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Inclusive Facilities Report

September 2015

INCLUSIVE FACILITIES POLICY AND PROCEDURES FOR ALL BUILDINGS

No: S-67 September 2014

The provision of single-stall, gender inclusive bathrooms is intended to provide safe alternatives to multi-stall, gender-specific bathrooms, which can be problematic and unsafe for students, faculty, staff, and visitors who may be harassed or discriminated against based on their perceived or actual gender identity, gender expression, sex, sexual orientation, ability status or other identity as well as other factors that make the use of a private, gender inclusive facility preferable for certain individuals.

- New construction - one inclusive facility
- New construction four floors or more - one inclusive facility on every other floor, beginning at the ground/street level.
- Renovation - one inclusive facility on the first/ground floor of the building.
- Renovation four floors or more -one inclusive facility on every other floor, beginning at the ground/street level.
- Multi-stall inclusive restroom facilities, to the extent reasonably possible, should be incorporated into any new construction or renovations of pre-existing buildings.
- Outside all gender-specific restroom facilities – place a sign indicating the location of the nearest inclusive restroom

IV. Procedures

A. To ensure that this policy is followed and to encourage transparency in the planning of new construction and for renovations of pre-existing building(s), the following procedures will be followed:

1. Each year by November 1, the Office of Campus Planning and UWM Real Estate Foundation shall each provide to the following committees and departments a written report that summarizes all plans, proposals, and decisions made related to new building construction and pre-existing building renovations:

- a. Physical Environment Committee;
- b. Chancellor's Advisory Committee for LGBT+ Advocacy;
- c. ADA Advisory Committee; and
- d. Chancellor's Office.

2. The reports described in section IV.A.1 above will include a section that discusses a survey of all pre-existing buildings for identification of non-inclusive, non-Americans with Disabilities Act-compliant restrooms that can be reasonably converted to an Inclusive Facility(ies).

New construction:

Kenwood Interdisciplinary Research Center – open fall semester 2015

Design/construction prior to establishing policy S-67

One inclusive restroom on the second floor

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No new buildings or renovations planned since the policy was adopted September 2014.

Building Number of rooms Inclusive Facility location

Existing Buildings that comply with Sept 2015 Inclusive Facilities Policy

1	Chapman Hall	2	101, & 264
2	Cunningham Hall	8	B130, B30 130, 330,430, 530, 630 & 730
3	Freshwater Science	1	in the old building
4	Greene Museum	2	150 & 160
5	Honors House	1	134 & 157
6	Kenwood IRC (complete fall 2015)	1	2nd floor
7	Northwest Quadrant NWQ B	21	1586, 2425, 2427, 2536, 2559, 3425, 3427, 3536, 3559, 4425, 4427, 4536, 4559, 5425, 5427, 5536, 5559, 6551, 6576, 7563, 7565
8	NWQ C - Childrens Learning Ctr	2	1633, 1635
9	Union	2	EG75A & EG75B
10	Vogel Hall	1	125C
11	Zilber School Public Hth	2	118, 184A

11	Buildings	43	
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Existing Buildings with Inclusive Facilities - not on first/ground floor (not compliant with policy)

1	Chemistry Building	1	801
2	EMS Building	1	WB82
3	Lapham Hall	2	NB16 & SB86
4	Mellencamp Hall	1	B57
5	Norris Health Center	1	B8
6	Sabin Hall	1	470

6	Buildings	7	
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Existing Buildings

Possible conversions

1	Alumni House		
2	Architecture & Urban Planning		Potential remodeling of 233 or 235
3	Arts Center		
4	Bolton Hall		Potential remodeling of 653 or 668A
5	Cambridge Commons		
6	Chemistry Building		Potential remodeling of 102 and 106
7	Continuing Education Plankinton Building		
8	Curtin Hall		
9	Enderis Hall		
10	Engelmann Hall		
11	Engineering and Math Science EMS		
12	Garland/Pearse Halls		
13	Golda Meir Library		
14	Greene Hall		Potential remodeling of G55 and 146
15	Hefter Conference Center		
16	Hol/Mer/Joh Halls		Potential remodeling of Johnston rooms 143 and 145
17	Kenilworth Square Apartments		
18	Kenilworth Square East		
19	Klotsche/Pavilion		
20	Lapham Hall		
21	Lubar Hall		
22	Mellencamp Hall		Potential remodeling of 101 or 150
23	Merrill Hall		
24	Mitchell Hall		
25	Norris Health Center		
26	Northwest Quadrant Building A		
27	Northwest Quadrant Building D		
28	Physics Building		
29	Purin Hall		
30	RiverView Residence Hall		
31	Sabin Hall		
32	Sandburg Hall		
33	University Services & Research Bldg		
34	Vogel Hall		
35	Zelazo		

35	Buildings		
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Leased Space

1	Innovation Accelerator		
2	Global Water Center		
3	Cozzens-Cudahy		
4	Center for Deaf/Hard of Hearing CHS		
5	Eastlake Towers HBSSW		
6	Silver Spring Neighborhood Center		
7	West Allis 70th Street		
8	WUWM Chase Tower		

8	Leased Spaces		
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29 Buildings yet to be surveyed to identify rooms for conversion