

**University of Wisconsin-Milwaukee
University Staff Council**

Minutes

**February 23, 2016 - 10:00 a.m.
KEN 2175**

Present: Steve Kennedy, Mike Maass, Patricia Osheim, Robert Wahl, Stan Yasaitis, Randall Trumbull-Holper, Laurie Thibault, Roy Badger, Chris Schuster.

Excused: Debbie Anders, Jaclyn Stoczany.

Guests: Shannon Bradbury, HR

- I. Called to order – 10:05 a.m.
- II. Approval of minutes
 - a. January 19, 2016
Motion to approve; Steve Kennedy. Second: Roy Badger
Vote:
Yes: 8 No: 0
- III. New Business
 - a. Chancellor's update
 - Due to the schedule change, the Chancellor was not able to attend today's meeting.
 - b. Response to the CCOET report. After a long discussion on aspects of the CCOET report, it was agreed that members would review the report carefully before discussions with the Chancellor as to the content and effect of the report on University operations and staffing levels.
 - c. Membership replacements
 - Given recent resignations from the Council and with elections imminent, and given that the Chair has the authority to appoint new members of the Council, it was decided instead to include the open positions in the upcoming request for nominations.
 - d. SAAPs
 - Motion to approve S71 Research Centers and S72 Protection of Research related Data: Trumbull- Holper. Second Thibault.
 - Vote:
 - Yes; 8 No: 0

- S46 Search and Screen Committees: added one University Staff member to Search and Screen Committees for Deans, Vice Chancellors and other Major Administrative position. No vote was needed or taken.
- S53 Prohibited sale of term papers and other academic materials; this SAAP has been eliminated as it is included in the UWM Code of Conduct.
- S47 Discriminatory Conduct Policy: This policy will be referred back to the Committee charged with its review for addition of notifications to the University Staff Council. In this document, the University Committee and the Academic Staff Committee are provided notices of findings and appeals while the University Staff Council is not included in the notice provisions.

IV. Old Business

- a. EAB - The CCOET report refers to statistics and methods of overseeing postsecondary education in Wisconsin. A review of the EAB website shows that the EAB is Educational Approval Board, not Educational Advisory Board as had been suggested. The Educational Approval Board "... is an independent unit of state government responsible for overseeing private postsecondary institutions that provide training and education to Wisconsin residents." "The EAB currently approves 251 for -profit and certain non-profit schools, colleges and universities."¹ In other words, this unit oversees educational institutions that may or may not be accredited. Given the source, the use of recommendations or methods as described by EAB may not be appropriate for the purposes of discussing methods of cost saving or reorganization of UWM.
- b. Conference Committee
 - There was no report of the Conference Committee.
- c. By Laws Committee
 - The draft of the revised By Laws was discussed & a motion was made & seconded to approve them for posting on the USC page of the Secretary of the University's website; the motion carried.
 - The By Laws Committee has removed items that are more appropriately associated with Policies and Procedures than revisions to bylaws, & will be working on those.
 - Given the current turnover in University Staff employees and the effect that it has had on the membership of the University Staff Council, there was a short discussion in regard ending term limits for officers and members. No formal action was taken.
- d. UPS Committee
 - Recommendations on policies made by the University Personnel Committee are currently under review in the Office of Legal Affairs.

Commented [SEK1]: Members discussed the Education Advisory Board and the possible effect on University Staff positions if the EAB is engaged by UWM as a consultant in its efforts to meet new budget restrictions.

V. Other

¹ <http://eab.state.wi.us/>

- a. Grievance hearings in the Administrative Affairs Office: Step 1 hearings for custodian grievances are now being heard by Kim Scherzer, Administrative Officer instead of Custodian supervisors.

VI. Adjourned – 12:10a.m.