

**University of Wisconsin-Milwaukee
Classified Staff Advisory Council**

Minutes

**September 15, 2015 10:00-11:30 a.m.
Union Room 181**

Present: Debbie Anders, Roy Badger, Tanya Choice-Henry, Megan Czajka, Steve Kennedy, Michael Maass, Patricia Osheim, Marc Sanders, Chris Schuster, Laurie Thibault, Randall Trumbull-Holper, Robert Wahl, Stan Yasaitis.

Excused: Jaclyn Stoczany, Laurie Thibault.

Guests: Robin Van Harpen, Finance & Administrative Affairs
Jerry Tarrer, Business & Financial Services
Shannon Bradbury, Human Resources
Mark Mielenz, Benefits

- I. Called to order – 10:00 a.m.

- II. New Business
 - a. Budget update – “UWM’s Proposal for a ‘Contribution-Based’ Budget Model”
 - R. Van Harpen & J. Tarrer shared the PowerPoint presentation of the plan for a leaner budget that was developed by the Budget Model Working Group.
 - There will be open forums to present it to campus staff for their comments & suggestions, after which the BMWG will re-convene to summarize & report to the Chancellor.
 - Chancellor Mone & R. Van Harpen are working on a history of the underfunding of UWM, which could threaten the university’s accreditation.
 - USC can contribute by commenting on the UWM Budget 2015-17 website, sharing any general or specific concerns.
 - b. Benefits changes
 - M. Mielenz from the Benefits Office reported on the changes to the health insurance coverage that are coming in 2016.
 - Premium rates will be lower in 2016, but out-of-pocket maximum payments will increase, & there will be deductibles, & copays for office visits, in addition to the 10% co-insurance already required.
 - Prescription coverage is also changing, & will be more expensive for all but generic drugs.
 - Those who enroll in the high deductible plan will receive more from the state for their health savings plans.
 - There is an option to opt out of the state health insurance plans & receive \$2000, but if you opt out, it can be difficult to opt back in again.

- Individuals can come to the Benefits Office in Engelman Hall for counseling if they have questions or concerns about what to do.
- The Benefits Fair will be October 7, from 10AM-3PM in the Wisconsin Room of the Union.

III. Old Business

a. Bookstore follow-up

- R. Van Harpen will look into how the bookstore's displaced employees are doing finding positions on campus.

IV. Adjourned – 11:55a.m.