

University of Wisconsin-Milwaukee

Classified Staff Advisory Council

Minutes

January 20, 2015 10:00-11:30 a.m.

Union Room 260

Present: Debbie Anders, Roy Badger, Stephen Kennedy, Michael Maass, Marc Sanders, Chris Schuster, Jaclyn Stoczany, Stan Yasaitis.

Excused:

Guests: Mark Mone, Chancellor

Michael Laliberte, Vice Chancellor, Student Affairs

Autumn Anfang, Assistant Vice Chancellor, Student Affairs

Karen Kaszubowski, UWM Bookstore

Carol Anderson, UWM Bookstore

Amber McKinney, UWM Bookstore

Maggie Reichertz, UWM Bookstore

Richard Wemore, UWM Bookstore

Erik Hemming, UWM Bookstore

Bryan Braun, UWM Bookstore

William Pedrotti, UWM Bookstore

Betty Williams, UWM Bookstore

Christopher Cochran, UWM Bookstore

Fred Wallenfang, UWM Bookstore

- I. Called to order - 10:00a.m.
- II. Approval of November 18, 2014 & December 16, 2014 minutes – motion to approve, J. Stoczany, seconded by M. Sanders; motion carried.
- III. New Business
 - a. Chancellor's update:
 - Enrollment & tuition for Fall 2014 semester was up after 5 years of declines, & Fall 2015 semester applications are already up.
 - The news about the Governor's 2015-2017 budget is "concerning" – all state agencies will see cuts, including \$150 million/year for the UW System, which translates to about \$20 million/year for UWM. Although it has to go through the Legislature before it can take effect on July 1, 2015, he is trying to find ways to prepare now.
 - The Chancellor's Plenary will be on January 26, 2015. He will talk about student success, engagement & partnerships in the community, research & funding, as well as renewed emphasis on our brand & image visibility.
 - UWM has been designated by the Carnegie Institute as one of the top 5 universities for engagement with the community, industry, business, healthcare internships and practicums.
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 - b. M. Laliberte, Autumn Anfang on the UWM Bookstore:
 - Plans for a virtual bookstore are going forward – they are working with a consultant to create a RFP.
 - The goal is to have the new model in place by January 1, 2016; the current store will continue to operate through December 2015.
 - They are fully committed to keeping all of the current Bookstore Classified & Academic staff employed at UWM; salaries will be maintained or will increase, & seniority will not be affected. Job responsibilities may change, but not hours or pay.
 - There will be no guarantees for student employees & LTE's.
 - When "at risk" letters are sent out, they will explain all of these things.
 - There may also be a physical store ("Panthershop") for non-book merchandise, such as lab-coats & art supplies.
 - M. Sanders said he is worried about how to decide who will stay & who will go; S. Yasaitis said that may be clearer when the proposal comes out.
 - M. Maass asked how many UW Bookstores have already been privatized. M. Sanders said that all of the 2-year schools have, & Madison was never a state bookstore. He said that City College in Chicago tried it, & it didn't work out well.

- S. Yasaitis will be part of a group looking at job rights for bookstore employees. He said that the commitment to staff is reassuring, but he will check out its legitimacy with S. Bradbury.
- a. 2015 Classified Staff Conference Planning:
- S. Yasaitis said that R. van Harpen was very happy with how it turned out, & had no problem with the costs.
 - M. Maass suggested that each of the four divisions could contribute \$2000-\$2500, which would allow us to have more people & workshops.
 - J. Stoczany said that we could set a date & decide what we wanted to do, send out "save the day" notices for advance publicity, then go to the divisions.
 - M. Maass said that we should invite division & department heads.
 - S. Kennedy recommended a summer conference date, when people have more free time, & we could have some of it outside; or possibly during the UWinterim.
 - S. Yasaitis pointed out that 2015 is a budget year, & suggested that we make our proposal after the budget is settled. He said we should have our ideas ready by June 1, 2015, so that a date could be decided on & a budget could be prepared at the July 2015 meeting, to be submitted to the administration.
 - J. Stoczany asked about putting together a planning team; S. Yasaitis said that he would email L. Thibault about the planning subcommittee.
- d. UPS
- S. Yasaitis said that HR Director Danielson proposed a CSAC & HR open forum on UPS during Spring Break.
 - S. Yasaitis reported for the UPS Subcommittee that the UPS Grievance procedure was finished, that the Layoff procedure includes the guarantee of an interview. Also that now any employee can donate for catastrophic leave, & that it can be banked at the donor's hourly rate for any needy employee. He said that a lot of areas that were covered under the old contract are a part of UPS.

IV. Old Business

- a. The resolution on UW-Superior outsourcing was tabled until February 17, 2015 meeting.
- b. S. Yasaitis said he would deal with the vacant positions on the Committee.
- c. Chancellor Mone has contact S. Yasaitis for regular monthly meetings.
- d. The Committee officers will meet on Thursday, February 19.
- e. S. Kennedy said that Classified Staff should receive some kind of service release or recognition for their work on this and other committees.
 - S. Yasaitis said that service is considered a component of classified service, but not a requirement. He said that he will find out the Faculty & Academic

Staff definitions of service & work on something for Classified Staff, although hourly pay makes compensation for service complicated.

- S. Kennedy suggested perhaps an allotment of hours for committee members, with additional hours for officers.
- S. Yasaitis said maybe some kind of agreement on overtime or comp-time to cover such service.

V. Adjourned – 11:40AM.