

**University of Wisconsin-Milwaukee
Classified Staff Advisory Council**

Minutes

**January 19, 2016 10:00-11:30 a.m.
Union Room 340**

Present: Debbie Anders, Steve Kennedy, Mike Maass, Patricia Osheim, Michael Pettitt, Robert Wahl, Stan Yasaitis.

Excused: Roy Badger, Megan Czajka, Chris Schuster, Jaclyn Stoczany, Laurie Thibault, Randall Trumbull-Holper.

Guests: Shannon Bradbury, HR
Kathy Czerniakowski, SCE
Mark Mone, Chancellor

- I. Called to order – 10:00 a.m.

- II. Approval of minutes
 - a. November 17, 2015
 - b. December 15, 2015All were approved; motion carried.

- III. New Business
 - a. Chancellor's update
 - Chancellor Mone met with Ray Cross to discuss more funding & support for UWM.
 - UWM has 17% of UW System students, but receives only 12% of System funds.
 - Many UWM students are the first in their families to attend college, & as many as 50% of incoming freshmen require some remedial assistance. This creates more costs.
 - While master's degree grad students pay premium tuition rates, doctoral programs are more expensive.
 - And although faculty doing research bring in grant dollars, there are losses in student income, because faculty doing research teach less.
 - There is a possibility of small tuition increases in the future.
 - Madison has many more funding resources, & they educate about the same number of WI students as UWM, & they have been approved for an increase in out-of-state tuition; if they get approval for in-state tuition (Madison is at the

bottom of tuition costs for the Big 10), that may give more students incentive to come to UWM.

- UWM drives the region in new hires & jobs, & has the best work ethic among interns.
 - He will also be meeting with key Joint Finance Committee legislators to make a strong case for UWM in the next budget.
 - UWM needs to get better at connecting with high school advisors & prospective students, & making more use of social media.
 - We should all continue to share with family & friends UWM's success & impact on the city, the state, & beyond.
- b. Discussion of replacements for former members was tabled until the February 16 meeting.

IV. Old Business

a. UPS Committee

- S. Yasaitis, S. Kennedy, & S. Bradbury went over the UPS policies that have been written.
- S. Yasaitis will give the Chancellor the reference document from S. Bradbury.
- The next project will be Medical Leave of Absence.

b. A committee is needed for Title Review Appeals

- 3 people + 3 alternates
- Should be someone from HR, someone who has won such an appeal, & someone who has lost.
- Forward any suggestions to S. Yasaitis.

V. Other

- a. Debbie Anders will not be able to attend the February 16 meeting; someone else will need to take the minutes.

VI. Adjourned – 11:25a.m.