

University of Wisconsin-Milwaukee

Classified Staff Advisory Council

Minutes

March 17, 2015 10:00-11:30 a.m.

Union Room 260

Present: Debbie Anders, Roy Badger, Michael Maass, Michael Proell, Marc Sanders, Chris Schuster, Jaclyn Stoczany, Laurie Thibault, Randal Trumbull-Holper, Robert Wahl, Stan Yasaitis.

Excused: Geneva Fuller, Stephen Kennedy.

Guests: Erin Kunert, CIE Study Abroad
Kathy Czerniakowski, School of Continuing Education
Oni Tate, School of Continuing Education
Shannon Bradbury, Human Resources

- I. Called to order - 10:05a.m.
- II. Approval of February 17, 2015 minutes – motion to approve, R. Wahl, seconded by M. Proell; motion carried.
- III. New Business
 - a. S. Yasaitis reported that Chancellor Mone was unable to attend this month's meeting.
 - b. Budget
 - Chancellor Mone has said that it would take 200-300 layoffs to meet the cuts, but he does not want to make layoffs.
 - UWM is one of the leanest-staffed (18th) universities in the US.
 - Chancellor Mone, Provost Britz, & R. van Harpen all realize we've done as much trimming as possible by reducing staff; more will have to come from cutting programs and/or services.
 - Fortunately, UWM did not carry over any of the cuts from the last budget, so we are better off than many other 4-year campuses.

- As of now, there have been no major decisions, but furloughs (up to 6 days), layoffs, or retirement buyout offers are being considered.
- S. Yasaitis recommended TA's & staff earning less than \$15/hr get no furloughs.
- Questions raised during Joint Finance Committee & Board of Regents testimony revealed that while the UWS as public authority could save about \$15MIL, there would be \$25-45MIL in additional costs, including liability insurance & legal representation, as well as workers' compensation & unemployment compensation.
- R. Trumbull-Holper said that Democrats on the Joint Finance Committee say that there is no need for the UW System to be made a public authority; that changes can be made legislatively.
- S. Bradbury reported that UW Eau Claire is offering retirement buyouts, & that UW La Crosse is talking about doing so, too.
- M. Maass said that in his conference calls with other Council 24 UW local presidents, he has learned that UW Eau Claire is offering ½ year's base salary to staff 55 years old or older who have 5 years or more of state service who want to retire. He said that interested individuals should be advised to contact their pay & benefits departments, as well as Dept. of Employee Trust Funds, & not to rush into anything.
- M. Maass also reported that the privatization of custodial services at UW Superior has not gone well; there has been a bad turnover problem, a huge learning curve, & many complaints from students & staff. He also said that UW-Superior has created a new "Special Assistant to the Chancellor" position (paying \$42-62K/year), which will serve both the Chancellor & the Chancellor's spouse, & that the Vice-Chancellor also got a pay increase (\$40K).
- The Joint Finance Committee will be holding a hearing on the proposed budget on March 20, at Alverno College, from 10AM-4PM.

c. 2015 Election

- L. Thibault said there a total of 32 nominees for the positions up for re-election.
- L. Thibault, M. Sanders, & M. Maass contacted departments where connecting with email is a problem, so that all classified staff members have the ability to vote.
- M. Maass said that the candidate forum would take place on April 2, in the Union Theater, from 1-3PM.
- L. Thibault will send candidate bios to D. Anders, who will see that they are posted on the SECU website.
- Balloting will be online, with paper ballots available to those who do not have access to email voting.

- There will be a full week to vote – from April 6-13.
- d. Mentoring for Classified/University Staff
 - S. Yasaitis asked what sorts of things could be covered by a Classified/University Staff mentoring program?
 - S. Bradbury suggesting on-boarding – a new staff member could be matched with an experienced team member. She will invite someone from Finance & Administrative Affairs to a meeting to discuss this.
 - R. Trumbull-Holper said there would need to be a way to connect people, possibly using a Qualtrics form.
 - S. Yasaitis asked who would set it up & monitor it.
 - R. Trumbull-Holper suggested it could be someone from outside the committee.

IV. Old Business

- a. 2015 Classified Staff Conference
 - J. Stoczany moved that a committee be formed to plan the next Classified/University Staff Conference. R. Trumbull-Holper seconded the motion, & it passed.
 - Committee members are:
 - Jaclyn Stoczany
 - Mike Maass
 - Rob Wahl
 - Stephen Kennedy, Ex Officio, Treasurer
 - Laurie Thibault, Ex Officio
 - S. Yasaitis requested that the committee meet before the April 21 CSAC meeting.
- b. UPS
 - CSAC & HR will hold an update presentation on UPS will be Friday, March 20, at 9:30AM in Lubar Hall S151.
 - R. Wahl & M. Maass mentioned the difficulty of getting released to attend. S. Yasaitis asked S. Bradbury to email supervisors about the importance of this presentation.
- c. UWM Bookstore
 - M. Sanders said that the RFP had been issued, & that proposals were due by April 1.
 - A decision is expected to be made by May 6, & operations would start in October.
 - There would be a small physical store for UWM merchandise & supplies.
 - Bookstore staff received layoff notices for 12/31/2015; some have already left.
- d. Other
 - L. Thibault reported that UWM housing prices would be going up 2-3%.

V. Adjourned – 11:10AM.