

University Staff Council

Minutes

**March 15, 2016 10:00-11:30 a.m.
Golda Meir Library Room W301**

Present: Debbie Anders, Roy Badger, Steve Kennedy, Mike Maass, Laurie Thibault, Randall Trumbull-Holper, Robert Wahl, Stan Yasaitis.

Excused: Patricia Osheim, Michael Pettitt, Chris Schuster, Jaclyn Stoczany.

Guests: Mark Mone, Chancellor
Kathy Czerniakowski, SCE
Oni Tate. SCE
Shannon Bradbury, HR
Jennifer Peshut, FICL
Diane Grubisha, Philosophy
Kevin Blackburn, Chemistry & Biochemistry
Tim Danielsen, HR

- I. Called to order – 10:00 a.m.
- II. Approval of minutes
 - a. February 23, 2016
 - Approved; motion carried.
- I. New Business
 - a. Chancellor's update
 - He is putting together a package of decisions, based on the CCOET report & feedback received, focusing on:
 - Student success
 - UWM's R-1 rating from the Carnegie Foundation
 - Preserving as many jobs as possible
 - There are no plans to "amputate" any group, college, or program, & he wants governance groups to continue to be involved.
 - University Staff positions have decreased by 180 (12.36%) since March 2015, saving ~\$6M, but leaving more work for those that are left.
 - Overall, campus positions are down about 50% University Staff, 30% Academic Staff, & 20% Faculty – the Chancellor will look into the exact numbers.
 - Just holding positions open for 3 months can save ~\$1.5M.
 - b. Report on Shared Services Initiative – T. Danielson

- T. Danielson presented an update on the Shared Services Initiative.
- The Project Team is in the process of gathering data for the “as-is” phase, which should be finished by mid-May.
- c. Membership Elections
 - Nominations are now closed, & there is a good list of candidates.
 - Candidate bios will be sent to D. Anders, who will have them posted on the SECU’s website.
 - The ballots are ready; the election will take place from April 11-15.
 - S. Yasaitis will talk to R. Van Harpen about making sure that all Blue Collar employees are given the opportunity to vote.
 - The Election Committee is Roy Badger, Rob Wahl, & Christopher Schuster.
- d. SAAP S42 – review was tabled until the April meeting.

IV. Old Business

- a. By-Laws Committee
 - We will look into the possibility of an all-University-Staff ratification of the revised By-Laws at the April meeting.
 - This requires a 14-day public notice – watch for an email from L. Thibault.
- b. Conference Committee
 - The Chancellor supports another University Staff conference.
 - The last Thursday in October 2016 is being considered at a possible date, but the Committee will check with Chancellor Mone’s calendar, so that he can be there this year.
 - There was a discussion about raising funds, but not sure where to keep them.
 - It was decided that the best option is to send a proposal to the Chancellor.
 - A motion was made by M. Maass to authorize the Council to plan & fund another conference. It was seconded by D. Anders. After a decision to form a conference committee when a date has been decided on, the motion passed unanimously.

V. Other

- a. The chairs of the University Committee & the Academic Staff Committee are compensated for their work, & Chancellor Mone has said that he wanted to find a way to make it right for the chair of the University Staff Council. The chair of the USC will now receive \$6000/year as a temporary base-pay increase, with \$1500/year for professional development.

VI. Adjourned – 11:55a.m.