election results.

IV. Old Business

- a. SAAP S42- for approval
 - i. There was no discussion on this issue.
- b. Conference Committee
 - i. The Chancellor will be asked to attend the conference to give opening remarks.
 - ii. The WI room, Union Cinema and break out rooms used last year will be reserved for this year's conference.
 - iii. A question was raised as to whether the speakers at last year's conference were paid. Conference Committee members will research this question and report back to the Council.
- c. By-Laws Committee
 - i. There were no updates from this committee.
- d. UPS Committee
 - i. So far there has been no response in regard to request for information as to whether the Chancellor has signed UPS policy documents sent to his office several months ago.

V. Other

- a. The Strategic Position Control Committee has not yet been established.

- b. The Chair of the Council has receive one layoff notice.
- c. Because of some questions as to layoff notice procedure, the Chair will ask the Academic Staff Senate about the policy available to that body.
- d. The Chair will ask for information as to the reason for departure for University Staff.
- e. The Training and Professional Development subcommittee of the Culture and Climate Committee has been asked to ensure that the Training and Professional Development Survey be made available to all University Staff and that Facility Services personnel be explicitly encouraged to take the survey.

VI. Adjournment

- a. Motion to adjourn: Kennedy. Second: Yasaitis.

- i. Vote:

- 1. Yes: 8

- No: 0.